

The following communications were posted on LinkedIn by Alcoa Corporation (“Alcoa”) and members of Alcoa’s executive team on June 30, 2026 in connection with the proposed transaction between Alcoa and South32 Limited:



Alcoa

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2h • Edited • 

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Today, [Alcoa](#) announced that it has entered into a definitive agreement to acquire South32's bauxite, alumina, and aluminum assets in a cash and stock transaction for an upfront consideration of US\$4.1B. Including lease-related debt assumed by Alcoa, the transaction represents an implied enterprise value of approximately US\$4.7B. Alcoa has also agreed to provide South32 with a contingent value right (CVR) of up to US\$750M.

“This is exactly the type of opportunity Alcoa is built to execute,” said [Bill Oplinger](#), President and Chief Executive Officer of Alcoa. “These high-quality, globally relevant assets are a strong strategic fit within our portfolio and align directly with our strengths as a leading pure-play upstream aluminum company. With our proven operating model and global capabilities, we are well positioned to enhance performance, unlock value, and support their long-term success within Alcoa.”

The acquisition will add a high-quality, low-cost, and globally diversified set of mining, refining and smelting assets, further strengthening Alcoa's mine-to-metal platform, expanding its global footprint, and increasing the Company's ability to generate sustainable long-term value for shareholders.

Full Release: <https://bit.ly/449yrLd>



Sarah Ayer and 260 others

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Bill Oplinger  • 1st
President & CEO at Alcoa
2h • Edited • 



I am pleased to announce Alcoa has entered into an agreement on terms and process to acquire South32's interests in bauxite mine, alumina refinery, and aluminum smelter operations in a cash and stock transaction for an upfront consideration of US\$4.1B.

By investing in this opportunity, we are underscoring our commitment to supply security for our customers, strengthening the communities in which we operate, delivering responsibly produced materials that are essential to the global economy, and continuing to prioritize safe operations across our business.

<https://bit.ly/449yrlD>

**Alcoa**
2h • Edited • 

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Renato Bacchi  • 1st
EVP and Chief Commercial Officer at Alcoa
11h • 



Supporting our customers starts with securing the right resources. This investment strengthens supply security while we maintain our focus on operating safely and delivering responsibly produced materials that are essential to our customers and the global economy.

**Alcoa**
15h • Edited • 

Today, [Alcoa](#) announced that it has entered into a definitive agreement to acquire South32's bauxite, alumina, and aluminum assets in a cash and stock transaction for an upfront consideration of US\$4.1B. Including lease-related debt... more



Andrew Estel  • 2nd
Senior Vice President, Strategy at Alcoa
2h • 

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This agreement reflects a clear step forward in strengthening Alcoa’s long-term position, supporting supply security, reinforcing disciplined growth, and maintaining a strong commitment to safe and responsible operations.

<https://bit.ly/449yrLd>



Alcoa
2h • Edited • 

Today, [Alcoa](#) announced that it has entered into a definitive agreement to acquire South32’s bauxite, alumina, and aluminum assets in a cash and stock transaction for an upfront consideration of US\$4.1B. Including lease-related debt... more



Emily Olson  • 1st
EVP and Chief External Affairs Officer
1h • 



This is an exciting moment for Alcoa as we enter into an agreement to acquire South32’s interests in bauxite mine, alumina refinery and aluminum smelter operations, including a new presence in South Africa.

This transaction strengthens Alcoa's position as a stable, scaled, pure-play upstream aluminum producer.

We are diversifying our footprint across geographies, deepening our relationships with host governments and communities, and reenforcing Alcoa's role as trusted partner in the global aluminum supply chain.



Alcoa
2h • Edited • 

Today, [Alcoa](#) announced that it has entered into a definitive agreement to acquire South32’s bauxite, alumina, and aluminum assets in a cash and stock transaction for an upfront consideration of US\$4.1B. Including lease-related debt... more



Matthew Reed • 1st
Executive Vice President & Chief Operations Officer at Alcoa
2h •



Our operations continue to evolve to support the needs of our customers as Alcoa enters into an agreement on terms and process to acquire South32's interests in bauxite mine, alumina refinery, and aluminum smelter operations.

This strengthens our ability to deliver reliable supply while we maintain a relentless focus on safe, efficient operations. It also reinforces the resilience of our global system and the communities where we operate.

As we look ahead, we are focused on the skilled, capable workforce behind these operations and the opportunity to bring that expertise together to help shape what comes next.

<https://bit.ly/449yrLd>



Alcoa
2h • Edited •

Today, [Alcoa](#) announced that it has entered into a definitive agreement to acquire South32's bauxite, alumina, and aluminum assets in a cash and stock transaction for an upfront consideration of US\$4.1B. Including lease-related debt... [more](#)



Tammi Jones • 1st
Executive Vice President & Chief HR Officer at Alcoa
2h •



At the center of this step forward are the people who make it possible. We are focused on supporting employees, welcoming new teams, and continuing to build a high-performance culture where safety always comes first. This investment also strengthens the communities we're part of, building on what's strong and creating lasting value together.



Alcoa
2h • Edited •

Today, [Alcoa](#) announced that it has entered into a definitive agreement to acquire South32's bauxite, alumina, and aluminum assets in a cash and stock transaction for an upfront consideration of US\$4.1B. Including lease-related debt... [more](#)

CAUTIONARY NOTE REGARDING FORWARD-LOOKING STATEMENTS

This communication contains statements that relate to future events and expectations and as such constitute forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. Forward-looking statements include those containing such words as “aims,” “ambition,” “anticipates,” “believes,” “could,” “develop,” “endeavors,” “estimates,” “expects,” “forecasts,” “goal,” “intends,” “may,” “outlook,” “potential,” “plans,” “projects,” “reach,” “seeks,” “sees,” “should,” “strive,” “targets,” “will,” “working,” “would,” or other words of similar meaning. All statements by Alcoa that reflect expectations, assumptions or projections about the future, other than statements of historical fact, are forward-looking statements, including, without limitation, statements regarding the proposed transaction; the ability of the parties to complete the proposed transaction on the expected timeline or at all considering the closing conditions; the expected benefits of the proposed transaction, including the anticipated synergies and earnings per share and free cash flow accretion; the competitive ability and position following completion of the proposed transaction; the ability to complete any proposed debt financing in connection with the proposed transaction; forecasts concerning global demand growth for bauxite, alumina, and aluminum, and supply/demand balances; statements, projections or forecasts of future or targeted financial results, or operating performance (including our ability to execute on strategies related to environmental, social and governance matters); statements about strategies, outlook, and business and financial prospects (including related to production and shipments); and statements about capital allocation and return of capital. These statements reflect beliefs and assumptions that are based on Alcoa’s perception of historical trends, current conditions, and expected future developments, as well as other factors that management believes are appropriate in the circumstances. Forward-looking statements are not guarantees of future performance and are subject to known and unknown risks, uncertainties, and changes in circumstances that are difficult to predict. Although Alcoa believes that the expectations reflected in any forward-looking statements are based on reasonable assumptions, it can give no assurance that these expectations will be attained and it is possible that actual results may differ materially from those indicated by these forward-looking statements due to a variety of risks and uncertainties. Such risks and uncertainties include, but are not limited to: (a) the non-satisfaction or non-waiver, on a timely basis or otherwise, of one or more closing conditions to the proposed transaction; (b) the prohibition or delay of the consummation of the proposed transaction by a governmental entity; (c) the risk that the proposed transaction may not be completed in the expected time frame or at all; (d) unexpected costs, charges or expenses resulting from the proposed transaction; (e) uncertainty of the expected financial performance following completion of the proposed transaction; (f) uncertainty of any contingent payment required to be made in connection with the proposed transaction following completion; (g) failure to realize the anticipated benefits of the proposed transaction; (h) the occurrence of any event that could give rise to termination of the proposed transaction; (i) potential litigation in connection with the proposed transaction or other settlements or investigations that may affect the timing or occurrence of the contemplated transaction or result in significant costs of defense, indemnification and liability; (j) the impact of global economic conditions on the aluminum industry and aluminum end-use markets; (k) volatility and declines in aluminum and alumina demand and pricing, including global, regional, and product-specific prices, or significant changes in production costs which are linked to the London Metal Exchange (LME) or other commodities; (l) the disruption of market-driven balancing of global aluminum supply and demand by non-market forces; (m) competitive and complex conditions in global markets; (n) our ability to obtain, maintain, or renew permits or approvals necessary for our mining operations; (o) rising energy costs and interruptions or uncertainty in energy supplies; (p) unfavorable changes in the cost, quality, or availability of raw materials or other key inputs, or by disruptions in the supply chain; (q) economic, political, and social conditions, including the impact of trade policies, tariffs, and adverse industry publicity; (r) legal proceedings, investigations, or changes in foreign and/or U.S. federal, state, or local laws, regulations, or policies; (s) changes in tax laws or exposure to additional tax liabilities; (t) climate change, climate change legislation or regulations, and efforts to reduce emissions and build operational resilience to extreme weather conditions; (u) disruptions in the global economy caused by ongoing regional conflicts and wars; (v) fluctuations in foreign currency exchange rates and interest rates, inflation and other economic factors in the countries in which we operate; (w) global competition within and beyond the aluminum industry; (x) our ability to achieve our strategies or expectations relating to environmental, social, and governance considerations; (y) claims, costs, and liabilities related to health, safety and environmental laws, regulations, and other requirements in the jurisdictions in which we operate; (z) liabilities resulting from impoundment structures, which could impact the environment or cause exposure to hazardous substances or other damage; (aa) dilution of the ownership position of the Company’s stockholders (including as a result of the proposed transaction), price volatility, and other impacts on the price of Alcoa common stock by the secondary listing of the Alcoa common stock on the Australian Securities Exchange; (bb) our ability to obtain or maintain adequate insurance coverage; (cc) our ability to execute on our strategy to reduce complexity and optimize our asset portfolio and to realize the anticipated benefits from announced plans, programs, initiatives relating to our portfolio, capital investments, and developing technologies; (dd) our ability to integrate and achieve intended results from joint ventures, other strategic alliances, and strategic business transactions; (ee) significant declines in the market value of our marketable securities; (ff) our ability to fund capital expenditures; (gg) deterioration in our credit profile or increases in interest rates; (hh) impacts on our current and future operations due to our indebtedness and our ability to reduce indebtedness; (ii) our ability to continue to return capital to our stockholders through the payment of cash dividends and/or the repurchase of our common stock; (jj) cyber attacks, security breaches, system failures, software or application vulnerabilities, or other cyber incidents; (kk) labor market conditions, union disputes and other employee relations issues; and (ll) the other risk factors discussed in Alcoa’s Annual Report on Form 10-K for the fiscal year ended December 31, 2025 and other reports filed by Alcoa with the Securities and Exchange Commission (“SEC”). Certain illustrative pro forma information included in certain investor materials may differ materially from pro forma information included in SEC filings, including the Registration Statement (as defined below). Alcoa cautions readers not to place undue reliance upon any such forward-looking statements, which speak only as of the date they are made. These risks, as well as other risks associated with the proposed transaction, will be more fully discussed in the Registration Statement. Alcoa disclaims any obligation to update publicly any forward-looking statements, whether in response to new information, future events or otherwise, except as required by applicable law. Neither Alcoa nor any other person assumes responsibility for the accuracy and completeness of any of these forward-looking statements.

No Offer or Solicitation

This communication is for informational purposes and is not intended to, and shall not, constitute an offer to sell or the solicitation of an offer to sell or the solicitation of an offer to buy any securities or a solicitation of any vote of approval, nor shall there be any sale of securities in any jurisdiction in which such offer, solicitation or sale would be unlawful prior to registration or qualification under the securities laws of any such jurisdiction.

Additional Information and Where to Find It

This communication relates to the proposed transaction. In connection with the proposed transaction, Alcoa plans to file with the SEC relevant materials, including a registration statement on Form S-4 that will include a prospectus of Alcoa (including documents incorporated by reference therein, the “Registration Statement”). This communication is not a substitute for the Registration Statement or any other document that Alcoa may file with the SEC in connection with the proposed transaction. Before making any investment decision, Alcoa’s investors and shareholders are urged to read the Registration Statement and all relevant documents filed or to be filed with the SEC, as well as any amendments or supplements to those documents, when they become available, because they will contain important information about Alcoa and the proposed transaction.

Alcoa’s investors and shareholders will be able to obtain a free copy of the Registration Statement, as well as other filings containing information about Alcoa, free of charge, at the SEC’s website (www.sec.gov). Copies of the Registration Statement and other documents filed by Alcoa with the SEC may be obtained, without charge, by contacting Alcoa through its website at <https://investors.alcoa.com/>.
