



Announcement Summary

Entity name

ALFABS AUSTRALIA LIMITED

Announcement Type

New announcement

Date of this announcement

Monday March 30, 2026

The +securities to be quoted are:

+Securities issued under an +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

Total number of +securities to be quoted

| ASX +security code | Security description | Number of +securities to be quoted | Issue date |
|--------------------|----------------------|------------------------------------|------------|
| AAL                | ORDINARY FULLY PAID  | 414,045                            | 24/03/2026 |

Refer to next page for full details of the announcement



## Part 1 - Entity and announcement details

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### 1.1 Name of entity

ALFABS AUSTRALIA LIMITED

We (the entity named above) apply for +quotation of the following +securities and agree to the matters set out in Appendix 2A of the ASX Listing Rules.

### 1.2 Registered number type

ABN

### Registration number

57674455442

### 1.3 ASX issuer code

AAL

### 1.4 The announcement is

New announcement

### 1.5 Date of this announcement

30/3/2026



## Part 2 - Type of Issue

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### **2.1 The +securities to be quoted are:**

+Securities issued under an +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

### **2.2 The +class of +securities to be quoted is:**

Additional +securities in a class that is already quoted on ASX ("existing class")



Part 3B - number and type of +securities to be quoted (existing class) where issue has not previously been notified to ASX in an Appendix 3B

**Additional +securities to be quoted in an existing class issued under an +employee incentive scheme****FROM (Existing Class)****ASX +security code and description**

No security currently exists

**FROM (Existing Class)****+Security description**

No security currently exists.

**TO (Existing Class)****ASX +security code and description**

AAL : ORDINARY FULLY PAID

**Please state the number of +securities issued under the +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer**

414,045

**Please provide details of a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

Shares have been issued to eligible employees under Alfabs' 2025 Employee Gift Plan (the Plan). A summary of the terms of the Plan are set out in the Notice of Annual General Meeting lodged with ASX on 24 October 2025. The Plan was approved at the 2025 Annual General Meeting on 24 November 2025. The Notice of Meeting and Results of meeting can be viewed here: <https://www.asx.com.au/markets/trade-our-cash-market/announcements.aal>

**Are any of these +securities being issued to +key management personnel (KMP) or an +associate**

Yes

**Provide details of the KMP or +associates being issued +securities**

| Name of KMP | Name of registered holder | Number of +securities |
|-------------|---------------------------|-----------------------|
|-------------|---------------------------|-----------------------|

|                  |                 |       |
|------------------|-----------------|-------|
| Matthew Torrance | Jayden Torrance | 3,067 |
|------------------|-----------------|-------|

**Issue date**

24/3/2026

**Will the +securities to be quoted rank equally in all respects from their issue date with the existing issued +securities in that class?**

Yes



Issue details

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**Number of +securities to be quoted**

414,045

**Are the +securities being issued for a cash consideration?**

No

**Please describe the consideration being provided for the +securities**

Shares have been issued to eligible employees for nil consideration pursuant to Alfabs' 2025 Employee Gift Plan.

**Please provide an estimate (in AUD) of the value of the consideration being provided per +security for the +securities to be quoted**

0.300000

**Any other information the entity wishes to provide about the +securities to be quoted**

Eligible Alfabs employees have been issued with \$1,000 worth of shares under Alfabs' 2025 Employee Gift Plan to assist in the reward, retention and motivation of employees and to align their interests with Alfabs' Shareholders. The share price was calculated based on the volume weighted average price of AAL shares over the 5 trading days immediately preceding 24 March 2026. The shares are subject to a 3 year trading restriction.



## Part 4 - Issued capital following quotation

**Following the quotation of the +securities the subject of this application, the issued capital of the entity will comprise:**

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

**4.1 Quoted +securities (total number of each +class of +securities quoted on ASX following the +quotation of the +securities subject of this application)**

| <b>ASX +security code and description</b> | <b>Total number of +securities on issue</b> |
|-------------------------------------------|---------------------------------------------|
| AAL : ORDINARY FULLY PAID                 | 133,431,875                                 |

**4.2 Unquoted +securities (total number of each +class of +securities issued but not quoted on ASX)**

| <b>ASX +security code and description</b>      | <b>Total number of +securities on issue</b> |
|------------------------------------------------|---------------------------------------------|
| AALAF : PERFORMANCE RIGHTS                     | 7,270,000                                   |
| AALAB : ORDINARY FULLY PAID RESTRICTED         | 153,570,173                                 |
| AALAC : OPTION EXPIRING 20-MAY-2028 RESTRICTED | 7,500,000                                   |
| AALAD : OPTION EXPIRING 24-MAY-2028 RESTRICTED | 11,000,000                                  |
| AALAE : OPTION EXPIRING 20-MAY-2028 EX \$0.30  | 2,500,000                                   |



## Part 5 - Other Listing Rule requirements

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**5.1 Are the +securities being issued under an exception in Listing Rule 7.2 and therefore the issue does not need any security holder approval under Listing Rule 7.1?**

Yes

**5.1a Select the number of the applicable exception in Listing Rule 7.2**

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