Alfabs Australia Limited – ASX Announcement 5 June 2026

Appointment of Executive Director - addendum

Alfabs Australia Limited (**AAL** or the **Company**) refers to the announcement dated 5 May 2026 regarding the appointment of Mr Peter White is an Executive Director. Mr White's employment will be on an ongoing basis and subject to customary termination notice provisions. His remuneration package consists of a base salary of $450,000 plus statutory superannuation contributions up to the superannuation guarantee cap, a performance bonus of up to 40% and a maintained vehicle.

In February 2026, prior to joining the Board, Mr White was granted 3,000,000 Share Options under the Alfabs Australia Limited 2025 Employee Share Option Plan with an exercise price of $0.60 per Option payable, when and if exercised.

The Company may consider additional long-term incentive arrangements in the future, subject to shareholder approval where required.

Authorised for release by the Company Secretary

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For further information, please contact:

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About Alfabs

Alfabs (ASX: AAL) is a market-leading diversified group of companies that primarily operates across two divisions in Australia – Mining and Engineering. Proudly led by the founding Torrance family, Alfabs is a heavy fabricator and site installer of steel structures for infrastructure projects and is also one of Australia's leading heavy mining and industrial plant and equipment hire companies.