

Please do not amend or delete individual rows. As this template relates to prescribed content, changes to content should only be made where it is clearly indicated that this is permitted, otherwise, if an Issuer considers a particular element does not apply, mark the row as N/A. Any other changes to this prescribed form must first be approved by NZX as required under NZX Listing Rule 3.26.1.

Section 1: Issuer information	
Name of issuer	Auckland International Airport Limited
NZX ticker code	AIA
Class of financial product	Ordinary Shares
ISIN (If unknown, check on NZX website)	NZAI AE0002S6
Currency	NZD
Section 2: Capital change details	
Number issued/acquired/redeemed	156,100
Nominal value (if any)	Not applicable
Issue/acquisition/redemption price per security	\$7.9850 being the weighted average price per share on 12 November 2025
Nature of the payment (for example, cash or other consideration)	Cash
Amount paid up (if not in full)	Fully paid
Percentage of total class of Financial Products issued/acquired/redeemed/ (calculated on the number of Financial Products of the Class, excluding any Treasury Stock, in existence)	0.0092%
For an issue of Convertible Financial Products or Options, the principal terms of Conversion (for example the Conversion price and Conversion date and the ranking of the Financial Product in relation to other Classes of Financial Product) or the Option (for example, the exercise price and exercise date)	Not applicable
Reason for issue/acquisition/redemption and specific authority for issue/acquisition/redemption/ (the reason for change must be identified here)	Issue of shares to eligible employees pursuant to the Auckland International Airport Limited Employee Share Purchase Plan
Total number of Financial Products of the Class after the issue/acquisition/redemption/Conversion (excluding Treasury Stock) and the total number of Financial Products of the Class held as Treasury Stock after the issue/acquisition/redemption.	1,695,129,603
In the case of an acquisition of shares, whether those shares are to be held as treasury stock	Not applicable
Specific authority for the issue, acquisition, or redemption, including a reference to the rule pursuant to which the issue, acquisition, or redemption is made	Not applicable

Terms or details of the issue, acquisition, or redemption (for example: restrictions, escrow arrangements)	Trust Deed dated 19 November 1999 and directors resolution dated 20 August 2025. Issue of ordinary shares to the Trustees of the Auckland International Airport Limited Employee Shares Purchase Plan on behalf of eligible employees pursuant to the Trust Deed dated 19 November 1999, under which shares are held on trust for a three year period and then vested to the relevant employees. The new shares will rank equally with existing fully paid ordinary shares.
Date of issue/acquisition/redemption	12 November 2025
Section 3: Disclosure required for Placements made under Rule 4.5.1 <i>[Issuers may opt to release Section 3 information (if not already done so) in a separate announcement within five Business Days of the issuance. Delete this Section 3 if capital change is not the result of a Placement under Rule 4.5.1]</i>	
Details of the approach in identifying investors who were able to participate in the offer and how their respective allocations in the offer were determined. The explanation must set out the key objectives and criteria the Issuer adopted in the allocation process, whether one of those objectives was a best effort to allocate on a pro rata basis to existing holders of the Issuer's Equity Securities, and any significant exceptions or deviations from those objectives and criteria.	Not applicable
Section 4: Authority for this announcement and contact person	
Name of person authorised to make this announcement	Louise Martin, Head of Legal and Company Secretary
Contact person for this announcement	Louise Martin
Contact phone number	027 359 1106
Contact email address	louise.martin@aucklandairport.co.nz
Date of release through MAP	17 November 2025