ALEXIUM

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ASX | 10 November 2025

Notice of Resignation by Vice President, Finance

Sydney (Australia), Greer (South Carolina, US) –10 November 2025: Alexium International Group Limited (**Alexium** or the **Company**) (ASX: AJX) advises that Vice President, Finance, Lisa Hubka has given notice of her resignation and the Company has appointed Heather White as its successor Vice President, Finance.

Lisa will remain with the Company until 7 January 2026, to ensure a smooth transition.

Alexium Chair, Simon Moore stated that: "We thank Lisa for her significant contribution she has made to Alexium over the past four years and we wish her well with her future endeavours".

ENDS

Authorised for release by the Board of Directors of Alexium International Group Limited.

About Alexium International Group Limited

Alexium International Group Limited (ASX: AJX) is a performance chemicals provider for advanced materials applications with a focus on flame retardancy and thermal management. The Company is driven by an innovation model for addressing market gaps with patent-protected technologies. These high-performance products have applications for several industries and can be customised to meet customer needs. Key markets for Alexium are bedding, body armour, military uniforms and workwear. Alexium brands include AlexiCool®, AlexiFlam®, Eclipsys®, BioCool® and DelCool™. For additional information about Alexium, please visit www.alexiuminternational.com.

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