ABN: 91 064 820 408

US: 350 W Phillips Road
Greer, SC 29650 USA

AU: Level 3, 62 Lygon Street
Carlton, VIC 3053

Results of the Annual General Meeting

Sydney (Australia), Greer (South Carolina, US) – 21 November 2025: Alexium International Group Limited (**Alexium** or the **Company**) (ASX: AJX), provides in accordance with Listing Rule 3.13.2 and Section 251AA(2) of the Corporations Act 2001 (Cth), a summary of the proxy votes and the number of votes cast on each resolution in the Poll.

-ENDS-

Authorised for release by the Board of Directors of Alexium International Group Limited.

About Alexium International Group Limited

Alexium International Group Limited (ASX: AJX) is a performance chemicals provider for advanced materials applications with a focus on flame retardancy and thermal management. The Company is driven by an innovation model for addressing market gaps with patent-protected technologies. These high-performance products have applications for several industries and can be customised to meet customer needs. Key markets for Alexium are bedding, body armour, military uniforms and workwear. Alexium brands include AlexiCool®, AlexiFlam®, Eclipsys®, BioCool® and DelCool™. For additional information about Alexium, please visit www.alexiuminternational.com.

For further information please contact:
Billy Blackburn
ir@alexiuminternational.com
+ 1.803.715.3641

Disclosure of Proxy Votes

Alexium International Group Limited

Annual General Meeting

Friday, 21 November 2025

AUTOMIC
Automic
GPO Box 5193, Sydney, NSW 2001
P 1300 288 664 (aus) or +61 (0)2 9698 5414 (world)
F +61 (0)2 8583 3040 E hello@automic.com.au
ABN 27 152 260 814

In accordance with section 251AA of the Corporations Act 2001, the following information is provided in relation to resolutions put to members at the meeting.

			Proxy Votes				Poll Results (if applicable)			Results
Resolution	**Decided by Show of Hands (S) or Poll (P)**	**Total Number of Proxy Votes exercisable by proxies validly appointed**	**FOR**	**AGAINST**	**ABSTAIN**	**PROXY'S DISCRETION**	**FOR**	**AGAINST**	**ABSTAIN**	**OUTCOME**
1 ADOPTION OF REMUNERATION REPORT	P	238,767,105	204,185,675 85.52%	34,293,258 14.36%	392,617	288,172 0.12%	210,206,034 85.97%	34,293,258 14.03%	680,789	-
2 RE-ELECTION OF DIRECTOR – SIMON MOORE	P	251,083,479	207,083,782 82.48%	43,657,175 17.39%	76,243	342,522 0.14%	213,104,141 83.00%	43,657,175 17.00%	818,104,094	Carried
3 ELECTION OF DIRECTOR – JAMES WILLIAMSON	P	251,083,479	207,243,735 82.54%	43,497,222 17.32%	76,243	342,522 0.14%	1,031,291,945 95.95%	43,497,222 4.05%	76,243	Carried
4 APPROVAL OF THE EMPLOYEE SECURITIES INCENTIVE PLAN	P	238,768,709	204,467,621 85.63%	33,962,916 14.22%	391,013	338,172 0.14%	204,805,793 83.67%	39,983,275 16.33%	391,013	Carried
5 ISSUE OF SHARES IN LIEU OF 2025/26 DIRECTOR FEES – SIMON MOORE	P	251,035,375	216,635,586 86.30%	34,146,015 13.60%	124,347	253,774 0.10%	222,655,945 86.70%	34,146,015 13.30%	378,121	Carried
6 ISSUE OF SHARES IN LIEU OF 2025/26 DIRECTOR FEES – PAUL STENSON	P	251,035,375	204,809,037 81.59%	45,972,564 18.31%	124,347	253,774 0.10%	1,028,768,499 95.72%	45,972,564 4.28%	124,347	Carried
7 ISSUE OF SHARES IN LIEU OF 2025/26 DIRECTOR FEES – RANDALL LANE	P	251,035,375	216,635,586 86.30%	34,146,015 13.60%	124,347	253,774 0.10%	1,040,595,048 96.82%	34,146,015 3.18%	124,347	Carried
8 ISSUE OF SHARES IN LIEU OF 2025/26 DIRECTOR FEES – MARTYN STRICKLAND	P	251,024,075	216,627,786 86.30%	34,142,515 13.60%	135,647	253,774 0.10%	222,648,145 86.70%	34,142,515 13.30%	389,421	Carried

			Proxy Votes				Poll Results (if applicable)			Results
Resolution	**Decided by Show of Hands (S) or Poll (P)**	**Total Number of Proxy Votes exercisable by proxies validly appointed**	**FOR**	**AGAINST**	**ABSTAIN**	**PROXY'S DISCRETION**	**FOR**	**AGAINST**	**ABSTAIN**	**OUTCOME**
9 ISSUE OF SHARES IN LIEU OF 2025/26 DIRECTOR FEES – JAMES WILLIAMSON	P	251,024,075	217,654,694 86.71%	33,115,607 13.19%	135,647	253,774 0.10%	1,041,614,156 96.92%	33,115,607 3.08%	135,647	Carried
10 ISSUE OF SHARES IN LIEU OF 2024/25 DIRECTOR FEES – JAMES WILLIAMSON	P	251,024,075	216,627,786 86.30%	34,142,515 13.60%	135,647	253,774 0.10%	1,040,587,248 96.82%	34,142,515 3.18%	135,647	Carried
11 APPROVAL OF THE SHARE APPRECIATION RIGHTS PLAN	P	238,932,788	194,495,049 81.40%	44,149,567 18.48%	226,934	288,172 0.12%	1,012,468,550 95.28%	50,169,926 4.72%	226,934	Carried
12 GRANT OF FINANCIAL YEAR ENDING 30 JUNE 2026 SHARE APPRECIATION RIGHTS (SARS) TO RELATED PARTY – WILLIAM (BILLY) BLACKBURN	P	238,940,588	194,140,068 81.25%	44,538,946 18.64%	219,134	261,574 0.11%	1,012,086,971 95.24%	50,559,305 4.76%	219,134	Carried
13 GRANT OF SHARE APPRECIATION RIGHTS TO RELATED PARTY – RANDALL LANE FOR RETENTION AND EXTRAORDINARY INVOLVEMENT	P	250,933,538	196,140,818 78.16%	54,538,946 21.73%	226,184	253,774 0.10%	1,014,079,921 94.36%	60,559,305 5.64%	226,184	Carried
14 APPROVAL OF 7.1A MANDATE	P	250,967,635	206,568,697 82.31%	43,830,363 17.46%	192,087	568,575 0.23%	1,024,822,601 95.90%	43,830,363 4.10%	6,212,446	Carried