



INVITATION
ANNUAL GENERAL MEETING OF SHAREHOLDERS FOR THE FINANCIAL YEAR 2025
PT ANTAM (PERSERO) TBK

Perusahaan Perseroan (Persero) PT Aneka Tambang Tbk abbreviated PT ANTAM (Persero) Tbk ("**Company**"), domiciled in South Jakarta, hereby invites the Company's shareholders ("**Shareholders**") to attend to the Annual General Meeting of Shareholders for the Financial Year 2025 ("**Meeting**"), which is going to be held in accordance with the following provisions:

1. Law Number 40 of 2007 concerning Limited Liability Companies as last amended by Law Number 6 of 2023 concerning of Government Regulation in Lieu of Law Number 2 of 2022 concerning Job Creation to Become Law ("**Company Law**");
2. Law Number 19 of 2003 concerning State-Owned Enterprises as last amended by Law Number 16 Year 2025 on the Fourth Amendment to Law No. 19 of 2003 on State-Owned Enterprises ("**SOE Law**");
3. Financial Services Authority Regulation No. 15/POJK.04/2020 on the Plan and Implementation of the General Meeting of Shareholders of Public Companies ("**POJK No. 15/2020**"); and
4. Financial Services Authority Regulation Number 14 of 2025 concerning the Implementation of Electronic General Meeting of Shareholders, General Meeting of Bondholders, and General Meeting of Sukukholders ("**POJK No. 14/2025**");

with the schedule as follows:

Day/Date	: Wednesday, June 10, 2026
Time	: 2:00 PM Indonesia Western Time (WIB) up to End
Venue	: DKI Jakarta

The meeting will be held Electronically through KSEI's Electronic General Meeting System ("**eASY.KSEI**") at <https://akses.ksei.co.id/> that provided by PT Kustodian Sentral Efek Indonesia ("**KSEI**")

The Meeting's agenda:

1. Approval of the Annual Report and Ratification of the Company's Consolidated Financial Statements, Approval of the Supervisory Duties Report of the Board of Commissioners and Ratification of the Financial Statements of the Micro and Small Business Funding Program ("PUMK") for the 2025 Financial Year, as well as the granting of full release and discharge from responsibilities (*volledig acquit et de charge*) to the Board of Directors for the Company's

management actions and the Board of Commissioners for the Company's supervisory actions that have been carried out during the 2025 Financial Year.

2. Approval for the use of the Company's net profits for the 2025 Financial Year.
3. Determination of Salary/Honorarium along with Facilities and Allowances for the 2026 Financial Year and Determined Remuneration for Performance for the 2025 Financial Year for the Company's Management.
4. Appointment of a Public Accountant and/or Public Accounting Firm to Audit the Company's Consolidated Financial Statements and the PUMK Program Financial Statements for 2026 Financial Year.
5. Delegation of Approval Authority for the Company's Long-Term Plan ("RJPP") 2026-2030 and the Company's Work Plan and Budget ("RKAP") 2027 and its amendments from the GMS to the parties appointed by the GMS.
6. Ratification of the Realization Report for the Use of Proceeds of the Public Offering.
7. Approval of a Special Assignment to the Company.
8. Amendment to the Company's Articles of Association.
9. Changes in the Company's Management Composition.

Explanation of the Meeting's agenda:

- a. The first agenda is held pursuant to the provision of Article 22 paragraph (2) letter (a) and paragraph (3) of the Company's Articles of Association in conjunction with Article 66, Article 67, Article 68, Article 69, Article 78 of the Company Law, and Article 15H paragraph (1) of the SOEs Law which stipulates that the annual report including the supervisory report of the Company's Board of Commissioners and the annual financial report that has been audited by a public accountant must obtain approval and ratification from the GMS. In addition, first agenda is also conducted in order to comply with the provisions of Article 33 paragraph (3) of Minister of State-Owned Enterprises ("SOE") Regulation Number PER-1/MBU/03/2023 on Special Assignments and Corporate Social and Environmental Responsibility of State-Owned Enterprises ("**Minister of SOE Regulation No. 1/2023**"), which requires the financial report of the PUMK program and the report on the implementation of the social and environmental responsibility program shall be reported and integrated with the periodic (quarterly) report and annual report of the Company.
- b. The second agenda is held pursuant to the provision of Article 22 paragraph (2) letter (b) of the Company's Articles of Association in conjunction with Articles 70 and 71 of the Company Law which requires that the use of the Company's profits be determined by GMS. Furthermore, with reference to the provisions of Article 5 paragraph (4) letter c.1.6 in conjunction with Article 27 paragraph (3) of the Company's Articles of Association, the GMS was attended and approved by the Series A Dwiwarna Shareholder.
- c. The third agenda is held pursuant to the provision of (i) Article 11 paragraph (14) and Article 14 paragraph (24) of the Company's Articles of Association, (ii) Article 96 and Article 113 of the Company Law, and (iii) Article 76 of the Minister of SOE Regulation Number PER-3/MBU/03/2023 on the Organizational Composition and Human Resources of SOE ("**Minister SOEs Regulation No. 3/2023**"), provisions regarding the amount of salary, honorarium including facilities and allowances for the 2026 Financial Year, as well as remuneration for performance for

members of the Board of Directors and Board of Commissioners of the Company are determined by the GMS. Furthermore, in accordance with the provisions of Article 5 paragraph (4) letter c.1.5 of the Company's Articles of Association, the Series A Dwiwarna Shareholder has the right to approve the remuneration of members of the Board of Directors and Board of Commissioners.

- d. The fourth agenda is held pursuant to the provision of Article 22 paragraph (2) letter (c) of the Company's Articles of Association in conjunction with Article 3 paragraphs (1) and (2) of the Regulation of the Financial Services Authority of the Number 9 of 2023 concerning the Use of Public Accountant Services and Public Accounting Firms in Financial Services Activities, as well as the provisions of Article 33 paragraph (3) of the Minister of State-Owned Enterprises Regulation No. 1/2023 in conjunction with Article 32 paragraph (1) of the Minister of SOE Regulation Number PER-2/MBU/03/2023 on Corporate Government Guidelines and Significant Corporate Activity of State-Owned Enterprises ("**Minister of SOE Regulation No. 2/2023**"), which requires the appointment of a Public Accountant and Public Accounting Firm at the Company's Annual GMS.
- e. The fifth agenda is held pursuant to provision of Article 15G paragraph (2) and paragraph (5) of the SEOs Law in conjunction with Article 17 and Article 18 Company's Articles of Association, which in essence stipulates that the RKAP and RJPP are approved by the GMS. In this regard, through consideration of the effectiveness of decision-making, approval of the 2027 RKAP and RJPP as necessary will be requested for delegation of authority to the Company's Board of Commissioners, with prior obtaining the approval of the Majority of Series B Shareholders.
- f. The sixth agenda, the Company will:
 - i. deliver the accountability report on the realization of the utilization of the Additional Capital Participation of the State (*Penyertaan Modal Negara*) as part of the proceeds of the Limited Public Offering I (PUT I) of the Company, accordingly in the relevant financial year, as stipulated under the Minister of SOE Regulation No. 2/2023; and
 - ii. deliver the accountability report on the realization of the utilization of proceeds of the public offering of the Company (namely the proceeds of the Limited Public Offering I (PUT I)) in accordance with the provisions under the Financial Services Authority Regulation Number 30/POJK.04/2015 on the Report on the Realization of the Utilization of Proceeds of a Public Offering.
- g. The seventh agenda, is held pursuant with:
 - i. Joint Ministerial Decree of the Minister of Energy and Mineral Resources Number 350.K/MB.01/MEM/2025 of, the Minister of Finance Number 322.1 of 2025, the Head of the State-Owned Enterprises Regulatory Agency Number 27 of 2025 of, and Head of the Executive Board of the Danantara Investment Management Agency Number SKB.15/DI-BP/XII/2025 dated 30 October 2025 regarding the Assignment to State-Owned Enterprises in the Context of Accelerating the Nickel Downstreaming Programme and Accelerating Investment in the Electric Vehicle Battery Ecosystem. With reference to the SOE Law, Minister of SOE Regulation No. 1/2023 and Article 12 paragraph (12) letter (a) point 4 of the Company's Articles of Association, special assignments granted by the Central Government to State-Owned Enterprises may be carried out following approval by the General Meeting of Shareholders.

- ii. After granting approval at the General Meeting of Shareholders for the implementation of the special assignment, the Company will comply with the applicable regulations and procedures, including conducting a review of the implementation of the special assignment and obtaining the necessary corporate approvals in accordance with the provisions of applicable laws and regulations, including capital market regulations, the Company's Articles of Association, and applicable policies.
- h. The eight agenda is held pursuant the issuance of Central Statistics Agency Regulation Number 7 of 2025 concerning the Indonesian Standard Classification of Business Fields ("**BPS Regulation No. 7/2025**"), thus it is necessary to adjust the 2020 Indonesian Standard Classification of Business Fields ("**KBLI**") as stated in the BPS Regulation Number 2 of 2020 concerning the Indonesian Standard Classification of Business Fields ("**BPS Regulation No. 2/2020**"), with the provisions of the 2025 KBLI as regulated in BPS Regulation No. 7/2025.
- i. The ninth agenda is held in accordance with:
- i. the end of the first term of office of Mr. I Dewa Wirantaya as the Company's Director of Business Development (will enter the 5th Annual GMS after the date of his appointment), who was previously appointed on 23 December 2021 based on the Resolution of the 2021 Extraordinary General Meeting of Shareholders.
 - ii. the expired of the term of office of Mr. M. Rudy Salahuddin Ramto, who previously served as a Commissioner of ANTAM, following his appointment as Deputy Chairman of another state-owned enterprise.

In relation with the Meeting, the Company hereby announces the following:

1. The Company will not send a separate invitation to the Shareholders, as this Invitation is considered as an official invitation for the Company's Shareholders to attend the Meeting, in accordance with the provisions of Article 17 (1) in conjunction with Article 52 (1) of POJK 15/2020.
2. Shareholders entitled to attend or be represented at the Meeting are those whose names are recorded in the Company's Shareholders register and/or the owners of the Company's shares in the securities account balance record at the collective custody of PT Kustodian Sentral Efek Indonesia ("**KSEI**") as of the close of stock trading day on **Monday, May 18, 2026**, by no later than 4:00 PM WIB ("**Eligible Shareholders**").
3. With due observance of the provisions of the No. POJK 15/2020 and POJK No. 14/2025, the Company appeals the Eligible Shareholders not to attend the Meeting in person, but to attend the Meeting electronically and/or authorize their attendance and voting electronically. Participation by the Entitled Shareholders in the Meeting may be carried out through the following mechanism:
 - a. attend the Meeting electronically through the eASY.KSEI (<https://akses.ksei.co.id/>) application; or
 - b. being represented by another party by granting a power of attorney electronically through the eASY.KSEI (<https://akses.ksei.co.id/>) application or a granting power of attorney in writing.

4. Shareholders who may attend in electronically, or authorize electronically (*e-proxy*) through the eASY.KSEI application are the Eligible Shareholders. To use the eASY.KSEI application, Shareholders may access the eASY.KSEI menu at the AKSes.KSEI facility (<https://akses.ksei.co.id/>), subject to the following conditions:
 - a. Eligible Shareholders inform their attendance or appoint their proxies and/or submit voting choices on the eASY.KSEI application, no later than 12.00 WIB on 1 (one) business day before the date of the Meeting, or on Tuesday, June 9, 2026.
 - b. Eligible Shareholders who will attend electronically or provide electronic proxies to the Meeting through the eASY.KSEI application, must pay attention to the following matters:
 - i. registration process;
 - ii. the process of submitting questions and/or opinions electronically;
 - iii. voting process;
 - iv. gms broadcast.Guidelines for registration, usage, and further explanation of eASY.KSEI can be downloaded from the eASY.KSEI website (<http://akses.ksei.co.id>) or on the Company's website (www.antam.com).
5. Shareholders attending electronically through the eASY.KSEI facility must pay attention to the following matters:
 - a. The Shareholders below are required to register their attendance electronically in the eASY.KSEI facility on the Meeting date from 11.00 WIB (West Indonesian Time) to 13.30 WIB (West Indonesian Time) with the following explanation:
 - 1) Local individual shareholders who have not provided a declaration of attendance or a proxy in the eASY.KSEI facility by the specified deadline and wish to attend the Meeting electronically.
 - 2) Local individual shareholders who have given a declaration of attendance, but have not determined a minimum voting option for 1 (one) meeting agenda in the eASY.KSEI facility until the specified deadline and wish to attend the Meeting electronically.
 - 3) Proxies of Shareholders who have given a proxy to an independent representative or individual representative, but have not determined any voting choice for at least of 1 (one) meeting agenda in the eASY.KSEI facility by the specified deadline.
 - 4) Proxies of shareholders who have given a proxy to the participant/intermediary (custodian bank or securities company) and have determined any voting choice in the eASY.KSEI facility by the specified deadline.
 - b. Shareholders who have given a declaration of attendance or a proxy to an independent representative or individual representative and have determined their voting choices for the meeting agenda in the eASY.KSEI until the specified deadline, are not required to register their attendance electronically in the eASY.KSEI facility.
 - c. Any delay or failure in the electronic registration process for any reason will prevent Shareholders or their Proxies from attending the Meeting electronically, and their shares ownership will not be counted toward the quorum of attendance.

6. Shareholders holding shares in the form of share certificates (scrip) may attend the Meeting in person, with reference to the provisions of POJK No. 14/2025.
7. The Chairman of the Meeting, the Board of Directors and the Board of Commissioners, as well as the capital market supporting profession assisting the implementation of the Meeting attend the Meeting in person, as required pursuant to Article 24 paragraph (2) of POJK No.14/2015.
8. Meeting Materials are available on the Company's website (www.antam.com) from the date of this Invitation until the date of the Meeting, provided that the curriculum vitae of the prospective management of the Company to be appointed will be available at the latest by the time of the Meeting as stipulated in the provisions of laws and regulations.
9. The Company does not provide food, beverages, and souvenirs at the Meeting.
10. The Company may re-announce the Invitation if there are changes and/or additions to information related to the procedures for holding the Meeting by referring to the provisions of the applicable laws and regulations.

Jakarta, May 19, 2026
Board of Directors
PT ANTAM (Persero) Tbk