

# Appendix 3Y

## Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

|                                                              |
|--------------------------------------------------------------|
| <b>Name of entity:</b> AUB Group Limited ( <b>ASX: AUB</b> ) |
| <b>ABN:</b> 60 000 000 715                                   |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

|                            |                               |
|----------------------------|-------------------------------|
| <b>Name of Director</b>    | Michael Patrick Cheere Emmett |
| <b>Date of last notice</b> | 1 September 2025              |

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

|                                                                                                                                                      |                                                                                             |                |
|------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------|----------------|
| <b>Direct or indirect interest</b>                                                                                                                   | Direct and Indirect                                                                         |                |
| <b>Nature of indirect interest (including registered holder)</b><br>Note: Provide details of the circumstances giving rise to the relevant interest. | Rylimiro Pty Limited                                                                        |                |
| <b>Date of change</b>                                                                                                                                | 14 November 2025                                                                            |                |
| <b>No. of securities held prior to change</b>                                                                                                        | <b>Direct Interest:</b>                                                                     |                |
|                                                                                                                                                      | FY24 3 Year Performance Share Rights ( <b>PSRs</b> ) which may vest after 31 August 2026    | 69,989         |
|                                                                                                                                                      | FY25 Deferred STI PSRs which may vest after 31 August 2026                                  | 6,970          |
|                                                                                                                                                      | FY25 3 Year PSRs which may vest after 31 August 2027                                        | 62,563         |
|                                                                                                                                                      | FY26 Deferred STI PSRs which may vest after 31 August 2026                                  | 6,216          |
|                                                                                                                                                      | FY26 Deferred STI PSRs which may vest after 31 August 2027                                  | 6,216          |
|                                                                                                                                                      | <b>Total PSRs</b>                                                                           | <b>151,954</b> |
|                                                                                                                                                      | Share Appreciation Rights subject to performance testing, which may vest after 30 June 2026 | <b>508,388</b> |

+ See chapter 19 for defined terms.

## Appendix 3Y

### Change of Director's Interest Notice

|                                                                                                                                                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                      |         |                                                            |        |                                                      |        |                                                            |       |                                                            |       |                                                      |        |                   |                |                                                                                             |         |                            |         |                            |        |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------|---------|------------------------------------------------------------|--------|------------------------------------------------------|--------|------------------------------------------------------------|-------|------------------------------------------------------------|-------|------------------------------------------------------|--------|-------------------|----------------|---------------------------------------------------------------------------------------------|---------|----------------------------|---------|----------------------------|--------|
|                                                                                                                                                                             | <table> <tr> <td>Ordinary Fully Paid Shares</td><td>409,132</td></tr> </table> <p><b>Indirect Interest:</b></p> <table> <tr> <td>Ordinary Fully Paid Shares</td><td>86,799</td></tr> </table>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Ordinary Fully Paid Shares                           | 409,132 | Ordinary Fully Paid Shares                                 | 86,799 |                                                      |        |                                                            |       |                                                            |       |                                                      |        |                   |                |                                                                                             |         |                            |         |                            |        |
| Ordinary Fully Paid Shares                                                                                                                                                  | 409,132                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                      |         |                                                            |        |                                                      |        |                                                            |       |                                                            |       |                                                      |        |                   |                |                                                                                             |         |                            |         |                            |        |
| Ordinary Fully Paid Shares                                                                                                                                                  | 86,799                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                      |         |                                                            |        |                                                      |        |                                                            |       |                                                            |       |                                                      |        |                   |                |                                                                                             |         |                            |         |                            |        |
| <b>Class</b>                                                                                                                                                                | <ul style="list-style-type: none"> <li>Performance Share Rights</li> <li>Share Appreciation Rights</li> <li>Ordinary Fully Paid Shares</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                      |         |                                                            |        |                                                      |        |                                                            |       |                                                            |       |                                                      |        |                   |                |                                                                                             |         |                            |         |                            |        |
| <b>Number acquired</b>                                                                                                                                                      | <p><b>Direct Interest:</b></p> <ul style="list-style-type: none"> <li>56,256 FY26 3 Year PSRs which may vest after 31 August 2028.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                      |         |                                                            |        |                                                      |        |                                                            |       |                                                            |       |                                                      |        |                   |                |                                                                                             |         |                            |         |                            |        |
| <b>Number disposed</b>                                                                                                                                                      | Nil                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                      |         |                                                            |        |                                                      |        |                                                            |       |                                                            |       |                                                      |        |                   |                |                                                                                             |         |                            |         |                            |        |
| <b>Value/Consideration</b><br>Note: If consideration is non-cash, provide details and estimated valuation                                                                   | Nil consideration.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                      |         |                                                            |        |                                                      |        |                                                            |       |                                                            |       |                                                      |        |                   |                |                                                                                             |         |                            |         |                            |        |
| <b>No. of securities held after change</b>                                                                                                                                  | <p><b>Direct Interest:</b></p> <table> <tr> <td>FY24 3 Year PSRs which may vest after 31 August 2026</td><td>69,989</td></tr> <tr> <td>FY25 Deferred STI PSRs which may vest after 31 August 2026</td><td>6,970</td></tr> <tr> <td>FY25 3 Year PSRs which may vest after 31 August 2027</td><td>62,563</td></tr> <tr> <td>FY26 Deferred STI PSRs which may vest after 31 August 2026</td><td>6,216</td></tr> <tr> <td>FY26 Deferred STI PSRs which may vest after 31 August 2027</td><td>6,216</td></tr> <tr> <td>FY26 3 Year PSRs which may vest after 31 August 2028</td><td>56,256</td></tr> <tr> <td><b>Total PSRs</b></td><td><b>208,210</b></td></tr> </table> <table> <tr> <td>Share Appreciation Rights subject to performance testing, which may vest after 30 June 2026</td><td>508,388</td></tr> </table> <table> <tr> <td>Ordinary Fully Paid Shares</td><td>409,132</td></tr> </table> <p><b>Indirect Interest:</b></p> <table> <tr> <td>Ordinary Fully Paid Shares</td><td>86,799</td></tr> </table> | FY24 3 Year PSRs which may vest after 31 August 2026 | 69,989  | FY25 Deferred STI PSRs which may vest after 31 August 2026 | 6,970  | FY25 3 Year PSRs which may vest after 31 August 2027 | 62,563 | FY26 Deferred STI PSRs which may vest after 31 August 2026 | 6,216 | FY26 Deferred STI PSRs which may vest after 31 August 2027 | 6,216 | FY26 3 Year PSRs which may vest after 31 August 2028 | 56,256 | <b>Total PSRs</b> | <b>208,210</b> | Share Appreciation Rights subject to performance testing, which may vest after 30 June 2026 | 508,388 | Ordinary Fully Paid Shares | 409,132 | Ordinary Fully Paid Shares | 86,799 |
| FY24 3 Year PSRs which may vest after 31 August 2026                                                                                                                        | 69,989                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                      |         |                                                            |        |                                                      |        |                                                            |       |                                                            |       |                                                      |        |                   |                |                                                                                             |         |                            |         |                            |        |
| FY25 Deferred STI PSRs which may vest after 31 August 2026                                                                                                                  | 6,970                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                      |         |                                                            |        |                                                      |        |                                                            |       |                                                            |       |                                                      |        |                   |                |                                                                                             |         |                            |         |                            |        |
| FY25 3 Year PSRs which may vest after 31 August 2027                                                                                                                        | 62,563                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                      |         |                                                            |        |                                                      |        |                                                            |       |                                                            |       |                                                      |        |                   |                |                                                                                             |         |                            |         |                            |        |
| FY26 Deferred STI PSRs which may vest after 31 August 2026                                                                                                                  | 6,216                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                      |         |                                                            |        |                                                      |        |                                                            |       |                                                            |       |                                                      |        |                   |                |                                                                                             |         |                            |         |                            |        |
| FY26 Deferred STI PSRs which may vest after 31 August 2027                                                                                                                  | 6,216                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                      |         |                                                            |        |                                                      |        |                                                            |       |                                                            |       |                                                      |        |                   |                |                                                                                             |         |                            |         |                            |        |
| FY26 3 Year PSRs which may vest after 31 August 2028                                                                                                                        | 56,256                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                      |         |                                                            |        |                                                      |        |                                                            |       |                                                            |       |                                                      |        |                   |                |                                                                                             |         |                            |         |                            |        |
| <b>Total PSRs</b>                                                                                                                                                           | <b>208,210</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                      |         |                                                            |        |                                                      |        |                                                            |       |                                                            |       |                                                      |        |                   |                |                                                                                             |         |                            |         |                            |        |
| Share Appreciation Rights subject to performance testing, which may vest after 30 June 2026                                                                                 | 508,388                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                      |         |                                                            |        |                                                      |        |                                                            |       |                                                            |       |                                                      |        |                   |                |                                                                                             |         |                            |         |                            |        |
| Ordinary Fully Paid Shares                                                                                                                                                  | 409,132                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                      |         |                                                            |        |                                                      |        |                                                            |       |                                                            |       |                                                      |        |                   |                |                                                                                             |         |                            |         |                            |        |
| Ordinary Fully Paid Shares                                                                                                                                                  | 86,799                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                      |         |                                                            |        |                                                      |        |                                                            |       |                                                            |       |                                                      |        |                   |                |                                                                                             |         |                            |         |                            |        |
| <b>Nature of change</b><br>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back | <ul style="list-style-type: none"> <li>Grant of PSRs as long term incentive to Mr Emmett as approved by shareholders at the Company's 2025 AGM.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                      |         |                                                            |        |                                                      |        |                                                            |       |                                                            |       |                                                      |        |                   |                |                                                                                             |         |                            |         |                            |        |

+ See chapter 19 for defined terms.

## Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

|                                                                                                                                                                                                     |     |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|
| <b>Detail of contract</b>                                                                                                                                                                           | N/A |
| <b>Nature of interest</b>                                                                                                                                                                           | N/A |
| <b>Name of registered holder<br/>(if issued securities)</b>                                                                                                                                         | N/A |
| <b>Date of change</b>                                                                                                                                                                               | N/A |
| <b>No. and class of securities to which<br/>interest related prior to change</b><br><small>Note: Details are only required for a contract in<br/>relation to which the interest has changed</small> | N/A |
| <b>Interest acquired</b>                                                                                                                                                                            | N/A |
| <b>Interest disposed</b>                                                                                                                                                                            | N/A |
| <b>Value/Consideration</b><br><small>Note: If consideration is non-cash, provide details<br/>and an estimated valuation</small>                                                                     | N/A |
| <b>Interest after change</b>                                                                                                                                                                        | N/A |

## Part 3 – <sup>+</sup>Closed period

|                                                                                                                                                                       |     |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|
| <b>Were the interests in the securities or contracts detailed<br/>above traded during a <sup>+</sup>closed period where prior written<br/>clearance was required?</b> | No  |
| <b>If so, was prior written clearance provided to allow the trade<br/>to proceed during this period?</b>                                                              | N/A |
| <b>If prior written clearance was provided, on what date was this<br/>provided?</b>                                                                                   | N/A |

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<sup>+</sup> See chapter 19 for defined terms.