AVIRA RESOURCES LIMITED

1 JULY 2026

APPOINTMENT OF CEO – MR ANDREW VAN BENTUM

The Manager
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Directors and Management

David Wheeler, Non-Executive Chairman

James Robinson, Executive Director

David Deloub, Non-Executive Director

Andrew van Bentum, Chief Executive Officer

Rhys Waldon, Company Secretary

ASX Code: AVW

Issued Capital

575,000,000 Ordinary Shares (AVW)

270,781,470 Quoted options exercisable at $0.015 on or before 30 June 2027 (AVWOB)

20,125,001 Unquoted options exercisable at $0.06 on or before 30 June 2027

25,000,000 Unquoted options exercisable at $0.015 on or before 31 December 2027

25,000,000 Class C Performance Rights expiring 3 December 2027

20,000,000 Class D Performance Rights expiring 5 December 2028

Avira Resources Limited (**ASX: AVW**) (**Avira** or the **Company**) is pleased to announce the appointment of Mr Andrew van Bentum as Chief Executive Officer, effective 1 July 2026.

Andrew was initially appointed as Consulting Chief Operating Officer in October 2025 and brings more than 25 years of experience in the Australian resources sector, specialising in mineral exploration, resource development, and project evaluation across gold, nickel, lithium, and base metals. He has held senior leadership roles at prominent ASX-listed companies, most recently at IGO Limited, Western Areas Limited and Western Mining Corporation.

In addition to his technical background, he is also the principal of GeoSuite Consulting, providing strategic geological and exploration services to the resources sector. Andrew holds a Bachelor of Applied Science (Geology – Hons) from the University of Technology Sydney and a postgraduate certification in Mineral and Energy Economics from Curtin University Graduate School of Business. He is a member of the Australian Institute of Geoscientists.

His blend of technical and executive experience, along with extensive knowledge of Western Australian exploration approvals and stakeholder engagement, positions him strongly to support Avira Resources Limited's growth strategy and project development ambitions.

His expertise is proving invaluable in driving the Company's gold development and growth strategy, expanding our project pipeline and identifying new opportunities.

The material terms of Andrew's engagement as CEO are set out in the Schedule.

For, and on behalf of, the Board of the Company, and authorised for release.

James Robinson
Executive Director
Avira Resources Limited

ENDS

Shareholders and other interested parties can speak to Mr. James Robinson if they have any queries in relation to this announcement: +61 8 6385 2282.

Schedule: Material terms of CEO engagement

Term	Detail
Position	Chief Executive Officer
Commencement Date	1 July 2026
Term	Ongoing until terminated in accordance with the terms of the engagement
Notice Period	14 days
Remuneration	$20,000 per month

AVIRA RESOURCES LIMITED

About Avira Resources Limited

Avira Resources Limited (AVW) is an ASX listed mining exploration company exploring for gold, copper and base metals with projects in Western Australia and Sweden.

The Mt Cattlin Gold Project, located within the highly endowed Ravensthorpe Greenstone Belt of the Yilgarn Craton, is a high-priority gold-copper asset. The project's close proximity to the world-class Rio Tinto's Mt Cattlin Lithium Mine and Medallion Metals' 1.3Moz Kundip Gold Project validates its district-scale potential. Following completion of the acquisition announced on 20 October 2025, AVW holds 100% of the gold and non-pegmatite mineral rights over Exploration Licence E74/401. Multiple advanced prospects, including Ellendale, Plantagenet and Revival, exhibit strong gold-copper geophysical and geochemical signatures within favourable magnetic skarn zones, representing immediate, drill-ready targets for resource delineation.

The Tangadee Project currently consists of three granted exploration licences E52/4411 E52/4439 and E52/4413 for a total of 174 blocks or 540 km^2 located in the Ashburton region of Western Australia which straddles the faulted contact between the Edmund and Collier Basins in the Capricorn Orogen of Western Australia. Avira is targeting sediment-hosted Cu-Zn sulphide and magmatic Cu-Ni sulphide deposits, principally by drill testing late-time EM conductors (VTEM) that lie either on or close to the intersection of the major, east-trending Mount Vernon Fault and NE and NW trending splays and linking structures.

The Puolalaki Project currently comprises a single exploration permit (Puolalaki nr 100) centred over a synorogenic gabbro intrusion that hosts the nickel mineralisation discovered by NAN in 1998. In addition to the Ni-Cu-Co mineralisation at Puolalaki, the project also contains significant, high-grade gold mineralisation across two zones within the metasediments and metavolcanics surrounding the gabbro. The project is located in Sweden's premier Gällivare mining district which is host to Europe's largest open-cut copper mine Aitik, owned by Boliden and to LKAB's Malmberget iron-ore mine.

Forward looking statements

This announcement contains forward-looking statements which are identified by words such as 'may', 'could', 'believes', 'estimates', 'targets', 'expects' or 'intends' and other similar words that involve risks and uncertainties. Such forward-looking statements are not guarantees of future performance and involve known and unknown risks, uncertainties and other important factors, many of which are beyond the control of the Company. The Company does not undertake any obligation to publicly release updates or revisions to any forward-looking statements contained in this material, except where required by law.

Avira Resources Limited
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