



Announcement Summary

**Entity name**  
BROKEN HILL MINES LIMITED

**Date of this announcement**  
Tuesday December 16, 2025

**The +securities the subject of this notification are:**  
+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX  
**Total number of +securities to be issued/transferred**

| ASX +security code               | Security description    | Total number of +securities to be issued/transferred | Issue date |
|----------------------------------|-------------------------|------------------------------------------------------|------------|
| New class - code to be confirmed | ESIP PERFORMANCE RIGHTS | 12,163,615                                           | 12/12/2025 |

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

---

**1.1 Name of entity**

BROKEN HILL MINES LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ACN

**Registration number**

652352228

**1.3 ASX issuer code**

BHM

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

16/12/2025



## Part 2 - Issue details

---

### **2.1 The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

### **2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class)

ASX +security code

New class - code to be confirmed

+Security description

ESIP PERFORMANCE RIGHTS

+Security type

Other

ISIN code

Date the +securities the subject of this notification were issued

12/12/2025

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

| Name of KMP      | Name of registered holder | Number of +securities |
|------------------|---------------------------|-----------------------|
| Mr Patrick Walta | Mr Patrick Walta          | 1,514,286             |

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

<https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-03015759-6A1293966&v=undefined>

Any other information the entity wishes to provide about the +securities the subject of this notification

Performance Rights issued under the Broken Hill Mines Limited Long Term Incentive Plan and Restricted Equity Plan

Issue details

Number of +securities

12,163,615

Appendix 3G - Notification of issue, conversion or payment up of unquoted equity securities

4 / 6

Part 4 - +Securities on issue

---

**Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:**

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

**4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)**

| <b>ASX +security code and description</b> | <b>Total number of +securities on issue</b> |
|-------------------------------------------|---------------------------------------------|
| BHMOA : OPTION EXPIRING 16-MAY-2029       | 6,287,996                                   |
| BHM : ORDINARY FULLY PAID                 | 153,262,219                                 |

**4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)**

| <b>ASX +security code and description</b>                  | <b>Total number of +securities on issue</b> |
|------------------------------------------------------------|---------------------------------------------|
| BHMAY : PERFORMANCE RIGHTS RESTRICTED                      | 5,000,000                                   |
| BHMAZ : PERFORMANCE OPTIONS 09-JUL-2030 RESTRICTED         | 1,700,000                                   |
| BHMAT : ORDINARY FULLY PAID RESTRICTED                     | 3,039,400                                   |
| BHMAX : OPTION EXPIRING 09-JUL-2030 RESTRICTED             | 40,000,000                                  |
| BHMAU : ORDINARY FULLY PAID RESTRICTED                     | 150,924,888                                 |
| BHMAW : OPTION EXPIRING 09-JUL-2030 RESTRICTED             | 31,100,000                                  |
| BHMAV : OPTION EXPIRING 09-JUL-2030 RESTRICTED             | 2,275,000                                   |
| New class - code to be confirmed : ESIP PERFORMANCE RIGHTS | 12,163,615                                  |



Part 5 - Other Listing Rule requirements

---

**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

Yes

**5.1a Select the number of the applicable exception in Listing Rule 7.2**

13