



ASX ANNOUNCEMENT

11 November 2025

Market Announcements Office
Australian Securities Exchange

Dear Sir/Madam,

RESULTS OF 2025 ANNUAL GENERAL MEETING

Please find attached the results of resolutions put to today's Annual General Meeting of shareholders of Bayan Mining and Minerals Limited (ACN 646 716 681) ("**BMM**" or "**Company**").

Yours faithfully,

Simon Acomb
Joint Company Secretary

Authorised for release by Simon Acomb, Joint Company Secretary of Bayan Mining and Minerals Limited

Disclosure of Proxy Votes

Bayan Mining and Minerals Limited

Annual General Meeting

Tuesday, 11 November 2025



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In accordance with section 251AA of the Corporations Act 2001, the following information is provided in relation to resolutions put to members at the meeting.

			Proxy Votes				Poll Results (if applicable)			Results
Resolution	Decided by Show of Hands (S) or Poll (P)	Total Number of Proxy Votes exercisable by proxies validly appointed	FOR	AGAINST	ABSTAIN	PROXY'S DISCRETION	FOR	AGAINST	ABSTAIN	OUTCOME
1 ADOPTION OF REMUNERATION REPORT	P	30,996,581	30,887,519 99.65%	0 0.00%	0	109,062 0.35%	30,996,581 100.00%	0 0.00%	0	-
2 ELECTION OF DIRECTOR – RAFAEL MORENO	P	43,172,059	43,149,059 99.95%	23,000 0.05%	2,500	0 0.00%	43,149,059 99.95%	23,000 0.05%	2,500	Carried
3 RE-ELECTION OF DIRECTOR – FADI DIAB	P	38,879,400	38,879,400 100.00%	0 0.00%	4,295,159	0 0.00%	38,879,400 100.00%	0 0.00%	4,295,159	Carried
4 APPROVAL OF 7.1A MANDATE	P	43,107,059	42,907,059 99.54%	200,000 0.46%	67,500	0 0.00%	42,907,059 99.54%	200,000 0.46%	67,500	Carried
5 RATIFICATION OF PRIOR ISSUE OF SHARES UNDER JULY PLACEMENT	P	25,606,940	25,606,940 100.00%	0 0.00%	2,500	0 0.00%	25,606,940 100.00%	0 0.00%	2,500	Carried
6 RATIFICATION OF PRIOR ISSUE OF FREE ATTACHING OPTIONS UNDER JULY PLACEMENT	P	25,541,940	25,541,940 100.00%	0 0.00%	67,500	0 0.00%	25,541,940 100.00%	0 0.00%	67,500	Carried
7 RATIFICATION OF PRIOR ISSUE OF SHARES UNDER SEPTEMBER PLACEMENT	P	37,675,539	37,675,539 100.00%	0 0.00%	67,500	0 0.00%	37,675,539 100.00%	0 0.00%	67,500	Carried
8 RATIFICATION OF PRIOR ISSUE OF SHARES UNDER SEPTEMBER PLACEMENT	P	37,675,539	37,675,539 100.00%	0 0.00%	67,500	0 0.00%	37,675,539 100.00%	0 0.00%	67,500	Carried



			Proxy Votes				Poll Results (if applicable)			Results
Resolution	Decided by Show of Hands (S) or Poll (P)	Total Number of Proxy Votes exercisable by proxies validly appointed	FOR	AGAINST	ABSTAIN	PROXY'S DISCRETION	FOR	AGAINST	ABSTAIN	OUTCOME
9 APPROVAL TO ISSUE QUOTED JOINT LEAD MANAGER OPTIONS	P	41,797,059	41,797,059 100.00%	0 0.00%	1,377,500	0 0.00%	41,797,059 100.00%	0 0.00%	1,377,500	Carried
10 APPROVAL TO ISSUE UNQUOTED JOINT LEAD MANAGER OPTIONS	P	41,797,059	41,797,059 100.00%	0 0.00%	1,377,500	0 0.00%	41,797,059 100.00%	0 0.00%	1,377,500	Carried
11 APPROVAL TO ISSUE SECURITIES UNDER INCENTIVE PLAN	P	30,994,081	30,685,019 99.00%	200,000 0.65%	2,500	109,062 0.35%	30,794,081 99.35%	200,000 0.65%	2,500	Carried
12 ISSUE OF PERFORMANCE RIGHTS TO DIRECTOR – RAFAEL MORENO	P	43,172,059	42,839,997 99.23%	223,000 0.52%	2,500	109,062 0.25%	42,949,059 99.48%	223,000 0.52%	2,500	Carried
13 ISSUE OF PERFORMANCE RIGHTS TO DIRECTOR – FADI DIAB	P	38,749,400	38,417,338 99.14%	223,000 0.58%	2,500	109,062 0.28%	38,526,400 99.42%	223,000 0.58%	2,500	Carried
14 ISSUE OF PERFORMANCE RIGHTS TO DIRECTOR – AGHA PERVEZ	P	35,416,740	35,084,678 99.06%	223,000 0.63%	2,500	109,062 0.31%	35,193,740 99.37%	223,000 0.63%	2,500	Carried
15 ISSUE OF PERFORMANCE RIGHTS TO 62 CAPITAL PTY LTD	P	41,797,059	41,597,059 99.52%	200,000 0.48%	1,377,500	0 0.00%	41,597,059 99.52%	200,000 0.48%	1,377,500	Carried
16 CONFIRMATION OF AUDITOR	P	43,174,559	43,174,559 100.00%	0 0.00%	0	0 0.00%	43,174,559 100.00%	0 0.00%	0	Carried

