



Announcement Summary

Entity name

BAYAN MINING AND MINERALS LIMITED

Date of this announcement

Monday November 24, 2025

The +securities the subject of this notification are:

+Securities issued as part of a transaction or transactions previously announced to the market in an Appendix 3B that are not quoted, and are not intended to be quoted, on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	Performance Rights, expiring 1 July 2030	6,300,000	24/11/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

BAYAN MINING AND MINERALS LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

67646716681

1.3 ASX issuer code

BMM

1.4 The announcement is

New announcement

1.5 Date of this announcement

24/11/2025



Part 2 - Issue details

2.1 The +securities the subject of this notification are:
+Securities issued as part of a transaction or transactions previously announced to the market in an Appendix 3B that are not quoted, and are not intended to be quoted, on ASX

Previous Appendix 3B details:

Announcement Date and Time	Announcement Title	Selected Appendix 3B to submit quotation request
15-Oct-2025 19:50	New - Proposed issue of securities - BMM	A placement or other type of issue

2.3a.2 Are there any further issues of +securities yet to take place to complete the transaction(s) referred to in the Appendix 3B?
No



Part 3A - number and type of +securities the subject of this notification (existing class or new class) where issue has previously been notified to ASX in an Appendix 3B

Placement Details

ASX +security code and description

new unquoted class of security

Date the +securities the subject of this notification were issued

24/11/2025

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

4,800,000

Were the +securities issued for a cash consideration?

No

Please describe the consideration being provided for the +securities

Incentive performance rights issued to directors as part of reasonable remuneration upon receiving shareholder approval at the Company's 2025 AGM on 11 November 2025.

Number of +securities

1,500,000

Were the +securities issued for a cash consideration?

No

Please describe the consideration being provided for the +securities

To satisfy the Company's obligations under a Service Agreement in consideration for corporate advisory services. Issued upon receiving shareholder approval at the 2025 AGM on 11 November 2025.



Part 3C - number and type of +securities the subject of this notification (new class)

ASX +security code	+Security description
New class - code to be confirmed	Performance Rights, expiring 1 July 2030
+Security type	ISIN code
Other	
Date the +securities the subject of this notification were issued	
24/11/2025	
Will all the +securities issued in this class rank equally in all respects from their issue date?	
Yes	
Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.	
https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-03006014-6A1289373&v=undefined	
Any other information the entity wishes to provide about the +securities the subject of this notification	

Issue details

Number of +securities
6,300,000

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
BMMO : OPTION EXPIRING 06-DEC-2027	43,707,417
BMM : ORDINARY FULLY PAID	135,101,480

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
BMAH : OPTION EXPIRING 05-DEC-2026 EX \$0.30	3,000,000
BMAK : OPTION EXPIRING 21-JUL-2028 EX \$0.075	687,500
BMAJ : OPTION EXPIRING 11-FEB-2028 EX \$0.075	5,755,319
New class - code to be confirmed : Performance Rights, expiring 1 July 2030	6,300,000