

ASX Release

1 July 2026

Vesting of Performance Rights

In accordance with ASX Listing Rule 3.10.7, Babylon Pump & Power Limited (“Babylon” or “the Company”) (ASX: BPP) advises that the vesting conditions for the below performance rights previously issued under the Company’s Incentive Awards Plan have been satisfied and the performance rights are now available for exercise:

Class	Grant Date	Number Vested	Vesting Date	Expiry Date	Vesting Condition
E	23 Nov 2023	398,180	30 Jun 2026	19 Mar 2028	FY24 KPI’s – safety
F	23 Nov 2023	929,086	30 Jun 2026	19 Mar 2028	FY24 KPI’s – financial
G	28 Nov 2024	458,619	30 Jun 2026	18 Mar 2029	FY25 KPI’s – safety
H	28 Nov 2024	1,070,106	30 Jun 2026	18 Mar 2029	FY25 KPI’s – financial

Full details of the vesting conditions are included in the Company’s most recent annual financial report.

This ASX release has been authorised by Managing Director Michael Shelby.

For more information, please contact:

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About Babylon Pump & Power Ltd

Babylon Pump & Power Ltd (ASX: BPP) is a provider of speciality mining services to the resources sector in Australia. The company is a specialist in high-pressure pumping, dewatering and project water management with decades of experience supplying and maintaining equipment in remote and offshore locations. Babylon also provides a full range of speciality power generation solutions, including system design, installation, commissioning, operations and maintenance services.

With a team of highly experienced technicians, Babylon also provides full maintenance and asset management services for high horsepower mobile equipment including engines, power train assemblies and components. Babylon is based in Perth with operations in Western Australia and Queensland.

