

RESULTS OF 2025 ANNUAL GENERAL MEETING

Element 25 Limited (**E25** or **Company**) (**ASX: E25; OTCQX: ELMTF**) confirms that the Company's Annual General Meeting (**AGM**) of Shareholders was held on Wednesday, 26 November 2025 at 10.00am AWST in accordance with the Company's Notice of Annual General Meeting, dated 20 October 2025.

Each resolution detailed within the Notice of Annual General Meeting was decided by a poll and was carried. The following schedule outlines the results of the poll, including proxies received.

This announcement has been authorised for release to the ASX by the Company Secretary of Element 25 Limited.

Michael Jordon
Company Secretary

ABOUT ELEMENT 25

Element 25 is an ASX-listed company (ASX: **E25**) that operates the world-class 100%-owned Butcherbird Manganese Project in Western Australia and is currently undertaking activities to expand production to approximately 1.1Mtpa of medium-grade high silica manganese ore for use in traditional and new energy markets¹.

E25 is also commercialising innovative proprietary technology to produce battery-grade high-purity manganese sulphate monohydrate (HPMSM) for use in Electric Vehicle (**EV**) battery manufacturing. The Company plans to build its first HPMSM refinery in Louisiana USA to produce raw materials for the US EV market, in partnership with General Motors LLC (**GM**) and Stellantis N.V. (**Stellantis**)². E25 aims to become an industry leading, world class, low-carbon battery materials manufacturer.

The Louisiana refinery is planned as the first of several HPMSM facilities planned for development under E25's "*Design One Build Many*" commercialisation strategy which envisages a hub and spoke model, with ore supplied from E25's Butcherbird Mine in Western Australia to supply processing facilities in key regional markets to supply HPMSM to the rapidly growing EV servicing key global regions.

Company information, ASX announcements, investor presentations, corporate videos, and other investor material in the Company's projects can be viewed at: www.element25.com.au.

This announcement is authorised for market release by Element 25 Limited's Board of Directors.

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¹ E25 ASX Release dated 22 January 2025

² E25 ASX Releases dated 9 January 2023 and 26 June 2023

Disclosure of Proxy Votes

Element 25 Limited

Annual General Meeting

Wednesday, 26 November 2025



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In accordance with section 251AA of the Corporations Act 2001, the following information is provided in relation to resolutions put to members at the meeting.

			Proxy Votes				Poll Results (if applicable)			Results
Resolution	Decided by Show of Hands (S) or Poll (P)	Total Number of Proxy Votes exercisable by proxies validly appointed	FOR	AGAINST	ABSTAIN	PROXY'S DISCRETION	FOR	AGAINST	ABSTAIN	OUTCOME
1 RE-ELECTION OF DIRECTOR - MR RUDOLPH (FANIE) VAN JAARSVELD	P	57,317,627	55,383,413 96.63%	179,168 0.31%	7,111	1,755,046 3.06%	57,602,327 99.69%	179,168 0.31%	7,111	Carried
2 ADOPTION OF REMUNERATION REPORT	P	45,856,693	43,742,410 95.39%	430,481 0.94%	2,439,012	1,683,802 3.67%	45,916,865 99.07%	430,481 0.93%	2,439,012	-
3 APPROVAL OF 10% PLACEMENT FACILITY	P	57,321,838	55,252,294 96.39%	394,498 0.69%	2,900	1,675,046 2.92%	57,566,208 99.32%	394,498 0.68%	2,900	Carried
4 GRANT OF PERFORMANCE RIGHTS TO THE COMPANY'S MANAGING DIRECTOR MR JUSTIN BROWN	P	45,044,032	40,502,141 89.92%	2,866,845 6.36%	2,418,223	1,675,046 3.72%	42,327,187 93.66%	2,866,845 6.34%	2,418,223	Carried
5 GRANT OF SERVICE RIGHTS TO MR SALVATORE LANCUBA	P	45,041,606	38,593,111 85.68%	4,771,100 10.59%	2,420,649	1,677,395 3.72%	40,420,506 89.44%	4,771,100 10.56%	2,420,649	Carried
6 GRANT OF SERVICE RIGHTS TO MR RUDOLPH VAN JAARSVELD	P	45,041,106	38,685,093 85.89%	4,678,618 10.39%	2,421,149	1,677,395 3.72%	40,512,488 89.65%	4,678,618 10.35%	2,421,149	Carried
7 APPROVAL OF ISSUE OF SHARES	P	57,288,423	54,588,742 95.29%	1,024,635 1.79%	36,315	1,675,046 2.92%	56,902,656 98.23%	1,024,635 1.77%	36,315	Carried
8 RATIFICATION OF ISSUE OF SHARES – ASX LISTING RULE 7.1	P	45,311,744	44,455,919 98.11%	320,988 0.71%	7,111	534,837 1.18%	45,558,971 99.30%	320,988 0.70%	62,764	Carried



			Proxy Votes				Poll Results (if applicable)			Results
Resolution	Decided by Show of Hands (S) or Poll (P)	Total Number of Proxy Votes exercisable by proxies validly appointed	FOR	AGAINST	ABSTAIN	PROXY'S DISCRETION	FOR	AGAINST	ABSTAIN	OUTCOME
9 RATIFICATION OF ISSUE OF SHARES – ASX LISTING RULE 7.1A	P	45,311,744	44,455,919 98.11%	320,988 0.71%	7,111	534,837 1.18%	45,558,971 99.30%	320,988 0.70%	62,764	Carried
10 SECTION 195 APPROVAL	P	57,315,201	55,227,697 96.36%	301,012 0.53%	9,537	1,786,492 3.12%	57,597,404 99.48%	301,012 0.52%	65,190	Carried

