Emeco

ASX Release

30 September 2025

ASX: EHL ('EMECO', 'GROUP' OR 'THE COMPANY')

Emeco board update

Emeco Holdings Limited (ASX: EHL) is pleased to announce the appointment of Mr Shaun Treacy as an Independent Non-Executive Director of the Company.

Mr Treacy has over 30 years of experience in corporate finance, investment banking and private equity including senior roles with JPMorgan, Lehman Brothers, Nomura and UBS advising mining organisations on strategy, mergers and acquisitions and capital markets transactions. Shaun has lived and worked in Australia, the United States, the United Kingdom and Hong Kong, has a Bachelor of Commerce, a Graduate Diploma of Applied Finance & Investment, is an Associate of the Institute of Chartered Accountants in Australia, a Fellow of Financial Services Institute of Australasia and is a Member of the Australian Institute of Company Directors.

Mr Treacy is an experienced natural resources investment banker with global experience, bringing exposure to smaller, private equity-backed, growth-oriented ventures, as well as working with some of the largest resources companies in the world on significant transactions.

The Chairman of Emeco, Mr Ian Macliver, said, "We are pleased to welcome Shaun to the Emeco Board. Shaun brings highly valuable finance, mining and experience gained during his extensive career."

The Company also announces that Ms Sarah Adam-Gedge has indicated her intention to retire as an Independent Non-Executive Director, effective at the conclusion of the Company's 2025 Annual General Meeting.

Ms Adam-Gedge was appointed to the Emeco Board in October 2023 and has served as the Chair of the Audit and Risk Management Committee. She has recently accepted an additional Board appointment with an ASX 200 company, which has consequently required a rebalance of her commitments.

The Chairman of Emeco, Mr Ian Macliver, said, "On behalf of Emeco, I extend my great appreciation to Sarah for her dedication, contribution and service to the Company and as the Chair of the Audit and Risk Management Committee. She has been a highly valued member of the Board. We wish her all the best for her future endeavours and appreciate her desire to manage her competing commitments as a Board director."

Mr Treacy will succeed Ms Adam-Gedge as Chair of the Audit and Risk Management Committee of the Board upon Ms Adam-Gedge's retirement and will be a member of the Remuneration and Nomination Committee.

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This announcement was authorised to be provided to the ASX by Penny Young, Company Secretary of Emeco Holdings Limited

Emeco Holdings Limited (ASX: EHL) is an ASX listed company providing open cut and underground mining equipment, maintenance and project support solutions and services. The Company supplies safe, reliable and maintained open cut and underground equipment rental solutions, together with onsite infrastructure to its customers. Emeco also provides repair and maintenance, and component and machine rebuild services and supplies operator, technical and engineering solutions and services to the mining industry.