



ELECTRO OPTIC SYSTEMS HOLDINGS LIMITED

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ASX RELEASE

APPOINTMENT OF NON-EXECUTIVE DIRECTORS

Electro Optic Systems Holdings Limited ("EOS" or the "Company") (ASX: EOS) is pleased to announce the appointment of both Air Vice-Marshal (Ret'd) Catherine Roberts and Major General (Ret'd) Kathryn Toohey as non-executive directors to the EOS Board, effective from 1 June 2026.

These appointments reflect EOS' continued focus on strengthening its Board's capabilities in defence, space systems, complex program delivery, and governance to support its strategic growth in global defence and space markets.

AIR VICE-MARSHAL (RET'D) CATHERINE ROBERTS AO, CSC

Ms Roberts is a highly accomplished senior executive and brings extensive experience at the highest levels of the Australian Defence Force and Government, applied across the Defence space and aviation sectors.

Catherine is recognised for her strong governance capability, innovation, strategic leadership, and extensive networks across Government, Defence, Industry, and Academia. She has worked extensively with Australia's allies in North America, Europe and other countries.

As the inaugural Commander of Defence Space Command in Australia, Catherine led the establishment and operational delivery of Australia's military space capability. Her experience in space, aviation and weapons technology as an Aerospace Engineer spans 40 years. This has included Defence procurement, operations, complex project management and delivery of major programs valued at over \$16 billion.

Catherine is currently appointed to a diverse range of board and advisory roles including Australia's Economic Accelerator, Defence SA, Andy Thomas Space Foundation and National Security and Resilience, Curtin University.

MAJOR GENERAL (RET'D) KATHRYN TOOHEY AM, CSC

Ms Toohey is an experienced Non-Executive Director with ASX-listed and government board experience, and over 30 years of senior leadership in the Australian Defence Force, retiring at the rank of Major General in early 2023.

Kathryn brings deep expertise in sovereign defence capability, digital systems, infrastructure delivery, and governance of complex programs in highly regulated environments. Her experience includes oversight of major national capability programs as well as governance in national security environments.

She currently serves on a number of boards, including: Austal Ltd, Australian Naval Infrastructure Pty Ltd, Defence Health Ltd and the Australian Strategic Policy Institute Ltd.

Ms Toohey brings strong capability in audit and risk, remuneration, strategy, government engagement, and organisational performance oversight.

EOS Chair, Garry Hounsell, said: "We have been very deliberate in reshaping the Board to ensure we have the right mix of skills, experience and independence to strengthen the Board's capability. I am delighted to welcome both Kathryn and Catherine to the Board of EOS. Their combined experience will be highly valuable as EOS continues to scale its global defence and space businesses and deliver on its strategic priorities"

This announcement was authorised for release by Garry Hounsell, Chair of the EOS Board of Directors.

Further information:

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ABOUT ELECTRO OPTIC SYSTEMS

(ASX:EOS)

EOS operates in two divisions: Defence Systems and Space Systems

DEFENCE SYSTEMS

Defence Systems specialises in technology for weapon systems optimisation and integration, as well as ISR (Intelligence, Surveillance and Reconnaissance) and C4 systems for land warfare. Its key products offered include next-generation remote weapon systems, vehicle turrets, high-energy laser weapons (directed energy), as well as fully integrated and modular counter-UAS and C2 and C4 systems. C2 Systems include Command and Control Systems such as MARSS' software-led counter-drone and critical infrastructure protection capabilities, centred on the NiDAR platform.

SPACE SYSTEMS

Space Systems specialises in applying EOS-developed optical sensors and effectors to detect, track and characterise objects in space. It includes capabilities in the domain of space control.