

28 April 2026

Earlypay Limited (ASX:EPY)

Board Changes

Earlypay Limited (“EPY” or the “Company”) announces the appointment of Mr Melos Sulicich as a Non-Executive Director and Chair of the Remuneration and Nomination Committee effective from 1 May 2026.

Mr Sulicich is a highly experienced banking and financial services executive with more than 40 years’ experience. He has previously served as Chief Executive Officer of Bank of Sydney Limited, Managing Director (MD) & CEO of MyState Limited and MD & CEO of RAMS Financial Group Limited where he led significant strategic transformation and growth initiatives across consumer and SME lending businesses. He brings deep expertise across digital and customer-led business models, and listed company governance, with previous Board and Board committee experience.

Commenting on the appointment, Non-Executive Chair Geoff Sam said, *‘On behalf of the Board, we are pleased to welcome Melos, who brings deep experience in leading and transforming financial services businesses, including ASX listed companies. His background in SME and consumer lending, combined with strong governance experience, will be a great addition as the Company continues to execute its disciplined growth strategy and scale its SME lending platform.’*

This release was authorised by the Board of Earlypay Limited.

For further information, please contact:

Investor Enquires

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ABOUT EARLPAY

Earlypay is a leading provider of working capital finance to Australian SMEs with its invoice finance and equipment finance products.

Earlypay’s invoice finance helps SMEs bridge the cash flow gap between issuing invoices and receiving payment from customers by providing early payment of unpaid invoices. Earlypay also provides equipment finance to SMEs to assist with capital expenditure.

Earlypay has been supporting Australian SMEs since 2001 and has built a trusted legacy of delivering reliable, flexible, and innovative working capital finance.

