

Appendix 3Z

Final Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	Energy Resources of Australia Limited
ABN	71 008 550 865

We (the entity) give ASX the following information under listing rule 3.19A.3 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of director	Alfred Grigg
Date of last notice	20 May 2026
Date that director ceased to be director	21 August 2026

Part 1 – Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities

Direct

997 Rio Tinto Limited Shares ("RT Shares")

1,339 rights ("Rights") to be granted RT Shares under the Rio Tinto Equity Incentive Program ("EIP") and 1,339 Performance Share Awards ("PSAs")¹

1. In accordance with the rules of the EIP, upon vesting Mr Grigg may receive additional RT Shares in lieu of dividends that would have been paid to him in the period from grant on the base number of RT Shares subject to the Rights that vest.

+ See chapter 19 for defined terms.

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Part 2 – Director's relevant interests in securities of which the director is not the registered holder

Note: In the case of a company, interests which come within paragraph (ii) of the definition of “notifiable interest of a director” should be disclosed in this part.

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest Note: Provide details of the circumstances giving rise to the relevant interest	Number & class of securities
<u>Indirect</u> 14,984* RT Shares held by Computershare Company Nominees Limited (as nominee for the Share Plan Account (“SPA”) on behalf of Mr Grigg) 3,029* RT Shares acquired under myShare, the Rio Tinto Limited Global Employee Share Plan (“myShare”), held by Computershare Trustees (Jersey) Limited on behalf of Mr Grigg *Numbers may vary due to rounding	

Part 3 – Director's interests in contracts

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
No. and class of securities to which interest relates	N/A

+ See chapter 19 for defined terms.