

15 April 2026

CHANGE OF DIRECTORS INTEREST NOTICE – LATE LODGEMENT

FINEOS Corporation Holdings PLC (ASX FCL) advises that the attached Appendix 3Y (Change of Director's Interest Notice) for Ms Terri Rhodes is being lodged late.

The Appendix 3Y relates to the purchase of CDIs by Ms Rhodes on 3 March 2026. Due to an administrative oversight, the Company did not lodge the Appendix 3Y within the timeframe required under ASX Listing Rule 3.19A.

The Company and Ms Rhodes are aware of their obligations under ASX Listing Rules 3.19A and 3.19B. The Company considers that its current arrangements are adequate to ensure compliance with these requirements; however, this instance arose due to an administrative error.

FINEOS confirms that it has reviewed its internal processes and will reinforce its procedures to ensure that similar oversights do not occur in the future.

-END-

This notice has been authorised for provision to the ASX by the Company Secretary.

Investor enquiries

Howard Marks
P: +61 402 438 019
E: howard.marks@automicgroup.com.au

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	FINEOS Corporation Holdings PLC
ABRN	633 278 430

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Terri Lyn Rhodes
Date of last notice	10 September 2024

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Terri L Rhodes 2011 Living Trust.
Date of change	3 March 2026
No. of securities held prior to change	Indirect: 30,000 CDIs held by 2011 Living Trust.
Class	CDI's
Number acquired	11,575
Number disposed	-
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	USD \$2.00 per CDI

+ See chapter 19 for defined terms.

Appendix 3Y

Change of Director's Interest Notice

No. of securities held after change	Indirect: 41,575 CDIs
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	On market trade

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

⁺ See chapter 19 for defined terms.