



4 February 2026

Notice under section 708A(5)(e) of the Corporations Act 2001 (Cth)

This notice is given by Fluence Corporation Limited (ASX: **FLC**; the “**Company**”, “**Fluence**”) under section 708A(5)(e) of the *Corporations Act 2001* (Cth) (the “**Corporations Act**”). On 2 February 2026, Fluence issued a total of 1,113,564 fully paid ordinary shares (the “**Shares**”) to its Non-Executive Directors in lieu of accrued Director fees for the period of October 2025 to December 2025, as approved by the Company’s shareholders at the Annual General Meeting held on 28 May 2025.

The Company advises that:

- (a) the Shares were issued without disclosure to investors under Part 6D.2 of the Corporations Act;
- (b) this notice is being given under section 708A(5)(e) of the Corporations Act;
- (c) as of the date of this notice, the Company has complied with: (i) the provisions of Chapter 2M of the Corporations Act as they apply to the Company; and (ii) sections 674 and 674A of the Corporations Act; and
- (d) as of the date of this notice, there is no excluded information of the type referred to in sections 708A(7) and 708A(8) of the Corporations Act that is required to be set out in this notice.

This announcement is authorised for lodgement on the ASX by the Board of Directors of Fluence Corporation Limited.

For further information, please contact:

Australia

Andrew Angus
Investor Relations
E: andrewangus@overlandadvisers.com.au
P: +61 402 823 757

United States of America

Ben Fash
Managing Director & CEO
E: bfash@fluencecorp.com

About Fluence Corporation Limited (ASX: FLC)

Fluence is a leader in Wastewater Treatment and Reuse, High-Strength Wastewater Treatment, Wastewater-to-Energy, Industrial and Drinking Water markets, with its pre-engineered, standardized Smart Products Solutions (SPS), including Aspiral™, NIROBOX™, SUBRE and Nitro. In addition to rapid delivery and commissioning of solutions to meet a broad range of needs from smaller communities to city-scale systems, Fluence offers ongoing operation and maintenance support, Build Own Operate (BOO) and other recurring revenue solutions. Fluence has a broad international footprint and focuses on high growth markets including North America and South East Asia.

Further information can be found at <https://www.fluencecorp.com/>

USA

3600 Holly Lane, Suite 100
Plymouth, MN 55447 USA
Phone: +1 763 746 8400

Fluence Corporation Limited

ABN: 52 127 734 196
www.fluencecorp.com

AUSTRALIA

Suite 2, Level 11,
385 Bourke Street
Melbourne VIC 3000
Phone: + 61 3 9692 7222
Facsimile: + 61 3 9077 9233
