



Change of Company Secretary

31 July 2026

Fluence Corporation Limited (ASX: FLC) announces that Sophia Huang will be succeeding Melanie Leydin as Company Secretary of Fluence, effective 31 July 2026. Ms. Huang has worked for Vistra (Australia) Pty Ltd, the Company's provider of secretarial services, and has served as Fluence's Assistant Secretary for more than 4 years, working very closely with Fluence's management team.

Ms. Huang will be responsible for communication with the ASX in relation to listing rule matters for the purpose of ASX Listing Rule 12.6.

This notice is given for the purpose of ASX Listing Rule 3.14.

This announcement was authorized for release by the Board of Directors.

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About Fluence Corporation Limited (ASX: FLC)

Fluence is a leader in Wastewater Treatment and Reuse, High-Strength Wastewater Treatment, Wastewater-to-Energy, Industrial and Drinking Water markets, with its pre-engineered, standardized Smart Products Solutions (SPS), including Aspiral™, NIROBOX™, SUBRE and Nitro. In addition to rapid delivery and commissioning of solutions to meet a broad range of needs from smaller communities to city-scale systems, Fluence offers ongoing operation and maintenance support, Build Own Operate (BOO) and other recurring revenue solutions. Fluence has a broad international footprint and focuses on high growth markets including North America and South East Asia.

Further information can be found at <https://www.fluencecorp.com/>

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