

RESULTS OF ANNUAL GENERAL MEETING

Firebird Metals Limited (ASX: FRB, Firebird or the Company) is pleased to advise, in accordance with ASX Listing Rule 3.13.2 and Section 251AA of the Corporations Act, the results of the Annual General Meeting of Shareholders held on 28 November 2025. All were passed on a poll.

Full details are set out overleaf.

This announcement has been authorised for release by the Company Secretary of Firebird Metals Limited.

For further information contact:

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Company Secretary
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Results of Poll

Resolutions voted on at the meeting				If decided by poll					Proxies received			
Resolution		Result	Voting method	Voted for		Voted against		Abstained	For	Against	Abstain	Discretionary
No.	Short description			Number	%	Number	%	Number	Number	Number	Number	Number
1	Adoption of Remuneration Report	Passed	Poll	51,217,005	98.6%	704,667	1.4%	0	51,188,185	704,667	0	28,820
2	Re-Election of Director - Ashley Pattison	Passed	Poll	59,595,333	98.9%	674,667	1.1%	0	59,566,513	674,667	0	28,820
3	Re-Election of Director - Brett Grosvenor	Passed	Poll	59,595,333	98.9%	674,667	1.1%	0	59,566,513	674,667	0	28,820
4	Approval of 7.1A Mandate	Passed	Poll	59,890,933	99.4%	379,067	0.6%	0	59,862,113	379,067	0	28,820
5	Ratification of Prior Issue of Tranche 1 Placement Shares	Passed	Poll	54,954,227	99.6%	229,067	0.4%	0	54,925,407	229,067	0	28,820
6	Approval to Issue Tranche 2 Placement Shares	Passed	Poll	59,395,933	99.6%	229,067	0.4%	645,000	59,367,113	229,067	645,000	28,820
7	Approval to Issue Placement Shares to Former Director - Peter Allen	Passed	Poll	59,350,518	99.6%	254,482	0.4%	665,000	59,321,698	254,482	665,000	28,820
8	Approval to Issue Placement Shares to Director - Brett Grosvenor	Passed	Poll	59,265,518	98.3%	1,004,482	1.7%	0	59,236,698	1,004,482	0	28,820
9	Approval to Issue Placement Shares to Director - Wei Li	Passed	Poll	55,269,508	99.5%	254,482	0.5%	0	55,240,688	254,482	0	28,820
10	Approval to Issue Placement Shares to Director - Evan Cranston	Passed	Poll	58,768,288	98.3%	1,004,482	1.7%	0	58,739,468	1,004,482	0	28,820
11	Approval to Issue Further Securities under the Company's Incentive Plan	Passed	Poll	51,112,005	97.2%	1,454,667	2.8%	0	51,083,185	1,454,667	0	28,820
12	Issue of Incentive Options to Director - Evan Cranston	Passed	Poll	58,317,688	97.6%	1,455,082	2.4%	0	58,288,868	1,455,082	0	28,820
13	Issue of Incentive Options to Director - Evan Cranston	Passed	Poll	54,818,908	98.7%	705,082	1.3%	0	54,790,088	705,082	0	28,820



About Firebird Metals Limited (ASX:FRB)

Firebird Metals is an integrated manganese technology company positioned in the EV and energy-storage markets.

The Company's state-of-the-art lab and research facility demonstrate full flow-sheet capability, from manganese ore to finished battery active cathode materials. Firebird pairs downstream processing know-how with proprietary technologies, including a high-efficiency kiln and advanced crystallisation, targeting lower cost and energy use and enabling near-term revenue via equipment sales and licensing.

Firebird is advancing an lithium manganese iron phosphate (LMFP) pathway to near-term production of high-purity manganese sulphate and an LMR program for next-generation cathodes.

Firebird also holds 234 Mt of manganese resources in Western Australia, led by Oakover (176.7 Mt at 9.9% Mn, including Indicated 105.8 Mt at 10.1% Mn¹) and Hill 616 (57.5 Mt at 12.2% Mn²). The Company has the flexibility to source manganese ore through third-party suppliers and stockpiles, with mining optionality retained within its broader portfolio.

JORC Compliance Statement

This announcement contains references to Mineral Resource Estimates, which have been reported in compliance with Listing Rule 5.8 and extracted from previous ASX announcements as referenced.

The Company confirms that it is not aware of any new information or data that materially affects the information previously reported and that all material assumptions and technical parameters underpinning the Mineral Resource Estimates continue to apply and have not materially changed.

¹ See ASX announcement dated 23 March 2023: Indicated Resource of 105.8Mt at 10.1%; Inferred Resource of 70.9Mt at 9.6% for global Resource of 176.7 Mt at 9.9% Mn.

² See ASX announcement dated 1 December 2021: Inferred Resource of 57.5 Mt at 12.2% Mn.