



Announcement Summary

Entity name
FLEXIROAM LIMITED

Date of this announcement
Friday December 05, 2025

The +securities the subject of this notification are:
+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	Employee Options	100,000,000	05/12/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

FLEXIROAM LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number

143777397

1.3 ASX issuer code

FRX

1.4 The announcement is

New announcement

1.5 Date of this announcement

5/12/2025



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class)

New +securities issued under an +employee incentive scheme

ASX +security code

New class - code to be confirmed

+Security description

Employee Options

+Security type

Options

ISIN code

Date the +securities the subject of this notification were issued

5/12/2025

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

No

Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1?

Yes

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

<https://announcements.asx.com.au/asxpdf/20251029/pdf/06r71dnp6306hh.pdf>

Options Details

+Security currency

AUD - Australian Dollar

Exercise price

AUD 0.01400000

Expiry date

5/12/2035

Details of the existing class of +security that will be issued upon exercise or conversion of this new class of company option

FRX : ORDINARY FULLY PAID

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

<https://announcements.asx.com.au/asxpdf/20251029/pdf/06r71dnp6306hh.pdf>

Any other information the entity wishes to provide about the +securities the subject of this notification

The employee options are subject to time-based vesting criteria and continuation of employment

Issue details

Number of +securities

100,000,000

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
FRX : ORDINARY FULLY PAID	1,517,398,594

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
FRXAR : OPTION EXPIRING 15-MAY-2029 EX \$0.035	18,626,666
FRXAS : OPTION EXPIRING 15-MAY-2029 EX \$0.075	1,960,000
FRXAT : OPTION EXPIRING 15-MAY-2029 EX \$0.115	1,960,000
FRXAW : OPTION EXPIRING 26-NOV-2035 EX \$0.007	100,000,000
FRXAK : OPTION EXPIRING 21-JUN-2028 EX \$0.035	6,089,999
FRXAL : OPTION EXPIRING 21-JUN-2028 EX \$0.075	4,756,666
FRXAM : OPTION EXPIRING 21-JUN-2028 EX \$0.115	4,756,668
New class - code to be confirmed : Employee Options	100,000,000



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?

No

5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

Yes

5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

100,000,000

5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?

No