



APPOINTMENT OF NEW NON-EXECUTIVE DIRECTOR

GenusPlus Group Ltd (ASX: GNP) is pleased to announce the appointment of Mr Tony Narvaez as a Non-Executive Independent Director with effect from 21 November 2025.

Mr Narvaez has extensive energy sector experience, having held CEO roles at AusNet Services (previously listed ASX 100), Endeavour Energy, United Energy and Multinet Gas, as well as executive positions at General Electric and Verve Energy. Mr Narvaez has a deep understanding of distribution and transmission networks, along with renewable and thermal generation developments domestically and abroad. He has also had significant Board experience as the Managing Director of AusNet Services and in his roles as chair to several AusNet Services subsidiaries and as a director on a number of joint venture boards. Mr Narvaez currently serves as a Non-Executive Director of GreenSquareDC, a private equity owned data centre provider in Australia.

Mr Narvaez holds a Bachelor's degree in Commerce & Economics, a Diploma in Financial Services and has completed executive studies at Harvard Business School.

Genus' Chairman, Mr Simon High, said *"We are delighted to welcome Tony Narvaez, who brings extensive leadership in energy and infrastructure across Australia and internationally, to the Board. Tony will be an invaluable asset as we continue to grow our business. He brings a unique perspective and proven leadership in areas that are critical to our strategic direction. We are confident that Tony will help strengthen the Genus Board and further enhance our ability to create long term value for shareholders."*

Mr Narvaez said that *"I am honoured to join the Board of Genus at such a dynamic time for the energy and infrastructure sector. With the sector continuing to face rapid transformation and increasing opportunities in renewables and advanced technologies, this is an exciting time to be involved. I look forward to working with my fellow directors and the executive team to help drive the company's continued growth and contribution to Australia's evolving energy landscape. Genus' commitment to delivering safe, reliable, and sustainable services to its customers and stakeholders aligns strongly with my own values, and I am excited to play a part in delivering long-term value for shareholders, customers, and communities."*

The Board of the Company has authorised the release of this announcement to the market.

For more information:

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ABOUT GENUSPLUS

GenusPlus Group Ltd is a specialist power and communications infrastructure and services provider operating across Australia. With years of practical experience across Australia, we design, build and maintain electrical transmission and distribution networks, substations and battery systems.

We enable customers to integrate new generation technology into traditional networks and support emerging networking solutions, meeting the demands of a carbon neutral economy.

Capitalising on our expertise in power networks and using the world's best knowledge and technology, we also specialise in delivering integrated, efficient and scalable communication network solutions, including network design, and fixed and wireless infrastructure supported by real time network management expertise and capability.

Further information is available at www.genus.com.au.