



ASX Announcement

Perth, Australia. 6 November 2025

Hiremi's AI Recruitment Technology

Mining Knowledge Graph Fast-Tracks Smarter Talent Decisions

Hiremii Limited (ASX: HMI) is pleased to announce the successful expansion of our proprietary knowledge graph in partnership with the University of Western Australia (UWA), significantly enhancing the accuracy of its AI-driven recruitment platform.

Industry Challenge

The recruitment industry faces persistent challenges when applying generic AI and large language models (LLMs) to specialist sectors such as mining. In particular:

1. Similar job titles often mask big variations in skill requirements, depending on company, project type and commodity.
2. Common LLMs do not recognise similar companies or understand project names and the related commodity.
3. As a result, candidate matching through generic LLMs is often inaccurate and inconsistent – limiting their effectiveness for specialised industries such as mining and resources.

Hiremii's Solution

Hiremii's newly expanded knowledge graph now connects company, project, and commodity data with its existing roles and skills intelligence, delivering a far more precise understanding of talent relevance within the mining sector. The development represents a significant body of work, combining deep industry expertise, comprehensive mining-sector research, and the curation of extensive data sources – reinforcing Hiremii's leadership in AI-driven recruitment technology.



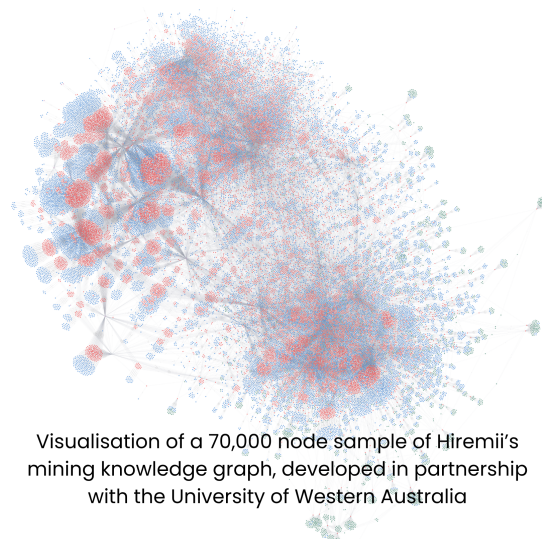
This innovation further enhances Hiremii AI's ability to assess, score and weight candidates' career histories based on genuine lived experience, going beyond the simple keyword or semantic matching used by conventional AI systems. The capability is unique in recruiting in the significant mining market, and can be extended into other industries that need important context to provide useful candidate sourcing.

Benefits for Customers

Chief Product Officer, **Peter Liddell**, said:

"This exciting innovation means that in addition to scoring applicants based on their role titles and skills, we can now assess career histories based on our understanding of their previous companies, projects and commodities. This is far more accurate than the keyword-based matching used by other AI systems.

For users this means our technology can surface 'quietly qualified' candidates. For example, someone with relevant copper processing experience at a BHP copper mine such as Olympic Dam who never mentioned copper in their resume can be prioritised over someone who's work experience may also include BHP but has worked entirely in iron ore."



Visualisation of a 70,000 node sample of Hiremii's mining knowledge graph, developed in partnership with the University of Western Australia

Extract
visualisation of
the similarities
between BHP
and Rio Tinto,
filtered by
copper sites
they have in
common.



For further detail please see

<https://hiremii.com/unlocking-the-future-of-mining-talent-intelligence/>



Integration and further industry expansion

The core data engineering stack is complete, and our system is already running similarity analysis prototypes. We are continuing to integrate the new graph into our existing SaaS application. This will continue to give users more power to find great talent, benchmark roles, and make faster hiring decisions with greater confidence.

Hiremii's relationship with UWA is set to continue with further expansion of the knowledge graph into the energy and education sectors currently being assessed as priorities.

Just as mining has moved from picks and shovels to autonomous trucks and digital twins, recruiting is now moving from static CV screening to dynamic, AI knowledge graph-driven ranking. And Hiremii is leading that shift.

ENDS

This announcement has been authorised for release by the Board of Directors.

About Hiremii Group

Hiremii Limited (ASX:HMI) is a technology-driven full-service recruitment company with two core business components; Hiremii Technology, a cloud-based platform which uses machine learning and artificial intelligence to automate and improve recruitment processes, advertising for and shortlisting candidates based on an employers' specific requirements, and Inverse Group, a growing recruitment business that provides specialist white collar recruitment services to the energy, resources and technology sectors.

To learn more please visit: www.hiremiigroup.com

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Forward Looking Statements

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