ASX RELEASE
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CEO Remuneration and Corporate Update

InFocus Group Holdings Limited (ASX: **IFG**) (the **Company** or **InFocus**), a data analytics and software solutions company, provides a corporate update covering remuneration of the CEO and appointment of an advisor.

CEO Remuneration

Mr Tovich has been the CEO of the Company since February 2024. On 1 July 2025, Mr Tovich also became an Executive Director of the Company with the departure of the Managing Director, however, no additional remuneration was proposed for the additional responsibilities at the time.

The Company has now agreed to increase Mr Tovich's salary in line with his additional responsibilities. A key consideration in this process was to provide Mr Tovich with a package that would strongly align his remuneration to share price performance.

To that end, the Company has agreed on the following: a total package of $360,000 per annum, paid $120,000 per annum in cash, and a further $240,000 per annum to be paid in shares on periodic shareholder approval. The issue price of the shares will be determined by VWAP over the periods in which the fee was earned. This represents an increase of $120,000 per annum for the additional responsibilities with the departure of the Managing Director and appointment as Executive Director.

InFocus Chairman, Kit Weng Yip, said

> "We are pleased to continue to retain Mr Tovich as CEO and now Executive Director. He brings to the Company a wealth of entrepreneurial and managerial experience and has been an effective leader, overseeing our strategic expansion towards enterprise-scale service delivery capability. Securing agreement for 66% of Mr Tovich's salary to be paid in shares reflects our shared commitment towards InFocus and our view that there is so much more growth potential for the Company."

The Company will seek shareholder approval for these shares to be issued to him at the upcoming Annual General Meeting.

Appointment of Advisor

The Company has appointed Ka1sa Lending Corporation (**Ka1sa**), a registered lender and financier in the Philippines (SEC registration: CS201812562), to assist the Company in exploring potential fintech and digital assets ventures in Southeast Asia across software and platform development, cryptocurrencies, and payments processing. Ka1sa has deep experience in the lending and fintech sector in the Philippines. The services will be provided over the next six months at a fee of 12,500,000 Shares at an issue price of $0.015 per Share. The issue will occur today.

ENDS

This announcement has been approved by the Chairman of InFocus Group Holdings Limited.

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About InFocus Group Holdings Limited

InFocus Group Holdings Limited (**IFG**) is a data intelligence and software solutions company with proven expertise in data analytics as well as software and platform development. IFG operates four main operational units: InFocus Analytics, the Frugl Grocery app, and software development consultancy houses Onify and Prodigy9. InFocus has also now launched two strategic business units, InFocus Digital Ventures and InFocus Gaming Technologies, aimed at the digital assets and iGaming sectors, respectively. Together, these business units provide IFG with enterprise-scale capabilities across data analytics, business intelligence, software and platform development, cybersecurity, artificial intelligence and machine learning, and team augmentation.