

## Issue of Shares under Director Share Purchase Plan

Janison Education Group Limited (ASX:JAN) (Janison or the Company), provides the attached Appendices 3Y today to notify the market of the issue of 355,952 fully paid ordinary shares in total to Non-Executive Directors under the Janison Director Share Purchase Plan (DSPP) on 19 September 2025.

Pursuant to the terms of the DSPP, eligible Non-Executive Directors can contribute up to 100% of their annual directors' fees to enable the Company to purchase shares on-market. The Company will allocate the acquired shares under the DSPP to fulfill the directors' contributions. Any issue of shares under the DSPP therefore does not constitute a new issue of shares.

For further details on the operation of the DSPP, please refer to the 2024 Notice of Annual General Meeting dated 15 October 2024.

\* ENDS \*

This release has been approved for release by the Disclosure Committee of Janison.

For further enquiries, please contact:

### Investor Relations

Danny Younis

Automic Markets

E: [danny.younis@automicgroup.com.au](mailto:danny.younis@automicgroup.com.au)

P: +61 420 293 042

### Media Relations

Rebecca Melville

Head of Marketing, Janison

E: [rmelville@janison.com](mailto:rmelville@janison.com)

### About Janison

Janison is an Australian-owned education technology pioneer that supports organisations globally with leading online assessment solutions. For over 20 years, we've worked with governments, educators, and corporations to transform the way learning is assessed—making it more accessible, efficient, and impactful.

Our technology powers some of the world's largest and most trusted education programs, including NAPLAN Online for the New South Wales Government. With deep domain expertise and a track record of reliable delivery at scale, Janison enables seamless digital assessments for millions of learners worldwide. We are committed to helping educators and institutions deliver fair, effective and future-ready assessment experiences.



# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

|                       |                                        |
|-----------------------|----------------------------------------|
| <b>Name of entity</b> | <b>Janison Education Group Limited</b> |
| <b>ABN</b>            | <b>90 091 302 975</b>                  |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

|                            |                      |
|----------------------------|----------------------|
| <b>Name of Director</b>    | Vicki Aristidopoulos |
| <b>Date of last notice</b> | 6 December 2024      |

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

|                                                                  |                                                                                                                                                                                                           |
|------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Direct or indirect interest</b>                               | Direct                                                                                                                                                                                                    |
| <b>Nature of indirect interest (including registered holder)</b> | N/A                                                                                                                                                                                                       |
| <b>Date of change</b>                                            | 19 September 2025                                                                                                                                                                                         |
| <b>No. of securities held prior to change</b>                    | 16,129 Ordinary Fully Paid Shares<br><br>29,520 Ordinary Fully Paid Shares (subject to escrow until 5 December 2039)<br><br>300,000 Unlisted Options                                                      |
| <b>Class</b>                                                     | Ordinary Fully Paid Shares                                                                                                                                                                                |
| <b>Number acquired</b>                                           | 31,051                                                                                                                                                                                                    |
| <b>Number disposed</b>                                           | NIL                                                                                                                                                                                                       |
| <b>Value/Consideration</b>                                       | \$0.19323 per share                                                                                                                                                                                       |
| <b>No. of securities held after change</b>                       | 16,129 Ordinary Fully Paid Shares<br><br>29,520 Ordinary Fully Paid Shares (subject to escrow until 5 December 2039)<br><br>31,051 Ordinary Fully Paid Shares (subject to escrow until 19 September 2040) |

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+ See chapter 19 for defined terms.

## Appendix 3Y

### Change of Director's Interest Notice

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|-------------------------|--------------------------------------------------------------------------------------------------------------------|
| <b>Nature of change</b> | Issue of shares to Non-Executive Director under the Director Share Purchase Plan for the FY26 Participation Period |
|-------------------------|--------------------------------------------------------------------------------------------------------------------|

#### Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

|                                                                                                                                                                                             |     |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|
| <b>Detail of contract</b>                                                                                                                                                                   | N/A |
| <b>Nature of interest</b>                                                                                                                                                                   | N/A |
| <b>Name of registered holder (if issued securities)</b>                                                                                                                                     | N/A |
| <b>Date of change</b>                                                                                                                                                                       | N/A |
| <b>No. and class of securities to which interest related prior to change</b><br><small>Note: Details are only required for a contract in relation to which the interest has changed</small> | N/A |
| <b>Interest acquired</b>                                                                                                                                                                    | N/A |
| <b>Interest disposed</b>                                                                                                                                                                    | N/A |
| <b>Value/Consideration</b><br><small>Note: If consideration is non-cash, provide details and an estimated valuation</small>                                                                 | N/A |
| <b>Interest after change</b>                                                                                                                                                                | N/A |

#### Part 3 – <sup>+</sup>Closed period

|                                                                                                                                                               |     |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|
| <b>Were the interests in the securities or contracts detailed above traded during a <sup>+</sup>closed period where prior written clearance was required?</b> | No  |
| <b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>                                                          | N/A |
| <b>If prior written clearance was provided, on what date was this provided?</b>                                                                               | N/A |

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<sup>+</sup> See chapter 19 for defined terms.

# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

|                       |                                        |
|-----------------------|----------------------------------------|
| <b>Name of entity</b> | <b>Janison Education Group Limited</b> |
| <b>ABN</b>            | <b>90 091 302 975</b>                  |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

|                            |                      |
|----------------------------|----------------------|
| <b>Name of Director</b>    | Kathleen Bailey-Lord |
| <b>Date of last notice</b> | 6 December 2024      |

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

|                                                                      |                                                                                                                                                                                                                                                                                                                                                                  |
|----------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Direct or indirect interest</b>                                   | Direct                                                                                                                                                                                                                                                                                                                                                           |
| <b>Nature of indirect interest<br/>(including registered holder)</b> | BL Family Pty Ltd as trustee for The Bailey-Lord Superannuation Fund of which Kathleen Bailey-Lord is a Director of the trustee and member of the Fund                                                                                                                                                                                                           |
| <b>Date of change</b>                                                | 19 September 2025                                                                                                                                                                                                                                                                                                                                                |
| <b>No. of securities held prior to change</b>                        | <u>Direct</u><br>99,718 – Ordinary Fully Paid Shares (subject to escrow until 5 December 2039)<br>299,145 - Unlisted Options<br><br><u>Indirect</u><br>171,000 – Ordinary Fully Paid Shares held through BL Family Pty Ltd as trustee for The Bailey-Lord Superannuation Fund of which Kathleen Bailey-Lord is a Director of the trustee and member of the Fund. |
| <b>Class</b>                                                         | Ordinary Fully Paid Shares                                                                                                                                                                                                                                                                                                                                       |
| <b>Number acquired</b>                                               | 324,901                                                                                                                                                                                                                                                                                                                                                          |
| <b>Number disposed</b>                                               | Nil                                                                                                                                                                                                                                                                                                                                                              |

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+ See chapter 19 for defined terms.

## Appendix 3Y

### Change of Director's Interest Notice

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|-----------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Value/Consideration</b><br>Note: If consideration is non-cash, provide details and estimated valuation | \$0.19323 per share                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| <b>No. of securities held after change</b>                                                                | <p><u>Direct</u><br/> 99,718 – Ordinary Fully Paid Shares (subject to escrow until 5 December 2039)<br/> 324,901 – Ordinary Fully Paid Shares (subject to escrow until 19 September 2040)<br/> 299,145 - Unlisted Options</p> <p><u>Indirect</u><br/> 171,000 – Ordinary Fully Paid Shares held through BL Family Pty Ltd as trustee for The Bailey-Lord Superannuation Fund of which Kathleen Bailey-Lord is a Director of the trustee and member of the Fund.</p> |
| <b>Nature of change</b>                                                                                   | Issue of shares to Non-Executive Director under the Director Share Purchase Plan for the FY26 Participation Period                                                                                                                                                                                                                                                                                                                                                  |

### Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

|                                                                                                                                                                              |     |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|
| <b>Detail of contract</b>                                                                                                                                                    | N/A |
| <b>Nature of interest</b>                                                                                                                                                    | N/A |
| <b>Name of registered holder (if issued securities)</b>                                                                                                                      | N/A |
| <b>Date of change</b>                                                                                                                                                        | N/A |
| <b>No. and class of securities to which interest related prior to change</b><br>Note: Details are only required for a contract in relation to which the interest has changed | N/A |
| <b>Interest acquired</b>                                                                                                                                                     | N/A |
| <b>Interest disposed</b>                                                                                                                                                     | N/A |
| <b>Value/Consideration</b><br>Note: If consideration is non-cash, provide details and an estimated valuation                                                                 | N/A |
| <b>Interest after change</b>                                                                                                                                                 | N/A |

### Part 3 – +Closed period

|                                                                                                                                                    |    |
|----------------------------------------------------------------------------------------------------------------------------------------------------|----|
| <b>Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?</b> | No |
|----------------------------------------------------------------------------------------------------------------------------------------------------|----|

+ See chapter 19 for defined terms.

**Appendix 3Y**  
**Change of Director's Interest Notice**

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|-----------------------------------------------------------------------------------------------|-----|
| If so, was prior written clearance provided to allow the trade to proceed during this period? | N/A |
| If prior written clearance was provided, on what date was this provided?                      | N/A |

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+ See chapter 19 for defined terms.