KINGFISHER MINING

ASXKFM

22 October 2025

ASX Announcement

Appointment of Managing Director

Kingfisher Mining Limited (**ASX:KFM**) ("**Kingfisher**" or the "**Company**") is pleased to advise that Mr Chris Bittar has been appointed as Managing Director of the Company.

Christopher Bittar is a geologist with over 15 years of experience in the resources sector both within Australia and Internationally across multiple commodities with a strong background in resource development and exploration. His focus is on the systematic advancement of projects through critical investment milestones, from early-stage discovery to achieving commercial viability.

Mr Bittar has recently held roles as Exploration Manager at Auking Mining (AKN.ASX), and was a senior member and had a lead role in the exploration and resource development team at Pantoro Gold (PNR.ASX) in the early stages of the extensive drill out of the Norseman Gold Project.

Mr. Bittar holds a Master of Finance with Distinction from the Royal Melbourne Institute of Technology (RMIT) and a Master of Geoscience from Macquarie University.

Current Non-Executive Chairman, Scott Huffadine commented:

"We are delighted to have Chris join the Kingfisher team as we enter a period of exciting growth for the Company. Chris brings significant experience, having held leadership roles in project development and exploration evaluation of multiple projects across a diverse range of commodities. His technical and hands on approach will be critical as we unlock the value in the recently acquired NSW copper, silver and base metal portfolio, and continue to advance our Rare Earth prospects in Western Australia. His appointment marks a significant milestone for the company."

The summary terms of Mr Bittar's remuneration are set out in Appendix One.

This announcement has been authorised by the Board of Directors of the Company.

Ends

For further information, please contact:

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About Kingfisher Mining Limited
Kingfisher Mining Limited (ASX:KFM) is a mineral exploration company committed to increasing value for shareholders through the acquisition, exploration and development of mineral resource projects throughout Australia. The Company's NSW tenure covers approximately 700km2 with a portfolio of early stage and advanced Copper-Gold and Silver-Lead-Zinc projects, over 3 proven mining districts. The Western Australian tenements cover 938km2 in the underexplored Gascoyne Mineral Field.

Appendix 1: Managing Director Agreement Summary

Mr Bittar's remuneration package as Managing Director is summarised as follows:

Key term	**Details**
Role	Managing Director
Base Salary	A$230,000 exclusive of superannuation
Commencement	Immediate Effect
Notice Period	• The Company may terminate employment for any reason with 6 month's notice. • The Company may terminate employment without notice in certain circumstances. • Mr Bittar must provide 3 months' notice in the instance of resignation for any reason.
Bonus	The Executive may, at the Board's discretion, be entitled to receive short term incentives (in the form of equity or cash) subject to the achievement of performance targets set by the Board from time to time and compliance with the Listing Rules and Corporations Act
Equity Incentives	In connection with Mr Bittar's appointment, the Company has agreed to issue (in accordance with ASX LR 10.12 Exception 12, under the Company's ASX LR 7.1 capacity) the following 'Incentive Securities': • 500,000 unquoted performance rights, expiring three (3) years from grant date, vesting subject to the 30 trading day VWAP of the Company's share price being $0.20 • 500,000 unquoted performance rights, expiring three (3) years from grant date, vesting subject to the 30 trading day VWAP of the Company's share price being $0.40 • 500,000 unquoted performance rights, expiring three (3) years from grant date, vesting subject to 50,000t JORC compliant copper mineral resource or 100,000t JORC compliant combined lead and zinc inventory mineral resource The Incentive Securities will lapse upon the expiry date if they have not vested and will be cancelled upon Mr Bittar ceasing to be an employee or Director of the Company (at the Board's discretion); are non-transferable and unvested performance rights will immediately vest upon change of control.