



Announcement Summary

Entity name

LUNNON METALS LIMITED

Date of this announcement

Thursday November 13, 2025

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
LM8AL	PERFORMANCE RIGHTS	11,350,530	13/11/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

LUNNON METALS LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

82600008848

1.3 ASX issuer code

LM8

1.4 The announcement is

New announcement

1.5 Date of this announcement

13/11/2025



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

LM8AL : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

13/11/2025

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Edmund Ainscough	NUB Holdings Pty Ltd ATF The NUB Operating Trust	2,599,420
Aaron Wehrle	Mr Aaron Wehrle (Wehrle Investment A/C)	2,640,558

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Details of the Employee Awards Plan approved by shareholders on 15 November 2022 is contained in Annexure A of the Notice of Annual General Meeting held on 15 November 2022: <https://wcsecure.weblink.com.au/pdf/LM8/02581990.pdf>.

Any other information the entity wishes to provide about the +securities the subject of this notification

5,436,255 Short Term Incentive Performance Rights (vesting 30 June 2026, 31 December 2026 and 30 June 2027, expiring 30 June 2030);
4,914,275 Long Term Incentive Performance Rights (vesting 30 June 2028, expiring 30 June 2030); and
1,000,000 Retention Performance Rights to Mr Aaron Wehrle (vesting 30 June 2026, 30 June 2027 and 30 June 2028, expiring 30 June 2029).

Vesting of the above performance rights is subject to performance hurdles and employees being employed on vesting.
Nil issue price and exercise price.

Mr Ainscough's Performance Rights were approved by shareholders at the Annual General Meeting held on 6 November 2025.



Issue details

Number of +securities

11,350,530

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
LM8 : ORDINARY FULLY PAID	223,338,938

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
LM8AJ : OPTION EXPIRING 11-FEB-2026 EX \$1.18	625,000
LM8AL : PERFORMANCE RIGHTS	19,927,337



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

13