



26 November 2025

2025 ANNUAL GENERAL MEETING VOTING RESULTS

Lynas Rare Earths Ltd (ASX: LYC, OTC:LYSDY) (“**Lynas**”) advises that the resolutions put to the Annual General Meeting of shareholders today were carried. Each resolution was decided on a poll carried out by the Chairman.

The information on the number of votes cast on the poll in respect of each resolution is:

Resolution 1

Remuneration Report

For	588,203,232	99.20%
Against	4,745,094	0.80%
Abstain	287,709	

Resolution 2

Re-election of Vanessa Guthrie

For	588,697,400	98.71%
Against	7,697,905	1.29%
Abstain	504,535	

Resolution 3

Election of Kathleen Bozanic

For	567,948,878	95.24%
Against	28,393,432	4.76%
Abstain	557,530	

Resolution 4

Grant of Performance Rights to Amanda Lacaze, CEO and Managing Director

For	590,961,688	99.65%
Against	2,101,244	0.35%
Abstain	140,717	

In accordance with section 251AA(2) of the Corporations Act 2001 (Cth) and ASX Listing Rule 3.13.2, the attached document provides details of the proxies received and the manner in which each vote was cast for each resolution.

Authorised by Sarah Leonard, Company Secretary

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Lynas Rare Earths Limited
Annual General Meeting
Wednesday, 26 November 2025
Results of Meeting

The following information is provided in accordance with section 251AA(2) of the Corporations Act 2001 (Cth) and ASX Listing Rule 3.13.2.

Resolution details		Instructions given to validly appointed proxies (as at proxy close)				Number of votes cast on the poll (where applicable)			Resolution Result	If s250U applies
Resolution	Resolution Type	For	Against	Proxy's Discretion	Abstain	For	Against	Abstain*	Carried / Not Carried	
1. Remuneration Report	Ordinary	586,127,548 99.03%	4,322,392 0.73%	1,415,932 0.24%	205,161	588,203,232 99.20%	4,745,094 0.80%	287,709	Carried	NO
2. Re-election of Vanessa Guthrie as a Director	Ordinary	583,864,244 98.48%	7,663,438 1.29%	1,390,735 0.23%	86,770	588,697,400 98.71%	7,697,905 1.29%	504,535	Carried	NA
3. Election of Kathleen Bozanic as a Director	Ordinary	563,058,819 94.97%	28,390,642 4.79%	1,427,222 0.24%	128,504	567,948,878 95.24%	28,393,432 4.76%	557,530	Carried	NA
4. Grant of Performance Rights to Amanda Lacaze, CEO and Managing Director	Ordinary	588,949,326 99.49%	1,667,685 0.28%	1,375,969 0.23%	80,612	590,961,688 99.65%	2,101,244 0.35%	140,717	Carried	NA

* Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.