

Results of Annual General Meeting

Perth, Australia – Friday, 31 October 2025. Mader Group Limited (ASX:MAD), advises the outcome of resolutions put to the Annual General Meeting of shareholders held today, 31 October 2025.

The following resolutions were carried on a poll:

Resolution 1 – Adoption of Remuneration Report

Resolution 2 – Re-election of Director – Luke Mader

In accordance with ASX Listing Rule 3.13.2 and Section 251AA of the Corporations Act, the attached information is provided in relation to the resolutions put to members of the Company at the Annual General Meeting.

- end -

About Mader Group Limited

Mader Group Limited (ASX:MAD) is a global leader in the provision of specialist technical services across multiple industries. Today, the Company's well-established labour market platform allows it to connect a global network of over 400 customers to a skilled in-house workforce of approximately 3,500+ personnel on flexible, fit for purpose, and cost-effective terms. Mader Group has been named finalist in multiple prestigious awards, reflecting our commitment to excellence across various areas. These include Large Business of the Year at the 2024 WA Business Awards, Employer of Choice at the 2024 HR Awards, and Large Employer of the Year at the 2024 WA Training Awards and the 2024 TAFE Queensland Awards. Additionally, our dedication to safety was recognised, as finalists in the Safety category at the 2024 Bowen Basin Queensland Mining Awards.

Chief Executive Officer

Justin Nuich
justin.nuich@madergroup.com.au

Chief Financial Officer

Paul Hegarty
paul.hegarty@madergroup.com.au

Approved for release by the Company Secretary of Mader Group Limited.



The following information is provided in accordance with section 251AA(2) of the Corporations Act 2001 (Cth) and ASX Listing Rule 3.13.2.

Resolution details		Instructions given to validly appointed proxies (as at proxy close)				Number of votes cast on the poll (where applicable)			Resolution Result
Resolution	Resolution Type	For	Against	Proxy's Discretion	Abstain	For	Against	Abstain*	Carried / Not Carried
1 Adoption of Remuneration Report	Ordinary	37,453,917 91.64%	3,291,752 8.06%	123,599 0.30%	20,016,058	37,555,895 91.69%	3,404,039 8.31%	20,016,058	Carried
2 Re-election of Director - Mr Luke Mader	Ordinary	118,012,936 98.66%	1,476,849 1.23%	135,099 0.11%	27,337	118,238,701 98.77%	1,476,849 1.23%	27,337	Carried

* Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.