



STOCK EXCHANGE LISTINGS: NZX (MCY) / ASX (MCY)

ANNOUNCEMENT

Ongoing Disclosure Notice

23 December 2025 – Attached is an Ongoing Disclosure Notice for Richard Hopkins.

ENDS

Howard Thomas

General Counsel and Company Secretary
Mercury NZ Limited

For investor relations queries, please contact:

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Head of Business Performance & Investor
Relations
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ABOUT MERCURY NZ LIMITED

Mercury's generation assets produce electricity from 100% renewable sources: hydro, geothermal and wind. We're also a retailer of electricity, gas, broadband and mobile services. We're listed on the New Zealand Stock Exchange and the Australian Stock Exchange with the ticker symbol 'MCY', with foreign exempt listed status. The New Zealand Government holds a legislated minimum 51% shareholding of Mercury.

Visit us at: www.mercury.co.nz





Ongoing Disclosure Notice

Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and	
Name of listed issuer:	Mercury NZ Limited
Date this disclosure made:	23 December 2025
Date of last disclosure:	Not Applicable

Director or senior manager giving disclosure

Full name(s):	Richard Hopkins
Name of listed issuer:	Mercury NZ Limited
Name of related body corporate (if applicable):	Not Applicable
Position held in listed issuer:	Chief Financial Officer

Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

Class of affected quoted financial products:	Ordinary Shares (NZXC: MCY)
Nature of the affected relevant interest(s):	Beneficial ownership of shares held by registered holder and custodian, Custodial Services Limited.

For that relevant interest-

Number held in class before acquisition or disposal:	30,900
Number held in class after acquisition or disposal:	30,900
Current registered holder(s):	Custodial Services Limited
Registered holder(s) once transfers are registered:	Not applicable

Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)

Type of affected derivative:	Not applicable
Class of underlying financial products:	Not applicable

Details of affected derivative-

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	Not applicable
A statement as to whether the derivative is cash settled or physically settled:	Not applicable
Maturity date of the derivative (if any):	Not applicable
Expiry date of the derivative(if any):	Not applicable
The price specified in the terms of the derivative (if any):	Not applicable
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	Not applicable

For that derivative,-

Parties to the derivative:	Not applicable
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If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	Not applicable
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Details of transactions giving rise to acquisition or disposal	
Total number of transactions to which notice relates:	1

Details of transactions requiring disclosure-	
Date of transaction:	23 December 2025
Nature of transaction:	A transfer of beneficial interest in shares has occurred from Leanne Hopkins to Richard Hopkins. The shares are held by the registered holder and custodian, Custodial Services Limited. Richard Hopkins previously held a relevant interest in these shares under section 235(1)(c) of the Financial Markets Conduct Act 2013, being the power to exercise, or to control the exercise of, a right to vote attached to the product. The beneficial interest in these shares has now also been transferred to Richard Hopkins.
Name of any other party or parties to the transaction (if known):	Leanne Hopkins
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:	\$0
Number of financial products to which the transaction related:	30,900
<i>If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—</i>	
Whether relevant interests were acquired or disposed of during a closed period:	No
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:	Not Applicable
Date of the prior written clearance (if any):	Not Applicable

Summary of other relevant interests after acquisition or disposal:	
Class of quoted financial products:	Not applicable
Nature of relevant interest:	Not applicable
<i>For that relevant interest,-</i>	
Number held in class:	Not applicable
Current registered holder(s):	Not applicable
<i>For a derivative relevant interest,-</i>	
Type of derivative:	Not applicable

Details of derivative,-	
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	Not applicable
A statement as to whether the derivative is cash settled or physically settled:	Not applicable
Maturity date of the derivative (if any):	Not applicable
Expiry date of the derivative (if any):	Not applicable

The price's specified terms (if any):
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:
<i>For that derivative relevant interest, -</i>
Parties to the derivative:
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:

Not applicable
Not applicable
Not applicable
Not applicable
Not applicable

Certification

I, certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.
Signature of director or officer:
Date of signature:

Not applicable

or

Signature of person authorised to sign on behalf of director or officer:
Date of signature:
Name and title of authorised person:


23 December 2025
Rebecca Woolacott, Legal & Commercial Manager