6 August 2026

**ASX ANNOUNCEMENT**

# Appointment of Chief Financial Officer

Many Peaks Minerals Limited (ASX: MPK) ("Many Peaks" or "the Company") is pleased to announce the appointment of Mr Jamie Byrde as Chief Financial Officer ("CFO"), effective 26 October 2026.

Mr Byrde is a Chartered Accountant and governance professional with more than 20 years' experience leading finance, governance and corporate services across ASX-listed, and private, resource companies. He brings a strong track record in capital raisings, M&A, due diligence, multi-jurisdiction statutory reporting, and has supported multiple companies in the mineral sector through the full lifecycle from exploration to production.

Mr Byrde is currently Executive Director, CFO and Company Secretary of Critica Limited (formerly Venture Minerals), where he delivered the feasibility study for the Riley Iron Ore Project in Tasmania, including financial modelling, tender management and offtake and supply chain access agreements, before leading the project to first shipment. He also serves as Company Secretary of Killi Resources, and as Non-Executive Director of Codrus Minerals Limited, where he managed the company's IPO and prospectus process.

Prior to his current roles, Mr Byrde was previously CFO and Company Secretary of Blackstone Minerals Limited for over eight years, where he led capital raisings of approximately $100m and executed the cross-border acquisitions of the Ban Phuc Nickel Mine in Vietnam and the BC Cobalt Project in Canada, establishing finance systems and operational processes across both jurisdictions. He has also held CFO and Company Secretary roles at Alicanto Minerals Limited, managing legal advisors, joint ventures and earn-in agreements across South America and Sweden.

Mr Byrde holds a Gradate Diploma in Corporate Governance and Applied Risk Management from the Governance Institute of Australia, a Graduate Diploma of Chartered Accounting from Chartered Accountants Australia and New Zealand, and a Bachelor of Commerce from the University of Technology, majoring in Accounting and Finance.

Mr Byrde's appointment strengthens the Company's finance and governance capability as Many Peaks advances its gold exploration portfolio in Côte d'Ivoire. His experience establishing finance systems and managing capital raisings, audits and stakeholder reporting across multiple frontier and international jurisdictions is directly relevant to the operational and reporting complexity of rapidly developing a West African gold explorer toward production.

**Many Peaks Managing Director, Travis Schwertfeger commented***:*

> *"Jamie's appointment comes at an important time for Many Peaks as we move toward delivery of our scoping study and ramp up drilling at Ferke. His extensive experience leading finance and governance functions across ASX-listed resources companies, including capital raisings and multi-jurisdiction reporting, will be invaluable as we build the financial foundations to support our growth in Côte d'Ivoire."*

## Key Terms of Employment – Jamie Byrde

The Executive Employment Agreement provides for Mr Byrde's appointment with commencement date of 26 October, on a 0.8 full-time equivalent (FTE) basis, with a base salary of A$264,000 per annum plus statutory superannuation, based on a full-time equivalent remuneration of A$330,000 per annum plus statutory superannuation,

Termination notice period of 3 months by either party or by the Company paying the equivalent of 3 months' notice in lieu of service.

Equity Incentive Package, to be issued pursuant to the Company's Employee Incentive Securities Plan:

1. **500,000 Options** exercisable at **A$1.00** per Option and expiring on **31 December 2029**, with:
   - 50% vesting on the date of grant; and
   - the remaining 50% vesting eighteen (18) months after the grant date, subject, in respect of the second tranche only, to Mr Byrde remaining continuously employed by the Company until the applicable vesting date and otherwise in accordance with the applicable terms of grant.

2. **500,000 Performance Rights**, to be issued in two equal tranches comprising:
   - **Tranche 1** – 250,000 Performance Rights, vesting upon completion and market announcement of a feasibility study, satisfying parameters approved by the Board, for the **Ferké Gold Project**, or such other material Company project as determined by the Board, with the detailed performance hurdle to be specified in the applicable grant terms.
   - **Tranche 2** – 250,000 Performance Rights, vesting upon:
     - financial close occurring under binding finance facility documentation; and
     - completion of an accompanying equity raising, where the aggregate net proceeds (after financing costs) are sufficient to fund the estimated pre-production development capital expenditure for the Ferké Gold Project, as reported in the definitive feasibility study, excluding contingency and working capital, such that construction of the project can commence

**This announcement has been authorised for release by the Board of Directors.**

**For further information, please contact:**

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