



Metcash Limited

ABN 32 112 073 480
1 Thomas Holt Drive
Macquarie Park
NSW 2113 Australia

21 January 2026

Market Announcements Office
Australian Securities Exchange Limited
39 Martin Place
Sydney NSW 2000

Dear Sir/Madam

APPENDIX 3Y – CHANGE OF DIRECTOR'S INTEREST NOTICE

Metcash Limited attaches an Appendix 3Y in relation to its Group CEO, Mr Doug Jones. The disposal disclosed in the notice was undertaken to fund personal tax obligations. The transaction was executed during an open trading window and with prior approval in accordance with Metcash's Securities Trading Policy.

Following this transaction, Mr Jones continues to hold a significant interest in Metcash shares and remains strongly aligned with shareholders. He also continues to exceed his shareholding requirements as set out in Metcash's Minimum Shareholding Policy.

This document is authorised for release to ASX by the Company Secretary.

Yours faithfully,

A handwritten signature in blue ink, appearing to read "Johanna O'Shea".

Johanna O'Shea
Company Secretary

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	METCASH LIMITED
ABN	32 112 073 480

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Douglas Jones
Date of last notice	17 September 2025

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Sale of Ordinary Shares held by Kamasco Pty Ltd ATF The Kamasco Family Trust. The Director is a beneficiary of the Kamasco Family Trust.
Date of change	19 January 2026
No. of securities held prior to change	1,642,564 Performance Rights 1,025,201 Ordinary Shares Of the total Ordinary Shares held by the Director: ▪ Nil shares are held directly ▪ 803,201 shares are held indirectly through Kamasco Pty Ltd ATF The Kamasco Family Trust ▪ 222,000 shares are held indirectly through Kamasco Pty Ltd ATF the D and R Jones Super Fund
Class	Ordinary Shares
Number acquired	Nil

+ See chapter 19 for defined terms.

Appendix 3Y

Change of Director's Interest Notice

Number disposed	100,000
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	\$3.323 per share on sale
No. of securities held after change	1,642,564 Performance Rights 925,201 Ordinary Shares Of the total Ordinary Shares held by the Director: ▪ Nil shares are held directly ▪ 703,201 shares are held indirectly through Kamasco Pty Ltd ATF The Kamasco Family Trust ▪ 222,000 shares are held indirectly through Kamasco Pty Ltd ATF the D and R Jones Super Fund
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	On market sale of 100,000 Ordinary Shares

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	N/A

+ See chapter 19 for defined terms.

Interest after change	N/A
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Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺ closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

⁺ See chapter 19 for defined terms.