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ASX Announcement

Metcash Limited

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Board changes

Metcash (ASX:MTS) today announced the appointment of Nicky Sparshott as a Non-Executive Director effective 1 July 2026, and the retirement of long-serving director Helen Nash.

Ms Sparshott brings more than 30 years' experience in FMCG and retail across some of the world's most recognised consumer brands, including Unilever, Coca-Cola and Procter & Gamble, spanning Asia Pacific, the USA, the UK and Europe. Her executive career encompasses brand, marketing, supply chain, wholesale distribution, owned retail and e-commerce, and large-scale organisational transformation.

She was named CEO of the Year by CEO Magazine in 2022 and her most recent executive roles at Unilever included Global Chief of Transformation, CEO of Australia and New Zealand, and Global CEO of T2 Tea.

Ms Sparshott is founder and principal of an independent advisory practice, working with founders and CEOs on strategy, growth, transformation and leadership at scale. She is a non-executive director of ASX-listed Carma Limited and Australian Agriculture Company Limited, and chairs the Vice-Chancellor's Industry Advisory Board at the University of Technology Sydney.

Metcash Chairman, Peter Birtles said: "We're delighted to welcome Nicky to the Metcash Board. Nicky's extensive industry knowledge and track record in driving transformation and growth will be highly valuable to the Board and the broader Metcash Group.

Ms Sparshott's appointment reflects the Board's proactive and ongoing approach to renewal, ensuring it continues to have the right mix of skills and experience to support the Company's strategy and long-term growth.

As part of this renewal process, Helen Nash has advised of her intention to retire as a director of the Company effective 31 July 2026. Ms Nash has served on the Metcash Board for more than 10 years and has been a significant and valued contributor. She has played a key role in helping drive Metcash's transformation into a more diversified and resilient company.

In her time as Chair of the Audit, Risk and Compliance Committee and Chair of the People, Culture and Nomination Committee, Ms Nash played a key role in strengthening governance standards, enhancing risk and compliance frameworks and guiding key people and succession initiatives that have contributed to the Company's success.

Peter Birtles added: "On behalf of the Board, I would like to sincerely thank Helen for her dedication and valuable contribution over the past decade. Helen has been an astute and highly respected member of the Board, bringing strong judgement, deep insight and a disciplined approach to governance. Her contribution has been substantial, and we wish her every success in her future endeavours."



This announcement is authorised for release by the Board of Directors of Metcash Limited.

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