



Announcement Summary

Entity name

MYER HOLDINGS LIMITED

Date of this announcement

Friday September 19, 2025

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
MYRAK	PERFORMANCE RIGHTS	3,107,280	15/09/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

MYER HOLDINGS LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number

119085602

1.3 ASX issuer code

MYR

1.4 The announcement is

New announcement

1.5 Date of this announcement

19/9/2025



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

MYRAK : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

15/9/2025

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

No

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Two tranches of performance rights issued to Executives under FY25 LTI Plan.

TRANCHE 1 (2,345,520 Rights) - Performance Period: 28-Jul-2024 to 31-Jul-2027.

Two stages of testing:

STAGE 1: absolute TSR test requiring achievement of positive TSR over Period. STAGE 2: 50% of Rights subject to EPS CAGR hurdle. Balance 50% subject to relative TSR performance, measured against defined comparator group.

TRANCHE 2 (761,760 Rights) - Performance Period: 10-Feb-2025 to 30-Sep-2026.

Two stages of testing:

STAGE 1: absolute TSR test requiring achievement of positive TSR over Period. STAGE 2: Subject to relative TSR performance, measured against defined comparator group.

For further details of Myer's LTI Plan, refer to summary in 2024 Annual Report at: <https://investor.myer.com.au/Investor-Centre/>.

Any other information the entity wishes to provide about the +securities the subject of this notification

Each Performance Right entitles the participant to one fully paid ordinary share in the Company, subject to certain performance conditions being met.

There is no amount payable by the holder either on grant or vesting and exercise of Performance Rights.

Any shares allocated in respect of vested Performance Rights will be subject to a "holding lock", placing a restriction on their transfer and disposal over an approximate 12-month "Restriction Period".

Issue details

Number of +securities

3,107,280

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
MYR : ORDINARY FULLY PAID	1,728,057,023

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
MYRAK : PERFORMANCE RIGHTS	23,397,269
MYRAP : SHARE RIGHTS	760,842



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?

No

5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

Yes

5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

3,107,280 Performance Rights were issued to LTI Plan Participants using the Company's 15% placement capacity under listing rule 7.1.

5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?

N/A