



28 October 2025



Dear Shareholder,

Annual General Meeting – Notice and Proxy form

Nico Resources Limited (ASX:NC1) (“NC1” or “the Company”) hereby gives notice that the Annual General Meeting (AGM) of Shareholders will be held at Boardroom, Mezzanine Floor 190 St Georges Tce Perth WA 6000 on Thursday 27 November 2025 at 3.00 pm (AWST).

The Notice of Meeting (NOM) is important and should be read in its entirety. If you are in doubt as to the course of action you should follow, you should consult your financial adviser, lawyer, accountant or other professional adviser. If you have any difficulties obtaining a copy of the NOM please contact the Company’s share registry, Computershare Investor Services Pty Ltd on, 1300 850 505 (within Australia) or +61 3 9415 4000 (overseas).

In accordance with section 110D(1) of the Corporations Act 2001 (Cth) (Corporations Act), the Company will not be sending hard copies of the NOM to shareholders unless a shareholder has requested a hard copy of the NOM or made an election for the purposes of section 110E of the Corporations Act to receive documents from the Company in physical form. The NOM can be viewed and downloaded from the Company’s website at www.nicoresources.com.au or ASX at www.asx.com.au.

Shareholders are **encouraged to vote** online at www.investorvote.com.au or by returning the attached proxy form by:

Post to: Computershare Investor Services Pty Limited GPO Box 242 Melbourne Vic 3001

Or

Fax to: 1800 783 447 within Australia or +61 3 9473 2555 outside Australia

Even if you plan to attend the AGM, we encourage you to submit a directed proxy vote as early as possible so that your vote will be counted if for any reason you cannot attend.

Your proxy voting instruction must be received by 3.00 pm (AWST) on Tuesday, 25 November 2025, being not less than 48 hours before the commencement of the Meeting. Any proxy voting instructions received after that time will not be valid for the Meeting.

In order to be able to receive electronic communication from the Company in the future, please update your shareholder details online at www.investorcentre.com/au. Shareholder communications available online include the Annual Report, Voting Forms, Notice of Meeting, Issue Sponsored Holding Statements, Payment Advices and other company related information.

For and on behalf of the Board

Amanda Burgess
Company Secretary

Nico Resources Limited
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ABN 80 649 817 425

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Level 8, 216 St Georges Tce Perth WA 6000