ASX Announcement

27 November 2025

NICO RESOURCES

RESULTS FROM ANNUAL GENERAL MEETING

Nico Resources Limited ("**Nico**" or the "**Company**") (ASX: NC1) advises the results of the resolutions from the Annual General Meeting of Shareholders held today whereby all resolutions where decided on a poll.

In accordance with ASX Listing Rule 3.13.2 and Section 251AA of the Corporations Act, details of the resolutions, proxies received and results in respect of each resolution is set out in the attached summary.

This announcement has been authorised for release by the Board.

Contacts

For more information, please visit our website www.nicoresources.com.au or contact:

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Nico Resources Limited
Annual General Meeting
Thursday, 27 November 2025

Results of Meeting

The following information is provided in accordance with section 251AA(2) of the Corporations Act 2001 (Cth) and ASX Listing Rule 3.13.2.

Resolution details		Instructions given to validly appointed proxies (as at proxy close)				Number of votes cast on the poll (where applicable)			Resolution Result
Resolution	Resolution Type	For	Against	Proxy's Discretion	Abstain	For	Against	Abstain*	Carried / Not Carried
1 Adoption of Remuneration Report (advisory only)	Ordinary	10,345,608 51.72%	99,177 0.50%	9,558,247 47.78%	73,645	20,274,485 99.51%	99,177 0.49%	73,645	Carried
2 Re-election of Director - Brett Smith	Ordinary	32,332,213 77.04%	59,229 0.14%	9,576,581 22.82%	2,030,568	42,279,424 99.86%	59,229 0.14%	2,030,568	Carried
3A Approval of issue of Shares to Mr Peter Cook in lieu of cash payment of directors' fees	Ordinary	19,938,178 66.88%	352,159 1.18%	9,523,015 31.94%	14,185,239	29,831,823 98.83%	352,159 1.17%	14,185,239	Carried
3B Approval of issue of Shares to Mr Stewart Findlay in lieu of cash payment of directors' fees	Ordinary	33,585,399 77.28%	352,303 0.81%	9,523,015 21.91%	537,874	43,479,044 99.20%	352,303 0.80%	537,874	Carried
3C Approval of issue of Shares to Mr Brett Smith in lieu of cash payment of directors' fees	Ordinary	34,112,328 77.55%	352,303 0.80%	9,523,015 21.65%	10,945	44,005,973 99.21%	352,303 0.79%	10,945	Carried
4 Approval of issue of Management Options	Ordinary	31,245,156 76.24%	160,677 0.39%	9,576,581 23.37%	3,016,177	41,192,367 99.61%	160,677 0.39%	3,016,177	Carried
5 Ratification of issue of Placement Shares	Ordinary	34,138,746 77.59%	283,264 0.64%	9,576,581 21.77%	0	44,085,957 99.36%	283,264 0.64%	0	Carried
6 Ratification of issue of Consultant Options to Oschie Capital Pty Ltd	Ordinary	34,120,107 77.54%	301,903 0.69%	9,576,581 21.77%	0	44,067,318 99.32%	301,903 0.68%	0	Carried
7 Approval of Additional Issuance Capacity	Special	34,270,261 77.95%	120,841 0.27%	9,576,581 21.78%	30,908	44,217,472 99.73%	120,841 0.27%	30,908	Carried

* Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.