



ASX Announcement

ASX Code: NDO

Appendix 3Y - Change of Director's Interest Notice

25 September 2025

Nido Education Limited (ASX:NDO) (**Company**) attaches for release to the market the following:

1. an Appendix 3Y - Change of Director's Interest Notice on behalf of Mr Mathew Edwards relating to 400,000 shares acquired on 19 September 2025;
2. an Appendix 3Y - Change of Director's Interest Notice on behalf of Mr Mathew Edwards relating to 250,000 shares acquired on 24 September 2025; and
3. an Appendix 3Y - Change of Director's Interest Notice on behalf of Mr Joe Dicks relating to 78,000 shares acquired on 24 September 2025.

While the Chief Financial Officer, Mr Tom Herring, is not required to lodge a change of interest notice, for transparency and given his dealings with investors, we advise that following his on-market acquisition of 152,500 ordinary shares at \$0.655 per share on 11 September 2025, the collective interests of the Key Management Personnel* in the Company's shares total 2,984,441 as at the date of this announcement, comprising the following:

Key Management Personnel*	Ordinary shares held in the Company
Mark Kerr	1,983,866
Joe Dicks	178,000
Vanessa Porter	50,000
Adam Lai	246,500
Tom Herring	526,075

**excluding founder and Managing Director, Mr Mathew Edwards*

-Ends-

This ASX announcement was authorised for release by the Managing Director of Nido Education Limited.

Investor & Media enquiries

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Chief Executive Officer and Director

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About Nido

Founded in 2021, Nido Education Limited is a national owner, operator and manager of long day early childhood education and care services, operating under the Nido Early School brand. Visit: www.nidoeducation.edu.au



Stay connected with Nido by joining our Investor Hub where you will receive ASX announcements and Company updates directly in your inbox and can engage with our interactive Q&A feature. Scan the QR code or visit here to sign up: <https://nidoeducation.edu.au/s/3307cc>.

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	Nido Education Limited
ABN	12 650 967 703

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Mathew Graeme Edwards
Date of last notice	6 September 2024

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Refer to Appendix A.
Date of change	19 September 2025
No. of securities held prior to change	Direct: (1) 1,192,160 unlisted options with an exercise price of \$0.96 and expiry date of 12 July 2027. Indirect: (2) 118,141,316 ordinary shares.
Class	Fully paid ordinary shares
Number acquired	400,000 ordinary shares
Number disposed	Nil
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	\$260,000 (at \$0.65 per ordinary share)

+ See chapter 19 for defined terms.

Appendix 3Y

Change of Director's Interest Notice

No. of securities held after change	Direct: 1,192,160 unlisted options with an exercise price of \$0.96 and expiry date of 12 July 2027. Indirect: 118,541,316 ordinary shares.
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	By off-market transfer, Mr Edwards through Isamax Pty Ltd (as trustee for Edwards Family Trust) where Mr Mathew Edwards serves as a director, shareholder and is also a beneficiary of the Trust, acquired 400,000 fully paid ordinary shares from Hunter Avery Pty Ltd.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Not applicable
Nature of interest	
Name of registered holder (if issued securities)	
Date of change	
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	
Interest acquired	
Interest disposed	
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	
Interest after change	

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	Not applicable
If so, was prior written clearance provided to allow the trade to proceed during this period?	Not applicable
If prior written clearance was provided, on what date was this provided?	Not applicable

⁺ See chapter 19 for defined terms.

Appendix A

Ordinary shares – escrowed until 12 October 2025

	Relevant Interest	Quantity
Bella Horizon Pty Ltd <CJ Edwards Family A/C>	Indirect Note 1	422,099
Bella Horizon Pty Ltd <EA Melville-Jones Family Ac>	Indirect Note 1	1,688,396
Bella Horizon Pty Ltd <KM Chappell Family A/C>	Indirect Note 1	1,688,396
Bella Horizon Pty Ltd <RJ Edwards Family A/C>	Indirect Note 1	422,099
Bella Horizon Pty Ltd <RM Edwards Family A/C>	Indirect Note 1	844,198
Bella Horizon Pty Ltd <T Edwards Family A/C>	Indirect Note 1	844,198
Bella Horizon Pty Ltd <TL Edwards Family A/C>	Indirect Note 1	422,099
Isamax Pty Ltd <Edwards Family A/C>	Indirect Note 4	2,000,000
Money Desert Pty Ltd <The Hundred Acres A/C>	Indirect Note 1	29,271,418
Three Magic Beans Pty Ltd <Big Adventure A/C>	Indirect Note 1	74,010,847
		111,613,750

Ordinary shares

Bella Horizon Pty Ltd < RL Edwards Family A/C>	Indirect Note 1	422,099
Bella Horizon Pty Ltd <A Davies Family A/C>	Indirect Note 1	168,840
Bella Horizon Pty Ltd <A Dwyer Family A/C>	Indirect Note 1	168,840
Bella Horizon Pty Ltd <AM Nasko Family A/C>	Indirect Note 1	422,099
Bella Horizon Pty Ltd <B Dwyer Family A/C>	Indirect Note 1	168,840
Bella Horizon Pty Ltd <B Neale Family A/C>	Indirect Note 1	168,840
Bella Horizon Pty Ltd <C&J Walsh Family A/C>	Indirect Note 1	633,149
Bella Horizon Pty Ltd <JR Davies Family A/C>	Indirect Note 1	168,840
Bella Horizon Pty Ltd <K Davies Family A/C>	Indirect Note 1	422,099
Bella Horizon Pty Ltd <Kyle Davies Family A/C>	Indirect Note 1	168,840
Bella Horizon Pty Ltd <L Davies Family A/C>	Indirect Note 1	168,840
Bella Horizon Pty Ltd <M Ritchie Family A/C>	Indirect Note 1	278,585
Bella Horizon Pty Ltd <N Hymas Family A/C>	Indirect Note 1	168,840
Bella Horizon Pty Ltd <NJ Edwards Family A/C>	Indirect Note 1	422,099
Bella Horizon Pty Ltd <P&M Dwyer Family A/C>	Indirect Note 1	422,099
Bella Horizon Pty Ltd <R Pileggi Family A/C>	Indirect Note 1	168,840
Bella Horizon Pty Ltd <RG Davies Family A/C>	Indirect Note 1	422,099
Bella Horizon Pty Ltd <Sunflower A/C>	Indirect Note 1	844,198
Bella Horizon Pty Ltd <T Davies Family A/C>	Indirect Note 1	168,840
CPU Share Plans Pty Ltd	Indirect Note 2	1,025
Seuss TPYWG Pty Ltd <EdSuper A/C>	Indirect Note 3	549,615
Isamax Pty Ltd <Edwards Family A/C>	Indirect Note 4	400,000
		6,927,566
TOTAL		118,541,316

Notes:

1. Mathew Edwards is the sole director of the registered shareholder.
2. Mathew Edwards is the beneficiary.
3. Mathew Edwards is a director and member of the registered shareholder and a member of the fund.
4. Mathew Edwards is a director and member of the registered shareholder and a beneficiary of the Trust.

+ See chapter 19 for defined terms.

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	Nido Education Limited
ABN	12 650 967 703

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Mathew Graeme Edwards
Date of last notice	25 September 2025

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Refer to Appendix A.
Date of change	24 September 2025
No. of securities held prior to change	Direct: (1) 1,192,160 unlisted options with an exercise price of \$0.96 and expiry date of 12 July 2027. Indirect: (2) 118,541,316 ordinary shares.
Class	Fully paid ordinary shares
Number acquired	250,000 ordinary shares
Number disposed	Nil
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	\$162,500 (at \$0.65 per ordinary share)

+ See chapter 19 for defined terms.

Appendix 3Y

Change of Director's Interest Notice

No. of securities held after change	Direct: 1,192,160 unlisted options with an exercise price of \$0.96 and expiry date of 12 July 2027. Indirect: 118,791,316 ordinary shares.
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	By off-market transfer, Mr Edwards through Isamax Pty Ltd (as trustee for Edwards Family Trust) where Mr Mathew Edwards serves as a director, shareholder and is also a beneficiary of the Trust, acquired 250,000 fully paid ordinary shares from TCHMCLH Pty Ltd.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Not applicable
Nature of interest	
Name of registered holder (if issued securities)	
Date of change	
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	
Interest acquired	
Interest disposed	
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	
Interest after change	

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	Not applicable
If so, was prior written clearance provided to allow the trade to proceed during this period?	Not applicable
If prior written clearance was provided, on what date was this provided?	Not applicable

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Appendix A

Ordinary shares – escrowed until 12 October 2025

	Relevant Interest	Quantity
Bella Horizon Pty Ltd <CJ Edwards Family A/C>	Indirect Note 1	422,099
Bella Horizon Pty Ltd <EA Melville-Jones Family Ac>	Indirect Note 1	1,688,396
Bella Horizon Pty Ltd <KM Chappell Family A/C>	Indirect Note 1	1,688,396
Bella Horizon Pty Ltd <RJ Edwards Family A/C>	Indirect Note 1	422,099
Bella Horizon Pty Ltd <RM Edwards Family A/C>	Indirect Note 1	844,198
Bella Horizon Pty Ltd <T Edwards Family A/C>	Indirect Note 1	844,198
Bella Horizon Pty Ltd <TL Edwards Family A/C>	Indirect Note 1	422,099
Isamax Pty Ltd <Edwards Family A/C>	Indirect Note 4	2,000,000
Money Desert Pty Ltd <The Hundred Acres A/C>	Indirect Note 1	29,271,418
Three Magic Beans Pty Ltd <Big Adventure A/C>	Indirect Note 1	74,010,847
		111,613,750

Ordinary shares

Bella Horizon Pty Ltd < RL Edwards Family A/C>	Indirect Note 1	422,099
Bella Horizon Pty Ltd <A Davies Family A/C>	Indirect Note 1	168,840
Bella Horizon Pty Ltd <A Dwyer Family A/C>	Indirect Note 1	168,840
Bella Horizon Pty Ltd <AM Nasko Family A/C>	Indirect Note 1	422,099
Bella Horizon Pty Ltd <B Dwyer Family A/C>	Indirect Note 1	168,840
Bella Horizon Pty Ltd <B Neale Family A/C>	Indirect Note 1	168,840
Bella Horizon Pty Ltd <C&J Walsh Family A/C>	Indirect Note 1	633,149
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Bella Horizon Pty Ltd <K Davies Family A/C>	Indirect Note 1	422,099
Bella Horizon Pty Ltd <Kyle Davies Family A/C>	Indirect Note 1	168,840
Bella Horizon Pty Ltd <L Davies Family A/C>	Indirect Note 1	168,840
Bella Horizon Pty Ltd <M Ritchie Family A/C>	Indirect Note 1	278,585
Bella Horizon Pty Ltd <N Hymas Family A/C>	Indirect Note 1	168,840
Bella Horizon Pty Ltd <NJ Edwards Family A/C>	Indirect Note 1	422,099
Bella Horizon Pty Ltd <P&M Dwyer Family A/C>	Indirect Note 1	422,099
Bella Horizon Pty Ltd <R Pileggi Family A/C>	Indirect Note 1	168,840
Bella Horizon Pty Ltd <RG Davies Family A/C>	Indirect Note 1	422,099
Bella Horizon Pty Ltd <Sunflower A/C>	Indirect Note 1	844,198
Bella Horizon Pty Ltd <T Davies Family A/C>	Indirect Note 1	168,840
CPU Share Plans Pty Ltd	Indirect Note 2	1,025
Seuss TPYWG Pty Ltd <EdSuper A/C>	Indirect Note 3	549,615
Isamax Pty Ltd <Edwards Family A/C>	Indirect Note 4	650,000
		7,177,566
TOTAL		118,791,316

Notes:

1. Mathew Edwards is the sole director of the registered shareholder.
2. Mathew Edwards is the beneficiary.
3. Mathew Edwards is a director and member of the registered shareholder and a member of the fund.
4. Mathew Edwards is a director and member of the registered shareholder and a beneficiary of the Trust.

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Introduced 30/09/01 Amended 01/01/11

Name of entity	Nido Education Limited
ABN	12 650 967 703

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Joe Leonard Dicks
Date of last notice	17 October 2023

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Beneficial interest in ordinary shares held by Joe Leonard Dicks + Megan Lindsay Dicks <The Dicks Family Super Fund>
Date of change	24 September 2025
No. of securities held prior to change	Direct: (1) 149,021 unlisted options with an exercise price of \$0.960 and expiry date of 12 July 2027. Indirect: (2) 100,000 ordinary shares.
Class	Fully paid ordinary shares
Number acquired	78,000 ordinary shares
Number disposed	Nil

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Appendix 3Y

Change of Director's Interest Notice

Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	\$49,595.51 comprising the following: \$19,390.14 (30,778 shares at \$0.630 per ordinary share) \$2,122.81 (3,343 shares at \$0.635 per ordinary share) \$28,082.56 (43,879 shares at \$0.640 per ordinary share)
No. of securities held after change	Direct: 149,021 unlisted options with an exercise price of \$0.96 and expiry date of 12 July 2027. Indirect: 178,000 ordinary shares.
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	On-market acquisition of 78,000 fully paid ordinary shares

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Not applicable
Nature of interest	
Name of registered holder (if issued securities)	
Date of change	
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	
Interest acquired	
Interest disposed	
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	
Interest after change	

+ See chapter 19 for defined terms.

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	Not applicable
If so, was prior written clearance provided to allow the trade to proceed during this period?	Not applicable
If prior written clearance was provided, on what date was this provided?	Not applicable

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