



ASX Announcement

ASX Code: NDO

Appendix 3Y – Change of Director’s Interest Notice

26 November 2025

Attached for release to the market are the following:

1. an Appendix 3Y – Change of Director’s Interest Notice on behalf of Mr Mathew Edwards with respect to an on-market acquisition of 2,379 ordinary shares on 19 November 2025; and
2. an Appendix 3Y – Change of Director’s Interest Notice on behalf of Mr Mathew Edwards with respect to an on-market acquisition of 191,819 ordinary shares on 20 November 2025.

–Ends–

This ASX announcement was authorised for release by the Managing Director of Nido Education Limited.

Investor & Media enquiries

Adam Lai
Chief Executive Officer and Director

P: 02 9712 7444

E: ir@nido.edu.au

About Nido

Founded in 2021, Nido Education Limited is a national owner, operator and manager of long day early childhood education and care services, operating under the Nido Early School brand. Visit: www.nido.edu.au



Stay connected with Nido by joining our Investor Hub where you will receive ASX announcements and Company updates directly in your inbox and can engage with our interactive Q&A feature. Scan the QR code or visit here to sign up: <https://nidoeducation.edu.au/s/3307cc>.

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	Nido Education Limited
ABN	12 650 967 703

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Mathew Graeme Edwards
Date of last notice	14 October 2025

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Refer to Appendix A.
Date of change	19 November 2025
No. of securities held prior to change	Direct: (1) 1,192,160 unlisted options with an exercise price of \$0.96 and expiry date of 12 July 2027. Indirect: (2) 118,791,316 ordinary shares.
Class	Fully paid ordinary shares
Number acquired	2,379 ordinary shares
Number disposed	Nil
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	\$1,356.03 (at \$0.57 per ordinary share)

+ See chapter 19 for defined terms.

Appendix 3Y

Change of Director's Interest Notice

No. of securities held after change	Direct: (1) 1,192,160 unlisted options with an exercise price of \$0.96 and expiry date of 12 July 2027. (2) 2,379 ordinary shares. Indirect: (3) 118,791,316 ordinary shares.
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	On-market acquisition of 2,379 fully paid ordinary shares.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Not applicable
Nature of interest	
Name of registered holder (if issued securities)	
Date of change	
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	
Interest acquired	
Interest disposed	
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	
Interest after change	

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	Not applicable
If so, was prior written clearance provided to allow the trade to proceed during this period?	Not applicable
If prior written clearance was provided, on what date was this provided?	Not applicable

⁺ See chapter 19 for defined terms.

Appendix A

Ordinary shares	Relevant Interest	Quantity
Bella Horizon Pty Ltd <CJ Edwards Family A/C>	Indirect Note 1	422,099
Bella Horizon Pty Ltd <EA Melville-Jones Family Ac>	Indirect Note 1	1,688,396
Bella Horizon Pty Ltd <KM Chappell Family A/C>	Indirect Note 1	1,688,396
Bella Horizon Pty Ltd <RJ Edwards Family A/C>	Indirect Note 1	422,099
Bella Horizon Pty Ltd <RM Edwards Family A/C>	Indirect Note 1	844,198
Bella Horizon Pty Ltd <T Edwards Family A/C>	Indirect Note 1	844,198
Bella Horizon Pty Ltd <TL Edwards Family A/C>	Indirect Note 1	422,099
Isamax Pty Ltd <Edwards Family A/C>	Indirect Note 4	2,000,000
Money Desert Pty Ltd <The Hundred Acres A/C>	Indirect Note 1	29,271,418
Three Magic Beans Pty Ltd <Big Adventure A/C>	Indirect Note 1	74,010,847
Bella Horizon Pty Ltd < RL Edwards Family A/C>	Indirect Note 1	422,099
Bella Horizon Pty Ltd <A Davies Family A/C>	Indirect Note 1	168,840
Bella Horizon Pty Ltd <A Dwyer Family A/C>	Indirect Note 1	168,840
Bella Horizon Pty Ltd <AM Nasko Family A/C>	Indirect Note 1	422,099
Bella Horizon Pty Ltd <B Dwyer Family A/C>	Indirect Note 1	168,840
Bella Horizon Pty Ltd <B Neale Family A/C>	Indirect Note 1	168,840
Bella Horizon Pty Ltd <C&J Walsh Family A/C>	Indirect Note 1	633,149
Bella Horizon Pty Ltd <JR Davies Family A/C>	Indirect Note 1	168,840
Bella Horizon Pty Ltd <K Davies Family A/C>	Indirect Note 1	422,099
Bella Horizon Pty Ltd <Kyle Davies Family A/C>	Indirect Note 1	168,840
Bella Horizon Pty Ltd <L Davies Family A/C>	Indirect Note 1	168,840
Bella Horizon Pty Ltd <M Ritchie Family A/C>	Indirect Note 1	278,585
Bella Horizon Pty Ltd <N Hymas Family A/C>	Indirect Note 1	168,840
Bella Horizon Pty Ltd <NJ Edwards Family A/C>	Indirect Note 1	422,099
Bella Horizon Pty Ltd <P&M Dwyer Family A/C>	Indirect Note 1	422,099
Bella Horizon Pty Ltd <R Pileggi Family A/C>	Indirect Note 1	168,840
Bella Horizon Pty Ltd <RG Davies Family A/C>	Indirect Note 1	422,099
Bella Horizon Pty Ltd <Sunflower A/C>	Indirect Note 1	844,198
Bella Horizon Pty Ltd <T Davies Family A/C>	Indirect Note 1	168,840
CPU Share Plans Pty Ltd	Indirect Note 2	1,025
Seuss TPYWG Pty Ltd <EdSuper A/C>	Indirect Note 3	549,615
Isamax Pty Ltd <Edwards Family A/C>	Indirect Note 4	650,000
Mathew Edwards	Direct	2,379
TOTAL		118,793,695

Notes:

1. Mathew Edwards is the sole director of the registered shareholder.
2. Mathew Edwards is the beneficiary.
3. Mathew Edwards is a director and member of the registered shareholder and a member of the fund.
4. Mathew Edwards is a director and member of the registered shareholder and a beneficiary of the Trust.

+ See chapter 19 for defined terms.

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Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	Nido Education Limited
ABN	12 650 967 703

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Mathew Graeme Edwards
Date of last notice	26 November 2025

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Refer to Appendix A.
Date of change	20 November 2025
No. of securities held prior to change	Direct: (1) 1,192,160 unlisted options with an exercise price of \$0.96 and expiry date of 12 July 2027. (2) 2,379 ordinary shares. Indirect: (3) 118,791,316 ordinary shares.
Class	Fully paid ordinary shares
Number acquired	191,819 ordinary shares
Number disposed	Nil
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	\$115,091.40 (at \$0.60 per ordinary share)

+ See chapter 19 for defined terms.

Appendix 3Y

Change of Director's Interest Notice

No. of securities held after change	Direct: (1) 1,192,160 unlisted options with an exercise price of \$0.96 and expiry date of 12 July 2027. (2) 194,198 ordinary shares. Indirect: (3) 118,791,316 ordinary shares.
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	On-market acquisition of 191,819 fully paid ordinary shares.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Not applicable
Nature of interest	
Name of registered holder (if issued securities)	
Date of change	
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	
Interest acquired	
Interest disposed	
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	
Interest after change	

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	Not applicable
If so, was prior written clearance provided to allow the trade to proceed during this period?	Not applicable
If prior written clearance was provided, on what date was this provided?	Not applicable

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Appendix A

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CPU Share Plans Pty Ltd	Indirect Note 2	1,025
Seuss TPYWG Pty Ltd <EdSuper A/C>	Indirect Note 3	549,615
Isamax Pty Ltd <Edwards Family A/C>	Indirect Note 4	650,000
Mathew Edwards	Direct	194,198
TOTAL		118,985,514

Notes:

1. Mathew Edwards is the sole director of the registered shareholder.
2. Mathew Edwards is the beneficiary.
3. Mathew Edwards is a director and member of the registered shareholder and a member of the fund.
4. Mathew Edwards is a director and member of the registered shareholder and a beneficiary of the Trust.

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