

# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

|                       |                               |
|-----------------------|-------------------------------|
| <b>Name of entity</b> | <b>Nido Education Limited</b> |
| <b>ABN</b>            | <b>12 650 967 703</b>         |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

|                            |                 |
|----------------------------|-----------------|
| <b>Name of Director</b>    | Adam Nathan Lai |
| <b>Date of last notice</b> | 2 December 2025 |

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

|                                                                                                                                                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
|----------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Direct or indirect interest</b>                                                                                                                       | Direct                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| <b>Nature of indirect interest<br/>(including registered holder)</b><br>Note: Provide details of the circumstances giving rise to the relevant interest. |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| <b>Date of change</b>                                                                                                                                    | 1 June 2026                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| <b>No. of securities held prior to change</b>                                                                                                            | Direct:<br>(1) 4,000,000 unquoted options with an exercise price of \$1.40 and expiry date of 13 February 2032.<br><br>(2) 3,000,000 unquoted options with an exercise price of \$1.50 and expiry date of 13 February 2032.<br><br>(3) 2,000,000 unquoted options with an exercise price of \$1.60 and expiry date of 13 February 2032.<br><br>(4) 1,000,000 unquoted options with an exercise price of \$1.70 and expiry date of 13 February 2032.<br><br>Indirect:<br>(5) 415,389 ordinary shares. |
| <b>Class</b>                                                                                                                                             | Unquoted options with an exercise price of \$0.66 and expiry date of 31 May 2031.                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <b>Number acquired</b>                                                                                                                                   | 7,500,000                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| <b>Number disposed</b>                                                                                                                                   | Nil                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |

+ See chapter 19 for defined terms.

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| <b>Value/Consideration</b><br>Note: If consideration is non-cash, provide details and estimated valuation                                                                   | Not applicable                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| <b>No. of securities held after change</b>                                                                                                                                  | <p>Direct:</p> <p>(1) 7,500,000 unlisted options with an exercise price of \$0.66 and expiry date of 31 May 2031.</p> <p>(2) 4,000,000 unlisted options with an exercise price of \$1.40 and expiry date of 13 February 2032.</p> <p>(3) 3,000,000 unlisted options with an exercise price of \$1.50 and expiry date of 13 February 2032.</p> <p>(4) 2,000,000 unlisted options with an exercise price of \$1.60 and expiry date of 13 February 2032.</p> <p>(5) 1,000,000 unlisted options with an exercise price of \$1.70 and expiry date of 13 February 2032.</p> <p>Indirect:</p> <p>(6) 415,389 ordinary shares.</p> |
| <b>Nature of change</b><br>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back | Issue of Options pursuant to shareholder approval granted at the Annual General Meeting held on 1 June 2026. Option terms are detailed in the Notice of Meeting / Explanatory Statement released to ASX on 1 May 2026.                                                                                                                                                                                                                                                                                                                                                                                                     |

## Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

|                                                                                                                                                                              |                |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|
| <b>Detail of contract</b>                                                                                                                                                    | Not applicable |
| <b>Nature of interest</b>                                                                                                                                                    | Not applicable |
| <b>Name of registered holder (if issued securities)</b>                                                                                                                      | Not applicable |
| <b>Date of change</b>                                                                                                                                                        | Not applicable |
| <b>No. and class of securities to which interest related prior to change</b><br>Note: Details are only required for a contract in relation to which the interest has changed | Not applicable |
| <b>Interest acquired</b>                                                                                                                                                     | Not applicable |
| <b>Interest disposed</b>                                                                                                                                                     | Not applicable |

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| <b>Value/Consideration</b><br>Note: If consideration is non-cash, provide details and an estimated valuation | Not applicable |
| <b>Interest after change</b>                                                                                 | Not applicable |

**Part 3 – <sup>+</sup>Closed period**

|                                                                                                                                                               |                |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|
| <b>Were the interests in the securities or contracts detailed above traded during a <sup>+</sup>closed period where prior written clearance was required?</b> | Not applicable |
| <b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>                                                          | Not applicable |
| <b>If prior written clearance was provided, on what date was this provided?</b>                                                                               | Not applicable |

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<sup>+</sup> See chapter 19 for defined terms.