

# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

|                                              |
|----------------------------------------------|
| <b>Name of entity</b> NORFOLK METALS LIMITED |
| <b>ABN</b> 38 652 438 385                    |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

|                            |                   |
|----------------------------|-------------------|
| <b>Name of Director</b>    | Ben Phillips      |
| <b>Date of last notice</b> | 30 September 2025 |

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

|                                                                                                                                                          |                                                                                                                                                              |
|----------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Direct or indirect interest</b>                                                                                                                       | Indirect interest                                                                                                                                            |
| <b>Nature of indirect interest<br/>(including registered holder)</b><br>Note: Provide details of the circumstances giving rise to the relevant interest. | 1. Bob Alfred Pty Ltd <The Bob Alfred A/C> an entity that Ben Phillips controls.<br>2. Deep36 Pty Ltd <Deep Super A/C> an entity that Ben Phillips controls. |
| <b>Date of change</b>                                                                                                                                    | 29 June 2026                                                                                                                                                 |

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|-----------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>No. of securities held prior to change</b>                                                             | <p>(a) 2,475,000 Ordinary Shares;</p> <p>(b) 750,000 Unquoted Options with an exercise price of \$0.25 and expiry date of 18 November 2026;</p> <p>(c) 1,050,000 Unquoted Options with an exercise price of \$0.25 and expiry date of 14 March 2027;</p> <p>(d) 330,000 Unquoted Options with an exercise price of \$0.30 and expiry date of 29 November 2026.</p> <p>(e) 839,000 NFLO Quoted Options.</p> <p>(f) 750,000 Class A Performance Rights.</p> <p>(g) 750,000 Class B Performance Rights.</p> <p>(h) 1,000,000 Unquoted Options with an exercise price of \$0.20 and expiry date of 28 September 2028.</p> |
| <b>Class</b>                                                                                              | NFLO Quoted Options                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| <b>Number acquired</b>                                                                                    | Nil.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| <b>Number disposed</b>                                                                                    | 839,000 NFLO Quoted Options (expired unexercised).                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <b>Value/Consideration</b><br>Note: If consideration is non-cash, provide details and estimated valuation | Nil.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| <b>No. of securities held after change</b>                                                                | <p>(a) 2,475,000 Ordinary Shares;</p> <p>(b) 750,000 Unquoted Options with an exercise price of \$0.25 and expiry date of 18 November 2026;</p> <p>(c) 1,050,000 Unquoted Options with an exercise price of \$0.25 and expiry date of 14 March 2027;</p> <p>(d) 330,000 Unquoted Options with an exercise price of \$0.30 and expiry date of 29 November 2026.</p> <p>(e) 750,000 Class A Performance Rights.</p> <p>(f) 750,000 Class B Performance Rights.</p> <p>(g) 1,000,000 Unquoted Options with an exercise price of \$0.20 and expiry date of 28 September 2028.</p>                                         |

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+ See chapter 19 for defined terms.

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|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------|
| <b>Nature of change</b><br>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back | Expiry of unexercised Quoted Options. |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------|

## Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of “notifiable interest of a director” should be disclosed in this part.

|                                                                                                                                                                              |     |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|
| <b>Detail of contract</b>                                                                                                                                                    | N/A |
| <b>Nature of interest</b>                                                                                                                                                    | N/A |
| <b>Name of registered holder (if issued securities)</b>                                                                                                                      | N/A |
| <b>Date of change</b>                                                                                                                                                        | N/A |
| <b>No. and class of securities to which interest related prior to change</b><br>Note: Details are only required for a contract in relation to which the interest has changed | N/A |
| <b>Interest acquired</b>                                                                                                                                                     | N/A |
| <b>Interest disposed</b>                                                                                                                                                     | N/A |
| <b>Value/Consideration</b><br>Note: If consideration is non-cash, provide details and an estimated valuation                                                                 | N/A |
| <b>Interest after change</b>                                                                                                                                                 | N/A |

## Part 3 – <sup>+</sup>Closed period

|                                                                                                                                                               |     |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|
| <b>Were the interests in the securities or contracts detailed above traded during a <sup>+</sup>closed period where prior written clearance was required?</b> | No  |
| <b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>                                                          | N/A |
| <b>If prior written clearance was provided, on what date was this provided?</b>                                                                               | N/A |

Date of Notice: 30 June 2026

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<sup>+</sup> See chapter 19 for defined terms.