NEW FRONTIER MINERALS

ASX: NFM

ASX ANNOUNCEMENT 3 DECEMBER 2025

New Frontier Minerals Strengthens Board and Technical Capability with Senior Appointments

- **NFM retains the technical and corporate services of senior consultant Kevin Das, a highly experienced geologist and mining executive with 24+ years across global jurisdictions**
- **Joel Logan appointed as Executive Director, strengthening operation oversight on the Companies projects**
- **Appointments support NFM's objective to accelerate exploration, expand resource definition, and enhance long-term value creation**

New Frontier Minerals Limited (ASX: NFM) ("**NFM**" or the "**Company**") (**ASX: NFM**) is pleased to announce the appointment of two highly credentialed industry professionals including the retention of the technical and corporate services of Mr Kevin Das to support the Company's next phase of growth across its critical minerals and copper portfolio.

NFM Retains the Technical and Corporate Services of Kevin Das

The Company is delighted to confirm that it has retained the services of Mr Kevin Das, a highly respected geologist and seasoned mining executive with more than 24 years of experience across technical, operational and corporate roles in multiple global mining jurisdictions. Kevin brings extensive expertise across discovery, project development, strategic investment and corporate growth. In 2016, he founded the ARD Group, a resource-focused investment and acquisition group, following his key role in the Browns Range rare earth discoveries with Northern Minerals Ltd.

Kevin's depth of experience in critical minerals exploration, project strategy, commercial structuring and capital markets will provide NFM with significant technical and corporate capability as the Company advances its flagship Harts Range Heavy Rare Earth and NW Queensland Copper Projects.

As a substantial shareholder of NFM, Kevin's objectives are fully aligned with all NFM shareholders, and he is driven to maximise investor returns.

Appointment of Joel Logan as Executive Director

The Company also announces the appointment of Mr Joel Logan as Executive Director.

Joel is a geologist with hands-on experience working on major projects with BHP and Azure Minerals, covering large-scale exploration, discovery programs and early-stage project evaluation. He holds degrees from the University of Adelaide and Curtin University, combining strong technical acumen with a well-developed understanding of the corporate and economic drivers of modern mining ventures.

Joel has been closely involved with NFM's exploration activities to date and will continue to play a key leadership role in operational oversight and execution. Refer to Appendix 1 for the material terms of Mr Logans Executive Services Agreement.

Chairman Gerrard Hall commented:

"These appointments significantly strengthen NFM's technical depth and corporate capability at a pivotal time for the Company. Kevin's track record in rare earths and strategic project development, together with Joel's blend of technical skill and commercial insight, positions NFM strongly as we accelerate exploration and value creation across our project portfolio."

Authorised by the Board of New Frontier Minerals Ltd.

For further information please contact

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About New Frontier Minerals

New Frontier Minerals Limited is an Australian-based focussed explorer, with a strategy to develop multi-commodity assets that demonstrate future potential as an economic mining operation. Through the application of disciplined and structured exploration, New Frontier has identified assets deemed core and is actively progressing these interests up the value curve. Current focus will be on advancing exploration activity at the Harts Range Niobium, Uranium and Heavy Rare Earths Project which is circa 140km north-east from Alice Springs in the Northern Territory. Other interests include the NWQ Copper Project, situated in the copper-belt district circa 150km north of Mt Isa in Queensland.

New Frontier Minerals is listed on the LSE and ASX under the ticker "NFM".

Competent Persons Statement

The scientific and technical information in this announcement, which relates to metallurgical results, exploration results and the geology of the deposits described, is based on information compiled and approved for release by Mark Biggs. Mark Biggs is a Member of The Australasian Institute of Mining and Metallurgy (AusIMM Member # 107188) and meets the requirements of a Competent Person as defined by the 2012 Edition of the Australasian Code for Reporting of Exploration Results, Mineral Resources and Ore Reserves (JORC Code 2012 Edition). Mark Biggs has 35 years of experience relevant to Rare Earth Elements (REE), industrial mineral copper mineralisation types, as well as expertise in the quality and potential mining methods of the deposits under consideration. Additionally, he has 25 years of experience in the estimation, assessment, and evaluation of exploration results and mineral resource estimates, which are the activities for which he accepts responsibility. He also successfully completed an AusIMM Online Course Certificate in 2012 JORC Code Reporting. Mark Biggs is a consultant with ROM Resources and was engaged by New

Frontier Minerals Limited to prepare the documentation for several prospects, specifically those within the Harts Range Prospects upon which the Report is based. Mr Biggs consents to the inclusion in this announcement of the matters based on his information and supporting documents in the form and context in which it appears.

Furthermore, the full nature of the relationship between himself and New Frontier Minerals Limited has been disclosed, including any potential conflicts of interest. Mark Biggs is a director of ROM Resources, a company that is a shareholder of New Frontier Minerals Limited, and ROM Resources provides occasional geological consultancy services to New Frontier Minerals Limited.

The Report or excerpts referenced in this statement have been reviewed, ensuring that they are based on and accurately reflect, in both form and context, the supporting documentation relating to exploration results and any mineral resource estimates. The release of the Report and this statement has been consented to by the Directors of New Frontier Minerals Limited.

Forward Looking Statements

Certain information in this document refers to the intentions of New Frontier Minerals Ltd, but these are not intended to be forecasts, forward-looking statements, or statements about future matters for the purposes of the Corporations Act or any other applicable law. The occurrence of events in the future is subject to risks, uncertainties and other factors that may cause New Frontier Minerals Ltd's actual results, performance, or achievements to differ from those referred to in this announcement. Accordingly, New Frontier Minerals Ltd, its directors, officers, employees, and agents, do not give any assurance or guarantee that the occurrence of the events referred to in this announcement will occur as contemplated. The interpretations and conclusions reached in this announcement are based on current geological theory and the best evidence available to the authors at the time of writing. It is the nature of all scientific conclusions that they are founded on an assessment of probabilities and, however high these probabilities might be, they make no claim for complete certainty. Any economic decisions that might be taken based on interpretations or conclusions contained in this announcement will therefore carry an element of risk. The announcement may contain forward-looking statements that involve several risks and uncertainties. These risks include but are not limited to, economic conditions, stock market fluctuations, commodity demand and price movements, access to infrastructure, timing of approvals, regulatory risks, operational risks, reliance on key personnel, Ore Reserve and Mineral Resource estimates, native title, foreign currency fluctuations, exploration risks, mining development, construction, and commissioning risk. These forward-looking statements are expressed in good faith and believed to have a reasonable basis. These statements reflect current expectations, intentions or strategies regarding the future and assumptions based on currently available information. Should one or more of the risks or uncertainties materialise, or should underlying assumptions prove incorrect, actual results may vary from the expectations, intentions and strategies described in this announcement. No obligation is assumed to update forward-looking statements if these beliefs, opinions, and estimates should change or to reflect other future developments.

ASX Listing Rule 5.23.2

New Frontier Minerals Ltd confirms that it is not aware of any new information or data that materially affects the information included in this market announcement and that all material assumptions and technical parameters underpinning the estimates in this market announcement continue to apply and have not materially changed.

Appendix 1

Material terms of Executive Services Agreement – Joel Logan

Title	Executive Director (Executive)
Term	The Executive's employment is to commence on 3 December 2025 (Commencement Date) and shall continue until terminated in accordance with the provisions for termination hereinafter (Term).
Termination – By the Company	By notice - at any time during the Term by giving not less than 1 months' written notice to the Executive. Fo illness - at any time during the Term by giving not less than 1 months' written notice to the Executive. Immediate - At any time in writing, immediately upon standard material breached of the Executive Services Agreement (Agreement).
Termination – By the Executive Director	By notice - at any time during the Term by giving not less than 3 months' written notice to the Company. Immediate - By giving notice if at any time the Company is in breach of a material term of the Agreement.
Remuneration	$180,000 per year (inclusive of statutory superannuation)
Incentive plan	The Executive will be eligible to participate in the Company's short-term and long-term incentive plans, subject to Board discretion and the receipt of all necessary shareholder approvals