

2025 Annual General Meeting Results

As required by Listing Rule 3.13.2, nib holdings limited advises of the following results in relation to each item of business considered by shareholders at the 2025 Annual General Meeting held today. Each item of business was passed by shareholders on a poll.

As required by section 251AA(2) of the Corporations Act and Listing Rule 3.13.2, the proxy summary is provided below. The direct votes cast up to proxy voting close are also included below.

Item 2¹ of the agenda of the Annual General Meeting (Advisory Ordinary Resolution) – that the Remuneration Report of the Company for the financial year ended 30 June 2025 (set out in the Directors' Report) is adopted.

The instructions given to validly appointed proxies and direct votes cast in respect of the resolution were as follows:

For	Against	Open at discretion	Abstain
205,913,853	2,163,335	1,512,201	267,692

Item 3 of the agenda of the Annual General Meeting (Ordinary Resolution) – that Mr David Gordon be re-elected as a Non-Executive Director of the Company.

The instructions given to validly appointed proxies and direct votes cast in respect of the resolution were as follows:

For	Against	Open at discretion	Abstain
207,569,291	980,364	1,203,532	199,932

Item 4¹ of the agenda of the Annual General Meeting (Ordinary Resolution) – Approval of Participation in Long-Term Incentive Plan.

The instructions given to validly appointed proxies and direct votes cast in respect of the resolution were as follows:

For	Against	Open at discretion	Abstain
205,478,401	2,501,383	1,507,775	373,646

1. Please see page 8 of the Notice of Meeting for the voting exclusions, which were applied to the resolution relating to this item of business.

As required by section 251AA(2) of the Corporations Act and Listing Rule 3.13.2, the poll summary is provided below:

Item 2¹ of the agenda of the Annual General Meeting (Advisory Ordinary Resolution) – that the Remuneration Report of the Company for the financial year ended 30 June 2025 (set out in the Directors' Report) is adopted.

For	Against	Abstain
207,781,066	2,217,852	275,642
98.94%	1.06%	

Item 3 of the agenda of the Annual General Meeting (Ordinary Resolution) – that Mr David Gordon be re-elected as a Non-Executive Director of the Company.

For	Against	Abstain
209,343,758	980,364	200,032
99.53%	0.47%	

Item 4¹ of the agenda of the Annual General Meeting (Ordinary Resolution) – Approval of Participation in Long-Term Incentive Plan.

For	Against	Abstain
207,509,193	2,533,049	382,265
98.79%	1.21%	

1. Please see page 8 of the Notice of Meeting for the voting exclusions, which were applied to the resolution relating to this item of business.

This announcement has been authorised for release by Roslyn Toms, nib Company Secretary.

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