



Announcement Summary

Entity name

NORDIC RESOURCES LTD

Date of this announcement

Monday November 17, 2025

The +securities the subject of this notification are:

Other

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	Performance Rights	6,000,000	17/11/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

NORDIC RESOURCES LTD

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number

647455105

1.3 ASX issuer code

NNL

1.4 The announcement is

New announcement

1.5 Date of this announcement

17/11/2025



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

Other

Please specify

Performance Rights issued to directors as approved by shareholders on 14 November 2025.

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class)

New +securities

ASX +security code

New class - code to be confirmed

+Security description

Performance Rights

+Security type

Other

ISIN code

Date the +securities the subject of this notification were issued

17/11/2025

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

<https://announcements.asx.com.au/asxpdf/20251015/pdf/06qkt9n587s6h0.pdf>

Any other information the entity wishes to provide about the +securities the subject of this notification

Performance Rights. Vesting at a 20-day VWAP of A\$0.40.

Please provide any further information needed to understand the circumstances in which you are notifying the issue of these +securities to ASX, including why the issue of the +securities has not been previously announced to the market in an Appendix 3B

Shareholder approval for the issue of the performance rights to directors was obtained at the AGM on 14 November 2025, as fully disclosed in the Notice of Meeting. The performance rights were issued on 17 November 2025, and this Appendix 3G is lodged to confirm the issue; an Appendix 3Y will be lodged for the directors' interests.

Issue details

Number of +securities

6,000,000

Were the +securities issued for a cash consideration?

No

Please describe the consideration being provided for the +securities

To provide a performance linked incentive component in director remuneration packages.

Purpose of the issue

To pay for services rendered

Additional Details





Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
NNL : ORDINARY FULLY PAID	376,047,969

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
NNLAQ : OPTION EXPIRING 18-OCT-2029 EX \$0.10	4,400,000
NNLAX : OPTION EXPIRING 15-AUG-2029 EX \$0.10	1,000,000
NNLAY : OPTION EXPIRING 15-AUG-2029 EX \$0.15	1,000,000
NNLAZ : PERFORMANCE RIGHTS	6,000,000
NNLAR : OPTION EXPIRING 03-DEC-2029 EX \$0.10	3,000,000
NNLAU : OPTION EXPIRING 11-JAN-2028 EX \$0.125	4,750,000
NNLAV : OPTION EXPIRING 11-JUL-2028 EX \$0.15	4,750,000
NNLAT : OPTION EXPIRING 11-JUL-2027 EX \$0.10	4,750,000
NNLAW : OPTION EXPIRING 11-JUL-2028 EX \$0.09	7,750,000
NNLAAA : OPTION EXPIRING 16-SEP-2029 EX \$0.15	1,000,000
NNLAS : OPTION EXPIRING 13-JUN-2028 EX \$0.09	4,350,000
NNLAL : OPTION EXPIRING 31-MAY-2026 EX \$0.30	575,000
NNLAM : OPTION EXPIRING 31-MAY-2026 EX \$0.40	575,000
NNLAN : OPTION EXPIRING 27-DEC-2025 EX \$0.25	10,975,254
NNLAO : OPTION EXPIRING 31-JAN-2027 EX \$0.30	125,000



NNLAF : OPTION EXPIRING 31-MAY-2026 EX \$0.20	2,750,000
NNLAG : OPTION EXPIRING 23-MAY-2027 EX \$0.25	1,000,000
NNLAH : OPTION EXPIRING 23-MAY-2027 EX \$0.375	1,000,000
NNLAI : OPTION EXPIRING 23-MAY-2027 EX \$0.50	1,500,000
NNLAJ : OPTION EXPIRING 23-MAY-2027 EX \$0.30	1,750,000
NNLAK : OPTION EXPIRING 23-MAY-2027 EX \$0.35	1,750,000
New class - code to be confirmed : Performance Rights	6,000,000



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?

Yes

5.2a Date of meeting or proposed meeting to approve the issue under listing rule 7.1

14/11/2025