

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	Nordic Resources Limited
ABN	13 647 455 105

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Robert Wrixon
Date of last notice	11 July 2025

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	N/A
Date of change	17 November 2025
No. of securities held prior to change	Robert Wrixon • 14,463,215 fully paid ordinary shares. • 1,000,000 unquoted options exercisable at A\$0.20 each and expiring 31 May 2026. • 250,000 unquoted options exercisable at A\$0.30 each and expiring 23 May 2027. • 250,000 unquoted options exercisable at A\$0.35 each and expiring 23 May 2027. • 267,857 unquoted options exercisable at A\$0.25 each and expiring 27 December 2025. • 2,000,000 unquoted options exercisable at A\$0.10 each and expiring 3 December 2029.
Class	Performance Rights. Vesting at a 20-day VWAP of A\$0.40.
Number acquired	2,000,000
Number disposed	-
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Nil (valuation = \$0.20 per performance right)

+ See chapter 19 for defined terms.

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No. of securities held after change	Robert Wrixon • 14,463,215 fully paid ordinary shares. • 1,000,000 unquoted options exercisable at A\$0.20 each and expiring 31 May 2026. • 250,000 unquoted options exercisable at A\$0.30 each and expiring 23 May 2027. • 250,000 unquoted options exercisable at A\$0.35 each and expiring 23 May 2027. • 267,857 unquoted options exercisable at A\$0.25 each and expiring 27 December 2025. • 2,000,000 unquoted options exercisable at A\$0.10 each and expiring 3 December 2029. • 2,000,000 Performance Rights expiring 17 November 2028.
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Performance Rights award, as approved by shareholders at the Company's Annual General Meeting held on 14 November 2025.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	
Name of registered holder (if issued securities)	
Date of change	
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	
Interest acquired	
Interest disposed	
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	
Interest after change	

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

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Introduced 30/09/01 Amended 01/01/11

Name of entity	Nordic Resources Limited
ABN	13 647 455 105

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Juho Haverinen
Date of last notice	3 December 2024

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	N/A
Date of change	17 November 2025
No. of securities held prior to change	• 675,000 fully paid ordinary shares • 250,000 unquoted options exercisable at A\$0.30 each and expiring 23 May 2027 • 250,000 unquoted options exercisable at A\$0.35 each and expiring 23 May 2027 • 500,000 unquoted options exercisable at A\$0.10 each and expiring 3 December 2029.
Class	Performance Rights. Vesting at a 20-day VWAP of A\$0.40.
Number acquired	1,000,000
Number disposed	-
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Nil (valuation = \$0.20 per performance right)

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No. of securities held after change	• 675,000 fully paid ordinary shares • 250,000 unquoted options exercisable at A\$0.30 each and expiring 23 May 2027 • 250,000 unquoted options exercisable at A\$0.35 each and expiring 23 May 2027 • 500,000 unquoted options exercisable at A\$0.10 each and expiring 3 December 2029 • 1,000,000 Performance Rights expiring 17 November 2028
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Performance Rights award, as approved by shareholders at the Company's Annual General Meeting held on 14 November 2025.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	
Name of registered holder (if issued securities)	
Date of change	
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	
Interest acquired	
Interest disposed	
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	
Interest after change	

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

⁺ See chapter 19 for defined terms.

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Introduced 30/09/01 Amended 01/01/11

Name of entity	Nordic Resources Limited
ABN	13 647 455 105

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Malcolm Norris
Date of last notice	11 July 2025

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	N/A
Date of change	17 November 2025
No. of securities held prior to change	Malcolm Stewart Norris - 416,666 fully paid ordinary shares. - 2,500,000 unquoted options exercisable at A\$0.09 each and expiring 11 July 2028.
Class	Performance Rights. Vesting at a 20-day VWAP of A\$0.40.
Number acquired	2,000,000
Number disposed	-
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Nil (valuation = \$0.20 per performance right)
No. of securities held after change	Malcolm Stewart Norris - 416,666 fully paid ordinary shares. - 2,500,000 unquoted options exercisable at A\$0.09 each and expiring 11 July 2028. - 2,000,000 Performance Rights expiring 17 November 2028.

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Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Performance Rights award, as approved by shareholders at the Company's Annual General Meeting held on 14 November 2025.
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Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	
Name of registered holder (if issued securities)	
Date of change	
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	
Interest acquired	
Interest disposed	
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	
Interest after change	

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

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Introduced 30/09/01 Amended 01/01/11

Name of entity	Nordic Resources Limited
ABN	13 647 455 105

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Marcello Cardaci
Date of last notice	11 July 2025

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	N/A
Date of change	17 November 2025
No. of securities held prior to change	Held by Marcello Cardaci: • 345,239 fully paid ordinary shares. • 375,000 unquoted options exercisable at A\$0.30 each and expiring 23 May 2027. • 375,000 unquoted options exercisable at A\$0.35 each and expiring 23 May 2027. • 89,286 unquoted options exercisable at A\$0.25 each and expiring 27 December 2025. • 500,000 unquoted options exercisable at A\$0.10 each and expiring 3 December 2029. Held by Caperi Pty Ltd as trustee of the Caperi Trust: • 833,333 fully paid ordinary shares
Class	Performance Rights. Vesting at a 20-day VWAP of A\$0.40.
Number acquired	1,000,000
Number disposed	-
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Nil (valuation = \$0.20 per performance right)

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No. of securities held after change	Held by Marcello Cardaci: • 345,239 fully paid ordinary shares. • 375,000 unquoted options exercisable at A\$0.30 each and expiring 23 May 2027. • 375,000 unquoted options exercisable at A\$0.35 each and expiring 23 May 2027. • 89,286 unquoted options exercisable at A\$0.25 each and expiring 27 December 2025. • 500,000 unquoted options exercisable at A\$0.10 each and expiring 3 December 2029. • 1,000,000 Performance Rights expiring 17 November 2028. Held by Caperi Pty Ltd as trustee of the Caperi Trust: • 833,333 fully paid ordinary shares
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Performance Rights award, as approved by shareholders at the Company's Annual General Meeting held on 14 November 2025.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	
Name of registered holder (if issued securities)	
Date of change	
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	
Interest acquired	
Interest disposed	
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	
Interest after change	

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

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