

APPOINTMENT OF STRATEGIC BOARD ADVISOR

Sydney, 12 February 2026 – NoviqTech Limited (ASX: NVQ) is pleased to announce the appointment of globally recognised data centre leader **Mr Howard Pheby** as a Strategic Advisor to the Company, effective immediately.

The appointment of Mr Pheby represents a significant strategic step for NoviqTech as the Company **continues to expand its engagement with hyperscale data centres**, carbon markets and sustainable infrastructure initiatives.

Highlights

- **Strategic Appointment:** NVQ appoints experienced data centre executive Howard Pheby as Strategic Advisor. Mr Pheby brings more than 30 years of global experience in the data centre industry, most recently serving as Business Development Director at **Pure Data Centres Group**.
- **Pure Data Centres Group recently committed £24 million to develop the UK's largest biochar facility** in Wiltshire. The facility is expected to produce up to 11,500 tonnes of biochar annually and remove approximately 18,500 tonnes of CO₂ per annum.
- **Sustainable Hyperscale Leadership:** Mr Pheby spent nearly 10 years at at Pure Data Centres Group where he was part of the leadership team delivering world-class **sustainable hyperscale data centres** across Europe and the Middle East.

CEO Commentary

Freddy El Turk, CEO of NoviqTech, said:

"We are delighted to welcome Howard to NoviqTech as a Strategic Advisor. His deep experience in corporate strategy at top-tier global Data Centre organisations, combined with his hands-on expertise in the biochar sector, makes him an outstanding addition to our team.

Howard's global relationships across the hyperscale data centre ecosystem and his passion for sustainable infrastructure strongly align with NoviqTech's strategy to deliver trusted carbon reporting, high-integrity Biochar Carbon Dioxide Removal (CDR) solutions and digital transparency to this rapidly expanding sector."

Appointment of Strategic Advisor – Howard Pheby

Mr Pheby has been active in the global data centre industry for over 30 years. Most recently, he spent a decade with Pure Data Centres Group, a leading hyperscale data centre developer and operator across Europe and the Middle East, and owner of A Healthier Earth – a leading Biochar

Carbon Dioxide Removal project developer.

Previously, Mr Pheby:

- Established and developed data centres across Africa
- Headed Sales and Marketing for Telehouse Europe
- Founded 5Nines Data Centres, developing facilities for the banking and government sectors in the UK
- Led the Colt Telecom data centre business unit, overseeing the establishment of 18 data centres across 14 countries
- Mr Pheby also spent more than a decade living and working in New Zealand, Fiji and Australia. He is widely recognised for his commitment to sustainable data centre development.

Mr Pheby may be entitled to equity-based incentive remuneration linked to successful introduction of qualifying commercial contracts for the sale of Biochar CDR credits to data centres and hyperscalers.

About NoviqTech

NoviqTech (ASX: NVQ) harnesses the power of artificial intelligence and distributed ledger technology to deliver trusted and transparent reporting across supply chains, carbon emissions and Guarantee of Origin markets.

NoviqTech's brands provide innovative technologies to organisations globally, across sectors from maritime to regenerative agriculture. The Company empowers clients to make informed decisions, track carbon emissions with precision and validate product authenticity in real time.

For more information, visit **noviqtech.com**

About Coralia

Coralia is an Australian Biochar Carbon Removal company building an institutional-grade portfolio of high-integrity Biochar Carbon Dioxide Removal (CDR) projects in the Great Barrier Reef catchment in North Queensland.

Coralia's Biochar CDR credits and physical biochar are positioned to support data centres and their AI hyperscale customers in reducing net carbon emissions both within Australia and globally, as demand for high-integrity biochar carbon removals continues to accelerate.

For more information, visit **coralia.com.au**

Authorised for release by the Board of NoviqTech Limited.