

**NRW HOLDINGS LIMITED**

ANNUAL GENERAL MEETING  
Thursday, 27 November, 2025

As required by section 251AA(2) of the Corporations Act 2001 (Commonwealth) the following statistics are provided in respect of each resolution on the agenda.

| Resolution Voted on at the meeting |                                                                                                                                |                  | Proxy Votes (as at proxy close) |                       |                                      |                | Total votes cast in the poll (where applicable) |                       |                   |               |
|------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|------------------|---------------------------------|-----------------------|--------------------------------------|----------------|-------------------------------------------------|-----------------------|-------------------|---------------|
| No                                 | Short Description                                                                                                              | Strike<br>Y/N/NA | <i>For</i>                      | <i>Against</i>        | <i>Discretionary<br/>(OpenVotes)</i> | <i>Abstain</i> | <i>For</i>                                      | <i>Against</i>        | <i>Abstain **</i> | <i>Result</i> |
| 1                                  | REMUNERATION REPORT                                                                                                            | Y                | 83,133,191<br>25.65%            | 240,663,985<br>74.25% | 335,381<br>0.10%                     | 144,983        | 88,288,461<br>26.84%                            | 240,663,985<br>73.16% | 744,984           | Not Carried   |
| 2                                  | RE-ELECTION OF MR. MICHAEL ARNETT                                                                                              | NA               | 167,818,981<br>50.51%           | 164,132,018<br>49.40% | 323,081<br>0.10%                     | 120,830        | 173,561,951<br>51.40%                           | 164,132,018<br>48.60% | 120,831           | Carried       |
| 3                                  | RE-ELECTION OF MR. JEFFREY DOWLING                                                                                             | NA               | 191,442,618<br>57.62%           | 140,507,287<br>42.29% | 324,175<br>0.10%                     | 120,830        | 197,186,682<br>58.39%                           | 140,507,287<br>41.61% | 120,831           | Carried       |
| 4                                  | APPROVAL OF GRANT OF PERFORMANCE RIGHTS FOR FY26 TO MR JULIAN PEMBERTON UNDER THE NRW HOLDINGS LIMITED PERFORMANCE RIGHTS PLAN | NA               | 82,915,603<br>25.58%            | 240,679,313<br>74.24% | 605,241<br>0.19%                     | 102,383        | 88,940,733<br>26.98%                            | 240,679,313<br>73.02% | 102,384           | Not Carried   |
| 5                                  | CONDITIONAL SPILL RESOLUTION                                                                                                   | NA               | 9,509,983<br>2.94%              | 313,815,210<br>96.85% | 681,180<br>0.21%                     | 271,167        | 9,679,525<br>2.94%                              | 319,746,737<br>97.06% | 271,168           | Not Carried   |
| 6                                  | APPROVAL OF FINANCIAL ASSISTANCE                                                                                               | NA               | 330,438,443<br>99.50%           | 1,008,067<br>0.30%    | 661,424<br>0.20%                     | 189,591        | 336,350,214<br>99.70%                           | 1,008,067<br>0.30%    | 189,592           | Carried       |

\*\* - Note that votes relating to a person who abstains on an item are not counted in determining whether or not the required majority of votes were cast for or against that item