

Form 604

Corporations Act 2001
Section 671B

Notice of change of interests of substantial holder

To Company Name/Scheme Orica Ltd

ACN/ARSN 004 145 868

1. Details of substantial holder(1)

Name AustralianSuper Pty Ltd

ACN/ARSN (if applicable) _____

There was a change in the interests of the substantial holder on

05/03/2026

The previous notice was given to the company on

15/10/2025

The previous notice was dated

13/10/2025

2. Previous and present voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in when last required, and when now required, to give a substantial holding notice to the company or scheme, are as follows:

Class of securities (4)	Previous notice		Present notice	
	Person's votes	Voting power (5)	Person's votes	Voting power (5)
Please enter the share class name	33,065,295	7.07%	27,794,308	5.98%

3. Changes in relevant interests

Particulars of each change in, or change in the nature of, a relevant interest of the substantial holder or an associate in voting securities of the company or scheme, since the substantial holder was last required to give a substantial holding notice to the company or scheme are as follows:

Date of change	Person whose relevant interest changed	Nature of change (6)	Consideration given in relation to change (7)	Class and number of securities affected	Person's votes affected
See Annexure 'A'					

4. Present relevant interests

Particulars of each relevant interest of the substantial holder in voting securities after the change are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Nature of relevant interest (6)	Class and number of securities	Person's votes
Australian Super Pty Ltd	JP Morgan Nominees Australia Ltd	JP Morgan Nominees Australia Ltd	Shareholder	Ordinary 27,794,308	27,794,308

5. Changes in association

The persons who have become associates (2) of, ceased to be associates of, or have changed the nature of their association (9) with, the substantial holder in relation to voting interests in the company or scheme are as follows:

Name and ACN/ARSN (if applicable)	Nature of association

6. Addresses

The addresses of persons named in this form are as follows:

Name	Address
AustralianSuper Pty Ltd	Level 30, 130 Lonsdale Street, Melbourne, 3000, VIC, Australia

Signature

print name Amar Rashid capacity Principal, Portfolio Compliance

sign here date 09/03/2026

DIRECTIONS

- (1) If there are a number of substantial holders with similar or related relevant interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 6 of the form.
- (2) See the definition of "associate" in section 9 of the Corporations Act 2001.
- (3) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
- (4) The voting shares of a company constitute one class unless divided into separate classes.
- (5) The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.
- (6) Include details of:
 - (a) any relevant agreement or other circumstances because of which the change in relevant interest occurred. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
 - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.
- (7) Details of the consideration must include any and all benefits, money and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.
- (8) If the substantial holder is unable to determine the identity of the person (eg. if the relevant interest arises because of an option) write "unknown".
- (9) Give details, if appropriate, of the present association and any change in that association since the last substantial holding notice.

Annexure A

This is Annexure A of 3 pages referred to in form 604 Notice of change of interests of substantial shareholder.

Authorised Signatory: Amar Rashid Date: 09/03/2026

Date of change	Person whose relevant interest changed	Nature of change (6)	Consideration given in relation to change (7)	Class and number of securities affected		Person's votes affected
13/10/2025	JPMorgan Nominees Australia Ltd	BUY	10,417	ORD	490	490
14/10/2025	JPMorgan Nominees Australia Ltd	SELL	9,725	ORD	-450	-450
14/10/2025	JPMorgan Nominees Australia Ltd	SELL	5,915,573	ORD	-276,235	-276,235
20/10/2025	JPMorgan Nominees Australia Ltd	BUY	10,030	ORD	465	465
20/10/2025	JPMorgan Nominees Australia Ltd	SELL	4,741	ORD	-220	-220
21/10/2025	JPMorgan Nominees Australia Ltd	SELL	6,234	ORD	-289	-289
23/10/2025	JPMorgan Nominees Australia Ltd	BUY	41,131	ORD	1,879	1,879
24/10/2025	JPMorgan Nominees Australia Ltd	BUY	22,380	ORD	1,000	1,000
24/10/2025	JPMorgan Nominees Australia Ltd	SELL	13,583	ORD	-611	-611
27/10/2025	JPMorgan Nominees Australia Ltd	SELL	6,093	ORD	-272	-272
28/10/2025	JPMorgan Nominees Australia Ltd	BUY	4,456	ORD	200	200
30/10/2025	JPMorgan Nominees Australia Ltd	BUY	1,147	ORD	52	52
31/10/2025	JPMorgan Nominees Australia Ltd	BUY	9,398	ORD	422	422
31/10/2025	JPMorgan Nominees Australia Ltd	SELL	15,433	ORD	-693	-693
31/10/2025	JPMorgan Nominees Australia Ltd	BUY	206,057	ORD	9,261	9,261
3/11/2025	JPMorgan Nominees Australia Ltd	SELL	5,679	ORD	-258	-258
4/11/2025	JPMorgan Nominees Australia Ltd	BUY	509	ORD	23	23
5/11/2025	JPMorgan Nominees Australia Ltd	BUY	14,368	ORD	640	640
6/11/2025	JPMorgan Nominees Australia Ltd	BUY	2,260	ORD	100	100
7/11/2025	JPMorgan Nominees Australia Ltd	BUY	1,558	ORD	70	70
10/11/2025	JPMorgan Nominees Australia Ltd	SELL	45,620	ORD	-2,000	-2,000
10/11/2025	JPMorgan Nominees Australia Ltd	BUY	11,380	ORD	500	500
11/11/2025	JPMorgan Nominees Australia Ltd	SELL	11,450	ORD	-500	-500
11/11/2025	JPMorgan Nominees Australia Ltd	BUY	2,497	ORD	109	109
12/11/2025	JPMorgan Nominees Australia Ltd	BUY	4,562	ORD	200	200
13/11/2025	JPMorgan Nominees Australia Ltd	BUY	2,330	ORD	100	100
14/11/2025	JPMorgan Nominees Australia Ltd	BUY	13,172	ORD	561	561
17/11/2025	JPMorgan Nominees Australia Ltd	BUY	10,217	ORD	425	425
17/11/2025	JPMorgan Nominees Australia Ltd	SELL	4,804	ORD	-200	-200
19/11/2025	JPMorgan Nominees Australia Ltd	SELL	546	ORD	-23	-23
20/11/2025	JPMorgan Nominees Australia Ltd	BUY	9,110	ORD	386	386
20/11/2025	JPMorgan Nominees Australia Ltd	SELL	15,734	ORD	-665	-665
25/11/2025	JPMorgan Nominees Australia Ltd	BUY	20,829	ORD	889	889
25/11/2025	JPMorgan Nominees Australia Ltd	BUY	186,938	ORD	7,982	7,982
26/11/2025	JPMorgan Nominees Australia Ltd	SELL	15,066	ORD	-640	-640
28/11/2025	JPMorgan Nominees Australia Ltd	BUY	2,368	ORD	100	100
1/12/2025	JPMorgan Nominees Australia Ltd	BUY	24,225	ORD	1,017	1,017
2/12/2025	JPMorgan Nominees Australia Ltd	BUY	8,009	ORD	333	333
5/12/2025	JPMorgan Nominees Australia Ltd	BUY	11,960	ORD	500	500
9/12/2025	JPMorgan Nominees Australia Ltd	BUY	11,750	ORD	500	500
11/12/2025	JPMorgan Nominees Australia Ltd	SELL	3,561	ORD	-150	-150
16/12/2025	JPMorgan Nominees Australia Ltd	BUY	15,253	ORD	635	635
16/12/2025	JPMorgan Nominees Australia Ltd	SELL	23,876	ORD	-987	-987
18/12/2025	JPMorgan Nominees Australia Ltd	BUY	15,997	ORD	650	650
19/12/2025	JPMorgan Nominees Australia Ltd	BUY	8,298	ORD	335	335
19/12/2025	JPMorgan Nominees Australia Ltd	SELL	3,735	ORD	-150	-150
19/12/2025	JPMorgan Nominees Australia Ltd	SELL	460,550	ORD	-18,496	-18,496
22/12/2025	JPMorgan Nominees Australia Ltd	BUY	8,700	ORD	348	348
22/12/2025	JPMorgan Nominees Australia Ltd	SELL	2,499	ORD	-100	-100
23/12/2025	JPMorgan Nominees Australia Ltd	SELL	11,917	ORD	-478	-478
24/12/2025	JPMorgan Nominees Australia Ltd	SELL	30,181	ORD	-1,215	-1,215
24/12/2025	JPMorgan Nominees Australia Ltd	BUY	7,437	ORD	300	300
30/12/2025	JPMorgan Nominees Australia Ltd	BUY	2,038	ORD	83	83

2/01/2026	JPMorgan Nominees Australia Ltd	SELL	3,228	ORD	-133	-133
5/01/2026	JPMorgan Nominees Australia Ltd	SELL	988	ORD	-40	-40
6/01/2026	JPMorgan Nominees Australia Ltd	BUY	20,201	ORD	795	795
7/01/2026	JPMorgan Nominees Australia Ltd	BUY	29,693	ORD	1,150	1,150
7/01/2026	JPMorgan Nominees Australia Ltd	SELL	16,640	ORD	-650	-650
8/01/2026	JPMorgan Nominees Australia Ltd	BUY	4,154	ORD	160	160
8/01/2026	JPMorgan Nominees Australia Ltd	SELL	3,479	ORD	-135	-135
8/01/2026	JPMorgan Nominees Australia Ltd	BUY	59,393	ORD	2,287	2,287
9/01/2026	JPMorgan Nominees Australia Ltd	SELL	2,600	ORD	-100	-100
9/01/2026	JPMorgan Nominees Australia Ltd	BUY	56,502	ORD	2,169	2,169
12/01/2026	JPMorgan Nominees Australia Ltd	BUY	7,280	ORD	280	280
12/01/2026	JPMorgan Nominees Australia Ltd	SELL	57,453	ORD	-2,214	-2,214
13/01/2026	JPMorgan Nominees Australia Ltd	SELL	7,794	ORD	-300	-300
14/01/2026	JPMorgan Nominees Australia Ltd	BUY	15,394	ORD	584	584
15/01/2026	JPMorgan Nominees Australia Ltd	SELL	8,359	ORD	-321	-321
15/01/2026	JPMorgan Nominees Australia Ltd	BUY	40,773	ORD	1,570	1,570
15/01/2026	JPMorgan Nominees Australia Ltd	SELL	36,396,423	ORD	-1,378,574	-1,378,574
16/01/2026	JPMorgan Nominees Australia Ltd	SELL	4,536,418	ORD	-174,077	-174,077
19/01/2026	JPMorgan Nominees Australia Ltd	BUY	3,002	ORD	118	118
19/01/2026	JPMorgan Nominees Australia Ltd	SELL	68,051	ORD	-2,651	-2,651
19/01/2026	JPMorgan Nominees Australia Ltd	SELL	2,353,072	ORD	-92,256	-92,256
20/01/2026	JPMorgan Nominees Australia Ltd	SELL	411	ORD	-16	-16
20/01/2026	JPMorgan Nominees Australia Ltd	BUY	7,499	ORD	290	290
20/01/2026	JPMorgan Nominees Australia Ltd	SELL	18,636,911	ORD	-723,911	-723,911
21/01/2026	JPMorgan Nominees Australia Ltd	SELL	6,377,490	ORD	-244,919	-244,919
22/01/2026	JPMorgan Nominees Australia Ltd	SELL	7,405,983	ORD	-284,684	-284,684
23/01/2026	JPMorgan Nominees Australia Ltd	SELL	5,154	ORD	-200	-200
23/01/2026	JPMorgan Nominees Australia Ltd	SELL	5,697,458	ORD	-220,631	-220,631
27/01/2026	JPMorgan Nominees Australia Ltd	SELL	10,313	ORD	-395	-395
27/01/2026	JPMorgan Nominees Australia Ltd	BUY	3,915	ORD	150	150
27/01/2026	JPMorgan Nominees Australia Ltd	SELL	4,974,941	ORD	-190,756	-190,756
28/01/2026	JPMorgan Nominees Australia Ltd	SELL	2,009,090	ORD	-77,281	-77,281
29/01/2026	JPMorgan Nominees Australia Ltd	BUY	3,998	ORD	154	154
29/01/2026	JPMorgan Nominees Australia Ltd	SELL	13,555	ORD	-526	-526
29/01/2026	JPMorgan Nominees Australia Ltd	SELL	5,402,370	ORD	-206,968	-206,968
30/01/2026	JPMorgan Nominees Australia Ltd	BUY	3,146	ORD	121	121
30/01/2026	JPMorgan Nominees Australia Ltd	SELL	320,856	ORD	-12,303	-12,303
2/02/2026	JPMorgan Nominees Australia Ltd	SELL	6,746	ORD	-263	-263
2/02/2026	JPMorgan Nominees Australia Ltd	BUY	1,970	ORD	77	77
2/02/2026	JPMorgan Nominees Australia Ltd	SELL	3,946,421	ORD	-153,828	-153,828
3/02/2026	JPMorgan Nominees Australia Ltd	BUY	857,355	ORD	33,239	33,239
3/02/2026	JPMorgan Nominees Australia Ltd	SELL	785,084	ORD	-30,438	-30,438
4/02/2026	JPMorgan Nominees Australia Ltd	SELL	6,375	ORD	-250	-250
4/02/2026	JPMorgan Nominees Australia Ltd	BUY	3,590	ORD	141	141
5/02/2026	JPMorgan Nominees Australia Ltd	BUY	1,512	ORD	59	59
6/02/2026	JPMorgan Nominees Australia Ltd	SELL	24,990	ORD	-1,000	-1,000
6/02/2026	JPMorgan Nominees Australia Ltd	BUY	8,042	ORD	319	319
9/02/2026	JPMorgan Nominees Australia Ltd	BUY	99,665	ORD	3,869	3,869
10/02/2026	JPMorgan Nominees Australia Ltd	BUY	12,018	ORD	458	458
18/02/2026	JPMorgan Nominees Australia Ltd	SELL	24,439	ORD	-936	-936
20/02/2026	JPMorgan Nominees Australia Ltd	BUY	1,595	ORD	63	63
23/02/2026	JPMorgan Nominees Australia Ltd	BUY	4,991	ORD	209	209
23/02/2026	JPMorgan Nominees Australia Ltd	SELL	1,567	ORD	-65	-65
24/02/2026	JPMorgan Nominees Australia Ltd	SELL	11,669	ORD	-480	-480
24/02/2026	JPMorgan Nominees Australia Ltd	BUY	4,860	ORD	200	200
24/02/2026	JPMorgan Nominees Australia Ltd	SELL	4,735,252	ORD	-196,266	-196,266
25/02/2026	JPMorgan Nominees Australia Ltd	SELL	3,072	ORD	-128	-128
25/02/2026	JPMorgan Nominees Australia Ltd	BUY	3,302	ORD	138	138
25/02/2026	JPMorgan Nominees Australia Ltd	SELL	12,016,911	ORD	-501,579	-501,579
26/02/2026	JPMorgan Nominees Australia Ltd	SELL	25,854	ORD	-1,071	-1,071

27/02/2026	JPMorgan Nominees Australia Ltd	SELL	4,121	ORD	-170	-170
2/03/2026	JPMorgan Nominees Australia Ltd	SELL	1,215	ORD	-50	-50
3/03/2026	JPMorgan Nominees Australia Ltd	BUY	14,919	ORD	617	617
3/03/2026	JPMorgan Nominees Australia Ltd	SELL	2,993	ORD	-124	-124
4/03/2026	JPMorgan Nominees Australia Ltd	SELL	13,923	ORD	-595	-595
5/03/2026	JPMorgan Nominees Australia Ltd	SELL	12,943,347	ORD	-544,843	-544,843
