

15 October 2025

ASX ANNOUNCEMENT

RESIGNATION OF CHIEF FINANCIAL OFFICER

Paragon Care Limited (ASX: PGC) ("ParagonCare" or the "Company") advises that Mr Marcus Crowe has resigned from his position as Chief Financial Officer ("CFO") to pursue other opportunities. Mr Crowe will depart the Company effective immediately.

ParagonCare will commence a formal search process to identify a new CFO, and the Company will provide further updates as appropriate.

The Board wishes to thank Marcus for his contributions during his tenure as CFO.

Executive Director and Chief Executive Officer, Carmen Riley said:

We thank Marcus for his dedication, and we wish him every success in his future endeavours."

ENDS

For further information please contact:

Carmen Riley

Chief Executive Officer

carmen.riley@paragoncare.com.au

This announcement is authorised for release to the market by the CEO of Paragon Care Limited.

About Paragon Care Limited

Paragon Care Limited (ASX:PGC) is an Australian based listed company in the healthcare sector. It is a leading provider of medical equipment, devices, consumables, pharmaceuticals, complementary medicines, nutritional supplies, and manufacturer of Blood Bank diagnostic reagents to the healthcare markets in Australia, New Zealand and Asia.

ParagonCare

Enabling Healthcare

Paragon Care Limited

ASX: PGC

ABN 76 064 551 426

77-97 Ricketts Road

PO Box 229

Mount Waverley

VIC 3149 Australia

1300 369 559 +61 3 8833 7800

info@paragoncare.com.au

paragoncare.com.au